

August 24, 2021

To whom it may concern:

Company name	Sansan, Inc.
Representative	Chikahiro Terada, Representative Director & CEO (Code: 4443 TSE 1st Section)
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Notification Regarding Determination of Issuance Terms of Performance Target-linked Stock Acquisition Rights (Stock Options with Charge)

Sansan, Inc. (the "Company") announces today that the undetermined items regarding Stock Acquisition Rights for its Directors and Executive Officers that were resolved at the Board of Directors Meeting held on July 14, 2021 have been determined as follows.

1. Persons to Whom Stock Acquisition Rights Are to Be Allotted, Number of those Persons, and Number of Stock Acquisition Rights to Be Allotted

The Company's Directors 6 persons, 125 rights

The Company's Executive Officers 13 persons, 75 rights

2. Total Number of Stock Acquisition Rights

200 rights

3. Class and Number of Shares to Be Acquired upon Exercise of Stock Acquisition Rights

20,000 common shares

(For Reference)

Date of Resolution of the Board of Directors Meeting in Connection with the Issuance of the Stock Acquisition Rights: July 14, 2021