

Company: Hirata Corporation
President: Yuichiro Hirata
Securities code: 6258
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(URL: <https://www.hirata.co.jp/en/>)

March 15, 2024

Notice of changes in directors and executive officers

Hirata announces that our Board of Directors has decided today on the appointment of directors and officers, subject to approval at the 73rd annual general meeting of shareholders to be held on June 25, 2024. Hirata also announces that we have resolved the changes in executive officers and matters under their control, effective April 1, 2024.

I.Directors

1. Candidates for directors (Matters to be agreed to at the ordinary general meeting of shareholders)

| Name | Classification |
|----------------------|--------------------------------------|
| Yuichiro Hirata* | Reappointment |
| Shojiro Hirata* | Reappointment |
| Shigeru Maeda* | Reappointment |
| Masaru Kozaki* | Reappointment |
| Shigeharu Nishimura* | Reappointment |
| Hideki Ninomiya* | Reappointment |
| Satoru Ogawa | Reappointment, Outside director |
| Ryoko Ueda | Reappointment, Outside director |
| Kenjiro Tadakuma | New appointment, Outside director |

Those marked with an asterisk(*) are candidates for directors who are also serve as executive officers.

2. Candidates for directors who are audit committee members

There are no changes to be proposed at this ordinary general meeting of shareholders.

3. Directors to be retired (Scheduled to retire on June 25, 2024)

There are no applicable changes.

II.Executive officers

1. Changes in the Company and the matters under the control of the Company (As of April 1, 2024)

*The underlined parts are the changes.

The executive officers who have changed their positions or responsibilities are as follows :

| Name | New position | | Current position | |
|---------------------|---|---|---|--|
| Shojiro Hirata | Director, <u>Executive Officer Deputy President</u> (promotion) | <u>Supervision of Administration</u> | Director, Senior Managing Executive Officer | Division Director, Procurement Division, Quality Control |
| Shigeru Maeda | Director, <u>Executive Officer Deputy President</u> (promotion) | <u>Supervision of Business Headquarters</u> | Director, Senior Managing Executive Officer | Division Director, Business Headquarters |
| Takenori Hirakawa | Executive Officer | Division Director, <u>Business Headquarters</u> | Executive Officer | Executive General Manager, #3 Business Unit, Business Headquarters |
| Hidetoshi Eto | <u>Executive Officer</u> (New) | <u>Executive General Manager, #1 Business Unit, Business Headquarters</u> | | Executive General Manager, #1 Kumamoto Business Division in #1 Business Unit |
| Seigo Murakami | <u>Executive Officer</u> (New) | <u>Executive General Manager, #3 Business Unit, Business Headquarters</u> | | Executive General Manager, #1 Equipment Business Division in #3 Business Unit |
| Kazuhiro Toda | Executive Officer | Executive General Manager, #4 Business Unit, Business Headquarters | Executive Officer | Executive General Manager, #4 Business Unit, Business Headquarters and Device Center |
| Toshiyuki Matsuzaki | Executive Officer | Division Director, <u>Procurement Division</u> | Executive Officer | Executive General Manager, #1 Business Unit, Business Headquarters |
| Hideki Ninomiya | Director, Executive Officer | Division Director, Administration Division | Director, Executive Officer | Division Director, Administration Division |

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|-----------------|-------------------|---|--|
| | | <u>Finance & Accounting, Legal, Intellectual, Property</u> | |
| Michinobu Shuto | Executive Officer | <u>Corporate Planning, Corporate Communication, Administration Division</u> | Executive Officer Strategy and Corporate Communication, General Manager, Corporate Planning Department, Administration Division |
| Jo Yoneda | Executive Officer | <u>General Affairs, Information System, Secretariat, Administration Division</u> | Executive Officer Administration and Secretariat, Administration Division |
| Miho Mori | Executive Officer | <u>Human Resources, Compliance & Risk Management, Administration Division</u> | Executive Officer Governance and Internal Controls, Administration Division |

2. List of executive officers (As of April 1, 2024)

| | | |
|--|---------------------|---|
| Representative Director, President | Yuichiro Hirata | |
| Director, Executive Officer Deputy President | Shojiro Hirata | Supervision of Administration |
| | Shigeru Maeda | Supervision of Business Headquarters |
| Director, Managing Executive Officer | Masaru Kozaki | Division Director, Global Business Headquarters |
| Executive Officer | Takenori Hirakawa | Division Director, Business Headquarters |
| | Toshiyuki Matsuzaki | Division Director, Procurement Division |
| | Shigeharu Nishimura | Headquarters Division Director, Research and Development Headquarters |
| | Hideki Ninomiya | Division Director, Administration Division Finance & Accounting, Legal, Intellectual, Property |
| | Hidetoshi Eto | Executive General Manager, #1 Business Unit, Business Headquarters |
| | Yoshitaka Taniguchi | Executive General Manager, #2 Business Unit, Business Headquarters |
| | Seigo Murakami | Executive General Manager, #3 Business Unit, Business Headquarters |
| | Kazuhiro Toda | Executive General Manager, #4 Business Unit, Business Headquarters |

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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| | Michinobu Shuto | Corporate Planning, Corporate Communication, Administration Division |
| | Jo Yoneda | General Affairs, Information System, Secretariat, Administration Division |
| | Miho Mori | Human Resources, Compliance & Risk Management, Administration Division |