

To whom it may concern:

Company name	Sansan, Inc.
Representative	Chikahiro Terada, Representative Director & CEO (Code: 4443 TSE 1st Section)
Contact	Muneyuki Hashimoto, Director, Executive Officer, CFO
Tel	+81-3-6758-0033

Notification Regarding Candidates for Appointment of Director

Sansan, Inc. (the “Company”) announced today that the Company has nominated candidates for the position of Director (excl. Director serving on the Audit & Supervisory Committee) and Director serving on the Audit & Supervisory Committee at the Board of Directors Meeting held on July 26, 2021 as indicated below. This proposal will be referred to the 14th Annual General Meeting of Shareholders (the “AGM”) to be held on August 31, 2021.

1. Candidates for Director (excl. Director serving on the Audit & Supervisory Committee)

Name	Type	Current Position(s)
Chikahiro Terada	Re-appointment	Representative Director & CEO, Managing Executive (Internal Auditing Department)
Kei Tomioka	Re-appointment	Director, Executive Officer, CRO, Managing Executive (Business Division), General Manager of Sansan Unit
Kenji Shiomi	Re-appointment	Director, Executive Officer, CTO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Re-appointment	Director, Executive Officer, CHRO
Muneyuki Hashimoto	Re-appointment	Director, Executive Officer, CFO, Managing Executive (General Affairs & Legal Department, Office Strategy Department)

2. Candidates for Director serving on the Audit & Supervisory Committee

Name	Type	Current Position(s)
Toru Akaura	Re-appointment, Outside Director	Outside Director, Audit & Supervisory Committee Member
Toko Shiotsuki	New appointment, Outside Director, Independent Director	—

3. Career Summary of Candidate for New Director (Director serving on the Audit & Supervisory Committee)

Name (Date of Birth)	Career Summary	
Toko Shiotsuki (January 9, 1973)	Apr. 1996	Joined Japan Airlines Co., Ltd.
	Oct. 1999	Passed the second exam for certified public accountants

	Jul. 2000	Standing Auditor of CyberAgent, Inc.
	Mar. 2007	Juris Doctor, The University of Tokyo School of Law
	Dec. 2017	Director (Full-time Audit and Supervisory Committee member) of CyberAgent, Inc. (current position)

4. Director to Be Retired (excl. Director serving on the Audit & Supervisory Committee)

Name	Current Position(s)
Satoru Joraku	Director, Executive Officer, CIO, CISO, CDO, DPO

Satoru Joraku is scheduled to retire the position of Director at the end of the 14th AGM to be held on August 31, 2021. He will remain as Executive Officer, CIO, CISO, CDO, DPO.

5. Director to Be Retired (Director serving on the Audit & Supervisory Committee)

Name	Current Position(s)
Osuke Honda	Outside Director, Audit & Supervisory Committee Member

Osuke Honda is scheduled to retire the position of Director at the end of the 14th AGM to be held on August 31, 2021.

(For Reference)

Directors (excl. Directors serving on the Audit & Supervisory Committee) and Directors serving on the Audit & Supervisory Committee

Name	Position(s)
Chikahiro Terada	Representative Director & CEO, Managing Executive (Internal Auditing Department)
Kei Tomioka	Director, Executive Officer, CRO, Managing Executive (Business Division), General Manager of Sansan Unit
Kenji Shiomi	Director, Executive Officer, CTO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Director, Executive Officer, CHRO
Muneyuki Hashimoto	Director, Executive Officer, CFO, Managing Executive (General Affairs & Legal Department, Office Strategy Department)
Yasuko Yokosawa	Outside Director and Audit & Supervisory Committee Member
Toru Akaura	Outside Director and Audit & Supervisory Committee Member
Yoshiki Ishikawa	Outside Director and Audit & Supervisory Committee Member
Toko Shiotsuki	Outside Director and Audit & Supervisory Committee Member

This system will be formally decided by the resolutions of the 14th AGM scheduled for August 31, 2021 and the Board of Directors Meeting to be held thereafter.