

Company Name: The Chiba Bank, Ltd.
 Representative: Tsutomu Yonemoto, President
 Stock Exchange Listing: Tokyo (code: 8331)

Changes in Representative Directors, Directors, and Executive Officers

March 22, 2024 - The Chiba Bank, Ltd. announced the following changes in Representative Directors, Directors and Executive Officers.

**1. Change in Representative Directors
 Effective on April 1, 2024**

Name	New Position	Current Position
Kiyomi Yamazaki	Director and Senior Executive Officer (Representative Director, Group Chief Business Officer, Head of Business Promotion Management Division)	Director and Senior Executive Officer (Group Chief Business Officer, Head of Business Promotion Management Division)
Mutsumi Awaji	Director and Senior Executive Officer (Representative Director, Group Chief Strategy Officer, Group Chief Digital Transformation Officer)	Director and Senior Executive Officer (Group Chief Strategy Officer, Group Chief Digital Transformation Officer)

[Reason for Change]

To further strengthen the management control system.

**2. Change in Chairman of the Board of Directors
 Effective on April 1, 2024**

Name	New Position	Current Position
Yasuko Takayama	Non-Standing Director (Outside Director, Chairman of the Board of Directors)	Non-Standing Director (Outside Director)

**3. Changes in Directors and Executive Officers
 Effective on March 29, 2024**

Name	New Position	Current Position
Hiroaki Aso	Resigning (scheduled to take office as Corporate Adviser at Toho Jisho Co., Ltd)	Managing Executive Officer (In charge of Chiba Prefecture Business)
Yusuke Nishimura	Resigning (scheduled to take office as Counselor at Chiba Bank)	Managing Executive Officer General Manager of Tokyo Head Office
Junji Nakamura	Resigning (scheduled to take office as Corporate Adviser at Toho Agency Co., Ltd)	Executive Officer General Manager of Funabashi Branch
Eiji Odaka	Resigning (scheduled to take office as Managing Director at Chibagin Computer Service Co., Ltd)	Executive Officer General Manager of Regional Revitalization Division

CHIBA BANK NEWS

Effective on April 1, 2024

	Name	New Position	Current Position
Promotion	Yoichi Mataki	Managing Executive Officer (In charge of Chiba Prefecture Business)	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Promotion	Masayuki Sugihara	Managing Executive Officer General Manager of Funabashi Branch	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Promotion	Masaki Miyauchi	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch	Executive Officer General Manager of Consumer Loan Business Division
	Akira Eshita	Executive Officer General Manager of Corporate Planning Division	Executive Officer (Group Deputy Chief Strategy Officer)
	Shinichi Ito	Executive Officer General Manager of Corporate Business Division	Executive Officer General Manager of Asset Management and Consultation Division
New	Yumiko Mitsuoka	Executive Officer General Manager of Operation Division	General Manager of Operation Division
New	Yoshitaka Furumoto	Executive Officer General Manager of Narita Branch	Corporate Officer General Manager of Narita Branch
New	Ryosuke Terauchi	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch	Corporate Officer General Manager of Kashiwa Branch
New	Tatsuya Onishi	Executive Officer General Manager of Group Strategy Division	Corporate Officer General Manager of Group Strategy Division
New	Taro Kanzawa	Executive Officer (In charge of Special Appointment)	General Manager of Corporate Planning Division
New	Shigeru Saito	Executive Officer General Manager of Tokyo Head Office	General Manager of Corporate Business Division

Planned for June, 2024 (at the end of the General Meeting of Shareholders held in June, 2024)

Name	New Position	Current Position
Hidetoshi Sakuma	Resigning (scheduled to take office as Senior Advisor at Chiba Bank)	Director*

*In the Bank's press release dated August 31, 2023, it was announced that Hidetoshi Sakuma will retire as Chairman (Representative Director) as of March 31, 2024.

Professional Overview of Newly-Appointed Representative Directors

Name: Kiyomi Yamazaki, born December 22, 1964 (age 59)

Education: Aoyama Gakuin University Faculty of Law
(Graduated March 1988)

Professional Experience: Joined Chiba Bank in April, 1988

General Manager of Makuharihongo Branch
General Manager of Koiwa Branch
General Manager of Yachiyo Branch
General Manager of Sakura Branch
General Manager of Consumer Loan Business Division
General Manager of Business Promotion Division
Executive Officer and General Manager of Chuo Branch and
Keiseiekimae Branch
Executive Officer (Deputy in charge of Chiba Prefecture Business)
Executive Officer (In charge of Domestic Business)
Executive Officer and General Manager of Head Office and
Saiwaicho Sub Branch
Managing Executive Officer and General Manager of Head Office
and Saiwaicho Sub Branch
Senior Executive Officer and Head of Business Promotion
Management Division (Group Chief Business Officer)
Director and Senior Executive Officer and Head of Business
Promotion Management Division (Group Chief Business Officer)
(current)

Number of Bank shares held: 103,012 shares (as of September 30,2023)

Name: Mutsumi Awaji, born April 2, 1966 (age 57)

Education: Tokyo University of Foreign Studies Faculty of Foreign Studies
(Graduated March 1989)

Professional Experience: Joined Chiba Bank in April, 1989

Senior Deputy General Manager of Regional Revitalization
Division
General Manager of Regional Revitalization Division
Executive Officer and General Manager of Regional Revitalization
Division
Executive Officer and General Manager of Corporate Business
Division
Managing Executive Officer (Group Chief Human Resources
Officer)

CHIBA BANK NEWS

Director and Managing Executive Officer (Group Chief Human Resources Officer)

Director and Managing Executive Officer (Group Chief Digital Transformation Officer and Group Chief Human Resources Officer)

Director and Senior Executive Officer (Group Chief Strategy Officer and Group Chief Digital Transformation Officer) (current)

Number of Bank shares held: 70,279 shares (as of September 30, 2023)

New Senior Management

Effective on April 1, 2024

< Directors >

Name	Position
Tsutomu Yonemoto	President (Representative Director and Group Chief Executive Officer)
Kiyomi Yamazaki	Director and Senior Executive Officer (Representative Director and Group Chief Business Officer) (Head of Business Promotion Management Division)
Mutsumi Awaji	Director and Senior Executive Officer (Representative Director and Group Chief Strategy Officer and Group Chief Digital Transformation Officer)
Takashi Makinose	Director and Managing Executive Officer (Group Chief Human Resources Officer)
Masayasu Ono	Director and Managing Executive Officer (Group Chief Risk Officer) (Head of Corporate Management Division)
Hidetoshi Sakuma	Director
Yuko Tashima	Non-Standing Director (Outside Director and Chairman of Corporate Advisory Committee)
Yasuko Takayama	Non-Standing Director (Outside Director and Chairman of the Board of Directors)
Takahide Kiuchi	Non-Standing Director (Outside Director)

< Executive Officers >

Name	Position
Nobukazu Odaka	Managing Executive Officer (In charge of Market and International Business)
Yoichi Mataki	Managing Executive Officer (In charge of Chiba Prefecture Business)
Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)
Kazunari Tanaka	Managing Executive Officer (Group Chief Information Officer)
Yukio Mikami	Managing Executive Officer (In charge of Business Outside Chiba Prefecture)
Masayuki Sugihara	Managing Executive Officer General Manager of Funabashi Branch
Masaki Miyauchi	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Akihiro Nagaoka	Executive Officer General Manager of Business Coordination Division
Atsushi Imai	Executive Officer General Manager of Human Resources Division
Akira Eshita	Executive Officer General Manager of Corporate Planning Division
Hideki Shibata	Executive Officer General Manager of Digital Strategy Division
Shinichi Ito	Executive Officer General Manager of Corporate Business Division
Yumiko Mitsuoka	Executive Officer General Manager of Operation Division
Yoshitaka Furumoto	Executive Officer General Manager of Narita Branch
Ryosuke Terauchi	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Tatsuya Onishi	Executive Officer General Manager of Group Strategy Division
Taro Kanzawa	Executive Officer (In charge of Special Appointment)
Shigeru Saito	Executive Officer General Manager of Tokyo Head Office

CHIBA BANK NEWS< **Audit & Supervisory Board Members** >

Name	Position
Hironaga Fukuo	Standing Audit & Supervisory Board Member
Kazuhiro Kikuchi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Norikazu Takahashi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Chigusa Saito	Non-Standing Audit & Supervisory Board Member
Wataru Takahashi	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

New Senior Management**Planned for June, 2024****< Directors >**

Name	Position
Tsutomu Yonemoto	President (Representative Director and Group Chief Executive Officer)
Kiyomi Yamazaki	Director and Senior Executive Officer (Representative Director and Group Chief Business Officer) (Head of Business Promotion Management Division)
Mutsumi Awaji	Director and Senior Executive Officer (Representative Director and Group Chief Strategy Officer and Group Chief Digital Transformation Officer)
Takashi Makinose	Director and Managing Executive Officer (Group Chief Human Resources Officer)
Masayasu Ono	Director and Managing Executive Officer (Group Chief Risk Officer) (Head of Corporate Management Division)
Yuko Tashima	Non-Standing Director (Outside Director and Chairman of Corporate Advisory Committee)
Yasuko Takayama	Non-Standing Director (Outside Director and Chairman of the Board of Directors)
Takahide Kiuchi	Non-Standing Director (Outside Director)

< Executive Officers >

Name	Position
Nobukazu Odaka	Managing Executive Officer (In charge of Market and International Business)
Yoichi Mataki	Managing Executive Officer (In charge of Chiba Prefecture Business)
Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)
Kazunari Tanaka	Managing Executive Officer (Group Chief Information Officer)
Yukio Mikami	Managing Executive Officer (In charge of Business Outside Chiba Prefecture)
Masayuki Sugihara	Managing Executive Officer General Manager of Funabashi Branch
Masaki Miyauchi	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Akihiro Nagaoka	Executive Officer General Manager of Business Coordination Division
Atsushi Imai	Executive Officer General Manager of Human Resources Division
Akira Eshita	Executive Officer General Manager of Corporate Planning Division
Hideki Shibata	Executive Officer General Manager of Digital Strategy Division
Shinichi Ito	Executive Officer General Manager of Corporate Business Division
Yumiko Mitsuoka	Executive Officer General Manager of Operation Division
Yoshitaka Furumoto	Executive Officer General Manager of Narita Branch
Ryosuke Terauchi	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Tatsuya Onishi	Executive Officer General Manager of Group Strategy Division
Taro Kanzawa	Executive Officer (In charge of Special Appointment)
Shigeru Saito	Executive Officer General Manager of Tokyo Head Office

CHIBA BANK NEWS< **Audit & Supervisory Board Members** >

Name	Position
Hironaga Fukuo	Standing Audit & Supervisory Board Member
Kazuhiro Kikuchi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Norikazu Takahashi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Chigusa Saito	Non-Standing Audit & Supervisory Board Member
Wataru Takahashi	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)