



September 6, 2021

### Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on September 6, 2021, resolved to execute following changes in personnel.

#### 1. Change of an Executive Managing Officer's Assigned Departments

(Underlined part indicates the change.)

(As of October 1, 2021)

New Assigned Departments	Name	Current Assigned Departments
<ul style="list-style-type: none"><li>○ Chairman of Financial Information Disclosure Committee</li><li>○ Finance Dept., Treasury Dept. and PR &amp; CSR Dept.</li><li>○ <u>Chief General Manager of PR &amp; CSR Dept.</u></li></ul>	Executive Managing Officer Tomoo Shikanoya	<ul style="list-style-type: none"><li>○ Chairman of Financial Information Disclosure Committee</li><li>○ Finance Dept., Treasury Dept. and PR &amp; CSR Dept.</li></ul>

#### 2. Reference

“Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.” and “Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix

**Table of Directors (Excluding Members of Audit and Supervisory Committee)  
Serving Concurrently as Executive Officers, etc.**

(As of June 23, 2021)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Compliance Dept. and Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Senior Managing Director	Tomomi Uchida	○ Senior Executive Managing Officer
Senior Managing Director	Takashi Kiribuchi	○ Senior Executive Managing Officer
Director	Masakazu Oosawa	

**Table of Executive Officers with Assignment and Assigned Department & Office**

(As of October 1, 2021)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Senior Executive Managing Officer	Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Senior Executive Managing Officer	Takashi Kiribuchi	○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Michihito Onodera	○ Guarantee Business Dept.
Executive Managing Officer	Tomoo Shikanoya	○ Chairman of Financial Information Disclosure Committee ○ Finance Dept., Treasury Dept. and PR & CSR Dept. ○ Chief General Manager of PR & CSR Dept.
Executive Managing Officer	Masashi Yoshiba	○ Human Resources Dept. and Business Process Management Dept.
Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masatoshi Nabeoka	○ Corporate Risk Management Dept. ○ Chief General Manager of Corporate Risk Management Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Akihiro Kiyooka	○ Credit Supervision Division (Special Mission)
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Dept. (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)