

TRANSLATION - FOR REFERENCE ONLY

Company METAWATER Co., Ltd.  
 Representative Kenji Yamaguchi, President and Representative Director  
 (Securities code: 9551 Prime Market of Tokyo Stock Exchange)  
 Contact Shingo Nishimura, Executive General Manager,  
 Corporate Strategy Planning Office  
 (TEL. 03-6853-7317)

**Prospective Members of the Board and Election of Executive Officers**

METAWATER Co., Ltd. hereby announces that at a meeting of the Board of Directors held on March 29, 2024, it was resolved to propose the following prospective members of the Board. The Company also adopted a resolution on the election of Executive Officers.

The prospective members of the Board will be officially appointed following approval at the regular general shareholders' meeting to be held on June 25, 2024 and at the ensuing Board of Directors' Meeting.

**Prospective Members of the Board**

1. Prospective Members of the Board

Kenji Yamaguchi	(Reappointment)	(Currently President and Representative Director)
Masashi Sakai	(Reappointment)	(Currently Director)
Michio Fujii	(Reappointment)	(Currently Director)
Hajime Ito	(Newly elected)	(Currently Executive Officer)
Kaoru Aizawa	*1*2 (Reappointment)	(Currently Outside Director)
Fumiko Kosao	*1*2 (Reappointment)	(Currently Outside Director)
Tsuneo Tanai	*1*2 (Reappointment)	(Currently Outside Director)

\*1 Candidate for Outside Director

\*2 Independent Director

2. Prospective New Members of the Board

Name	Business Career	
Hajime Ito (March 20, 1970)	April 1995	Joined Fuji Electric Co., Ltd.
	April 2008	Manager Responsible for Gr. I, GENESEED Technology Department, Engineering Division, METAWATER Co., Ltd.
	April 2014	General Manager, GENESEED Technology Department, Plant Engineering Division, METAWATER Co., Ltd.
	April 2016	General Manager, Electrical Engineering Department #1, Plant Engineering Division, METAWATER Co., Ltd.
	April 2020	Deputy Executive General Manager, Plant Engineering Division, METAWATER Co., Ltd. (Current Position)
	April 2021	Executive Officer, METAWATER Co., Ltd. (Current Position)

### 3. Directors Scheduled to Retire

Noboru Okuda (Currently Director)

### (Reference) Audit & Supervisory Board Member not reelected

Shigeru Hatsumata (Currently full-time Audit & Supervisory Board Member)

Akihiro Teranishi (Currently full-time Audit & Supervisory Board Member)

Taku Fukui \*2 (Currently Outside Audit & Supervisory Board Member)

Masami Kusunoki \*2 (Currently Outside Audit & Supervisory Board Member)

\*2 Independent Director

### Election of Executive Officers

#### 4. Executive Officers (Effective April 1, 2024)

Name	New Title	Current Title
Kenji Yamaguchi	(Reappointment)	President and Chief Executive Officer
Noboru Okuda	-	Senior Managing Executive Officer
Masashi Sakai	(Promotion) Senior Managing Executive Officer	Senior Executive Officer
Michio Fujii	(Promotion) Senior Executive Officer	Executive Officer
Koichi Yamaguchi	(Reappointment)	Executive Officer
Ken Akikawa	(Reappointment)	Executive Officer
Tatsuo Kato	(Reappointment)	Executive Officer
Hiroyuki Nakano	(Reappointment)	Executive Officer
Hajime Ito	(Reappointment)	Executive Officer
Kazuhiko Aoki	(Reappointment)	Executive Officer
Kenji Kojima	(Reappointment)	Executive Officer
Toshiyuki Ishikawa	(Reappointment)	Executive Officer
Tomoyuki Takase	(Reappointment)	Executive Officer
Hiroyuki Ishizaki	(Newly elected) Executive Officer	Deputy Executive General Manager, Sales & Marketing Division

\* Noboru Okuda is scheduled to retire as executive officer at the conclusion of the annual general meeting of shareholders scheduled to be held on June 25, 2024, and will assume the position of executive advisor.

#### 5. Change of Duties (Effective April 1, 2024)

\* Underline indicates changes.

Name	New Duties	Current Duties
Kenji Yamaguchi	Responsible for Business Execution	Responsible for Business Execution
Noboru Okuda	<u>Responsible for Special Assignment by President</u>	Executive General Manager, Plant Engineering Division Responsible for Product Center
Masashi Sakai	Executive General Manager, PPP Division <u>Responsible for Innovation Promotion Office</u>	Executive General Manager, PPP Division
Michio Fujii	Executive General Manager, Corporate Strategy Planning Division Responsible for HR & General Affairs Planning Office, Corporate Strategy Planning Office, <u>Legal &amp; Intellectual Property Office,</u> <u>and Digital Transformation Office</u> Responsible for Risk Management General Manager, Export Control Office	Executive General Manager, Corporate Strategy Planning Division Responsible for HR & General Affairs Planning Office, Corporate Strategy Planning Office, Corporate Communications Office, and Legal Department Responsible for Risk Management General Manager, Export Control Office
Koichi Yamaguchi	Executive General Manager, Plant Construction Division	Executive General Manager, Plant Construction Division
Ken Akikawa	Executive General Manager, International Business Division	Executive General Manager, International Business Division

Tatsuo Kato	<u>Executive General Manager,</u> <u>Environmental Engineering Division</u>	Deputy Executive General Manager, Plant Engineering Division
Hiroyuki Nakano	<u>Deputy Executive General Manager,</u> <u>System Solution Division</u>	Executive General Manager, Service Solution Division
Hajime Ito	<u>Executive General Manager,</u> <u>System Solution Division</u> Responsible for Quality Assurance Management Office	Deputy Executive General Manager, Plant Engineering Division Responsible for Quality Assurance Management Office
Kazuhiko Aoki	Executive General Manager, Cost Engineering Center <u>Responsible for R&amp;D Center</u> Responsible for Safety and Health Management Office	Executive General Manager, Cost Engineering Center Responsible for Safety and Health Management Office
Kenji Kojima	Executive General Manager, Sales & Marketing Division	Executive General Manager, Sales & Marketing Division
Toshiyuki Ishikawa	METAWATER SERVICE Co., Ltd. President and Representative Director	METAWATER SERVICE Co., Ltd. President and Representative Director
Tomoyuki Takase	General Manager, Accounting & Financial Planning Office, Corporate Strategy Planning Division	General Manager, Accounting & Financial Planning Office, Corporate Strategy Planning Division Responsible for IT Planning Department, Corporate Strategy Planning Division
Hiroyuki Ishizaki	<u>Deputy Executive General Manager,</u> <u>Sales &amp; Marketing Division</u>	-

\* Concurrent positions held by officers at Group companies in Japan and overseas have been omitted.