

August 12, 2021

To All

Company Name	Frontier Management Inc.
Representative	Shoichiro Onishi Co-President (TSE First Section Code No. 7038)
Contact	Hiroaki Hamada Executive Officer, Head of Company Planning and Administration Department (TEL. +81-3-6862-8335)

Notice of Personnel Changes

Frontier Management Inc. (hereafter the “Company”) hereby announces that the Company has resolved at the Board of Directors meeting held today, the personnel changes as following;

Notes

1. Directors (as of August 12, 2021)

Name	New position	Former position
Shoichiro Onishi	<u>Co-President and Executive Officer,</u> Head of Management Consulting Department, Director of Frontier Management (Shanghai) Inc., Co-President of FCD Partners Inc.	Co-President, Head of Management Consulting Department, Director of Frontier Management (Shanghai) Inc., Co-President of FCD Partners Inc.
Masahiro Matsuoka	<u>Co-President and Executive Officer,</u> Head of Corporate Strategy Department, Chairman of the Board of Frontier Management (Shanghai) Inc., Co-President of FCD Partners Inc.	Co-President, Head of Corporate Strategy Department, Chairman of the Board of Frontier Management (Shanghai) Inc., Co-President of FCD Partners Inc.
Yoshiaki Takahashi	Director	Director, <u>Head of Company Strategy Department,</u> <u>Supervisor of the board of Frontier Management (Shanghai) Inc.</u>

2. Executive Officers

(1) As of August 12, 2021

Name	New position	Former position
Hiroaki Hamada	Executive Officer, <u>Head of Company Planning and Administration Department,</u> <u>Co-Head of Company Planning Division,</u> Co-Head of Administration Division, <u>Supervisor of the board of Frontier Management (Shanghai) Inc.</u>	Executive Officers, <u>Deputy Head of Company Planning and Administration Department,</u> Co-Head of Administration Division

(2) As of August 16, 2021

Name	New position	Former position
Tadaaki Komori	Deputy President and Executive Officer	—

3. Career of Tadaaki Komori

Sumitomo Bank, Ltd.

1985 Joined
1989-1996 Transferred to London, U.K.

Sumitomo Mitsui Banking Corporation

2003-2004 Transferred to London, U.K.
2006-2013 Head of Financial Sponsor Dept, Corporate Advisory Div.
2013-2016 Head of Corporate Sales Dept at Yokohama (appointed as Vice President in 2015)
2016-2017 Vice President, Deputy Head of Corporate Advisory Div.

SMBC Nikko Securities Co., Ltd.

2017-2018 Executive Officer, Head of Corporate Business Div.
2018-2019 Managing Executive Officer, Head of Investment Banking Div.
2019-2020 Managing Executive Officer, Head of M&A Advisory Div.
2020-2021 Managing Executive Officer, Deputy Head of Wholesale Business, Head of M&A Advisory Div.

Sumitomo Mitsui Financial Group, Inc.

2020-2021 Managing Executive Officer, Deputy Head of Wholesale Business