

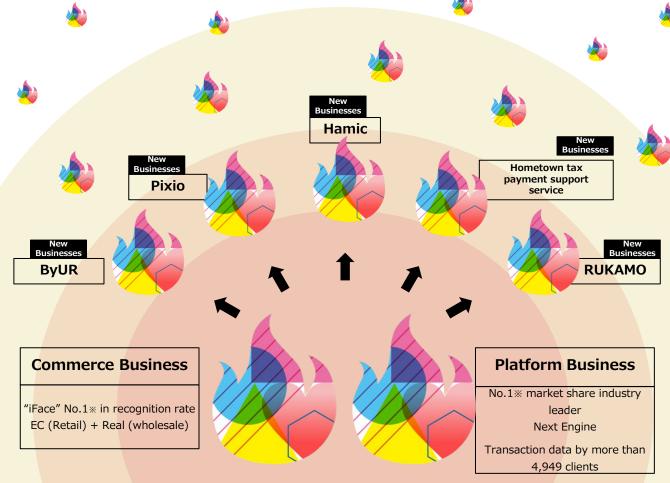
Reference only

In case of any discrepancies between Japanese version and English version, Japanese Language version shall prevail.

| Hamee

IR Topics

Ignite own creative soul, continue to evolve and grow the 2 main businesses, create innovative new businesses in peripheral areas, and ignite the creative soul of customers.



*Base on in-house research



Highlights

• New client ac was +210 Q

- New client acquisitions were steady and the total number of client was +210 Q on Q.
- Monthly churn rate improved to 0.81%
- · ARPU +2% Q on Q

<Next Engine>

- · "AI Auto Recommendation" app was started to be PAID
- · Started joint development with Criteo to promote upsell measures.
- <Hamee Consulting>
- · Acquisition of big clients accelerated, and sales grew steadily.
- · Focus on recruiting consultants to respond to expanding business

Commerce Business

Platform

Business

<Domestic market>

- iFace keep good trend. Recorded the same level of sales as last year, when iPhone SE2 was launched.
 In Q2, we are preparing to introduce a new series, such as Flip case for the new
- iPhone sales campaign.
- Sales of peripheral accessories and 3rd party products declined largely.

<Overseas markets>

• US market: Significant increase of 89% due to capturing corona demand mainly for toys. Review product lineup to expand iFace sales.

New Businesses

<Hometown Tax Payment Support Service>

- Various e-commerce marketing measures and the development of new gifts are undertaken, and efforts to maximize the amount of donations by existing municipalities in preparation for the year-end sales campaign.
- <Hamic POCKET>
- Continue to improve functions and performance toward a product market fit during the fiscal year ended April 2022.

- I. Financial Results
- II. Business Overview
- III. FY04/22 Year End Estimate

I. Financial Results

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Q1 FY04/22 Overview

Effect of adoption of revenue recognition standard

 Impact is limited, mainly in the Commerce Business.

(Millions of yen)	2021/4	2022/4					
Finacial statement	Q1 results	Q1 results	Increase /Decrease	% YoY	Effect of change in accounting policy*		
Net sales	2,684	2,617	△66	△2.5%	+5		
Gross profit	1,630	1,664	33	2.1%	+1		
Operating income	415	327	△88	△21.2%	+1		
Net Profit attributable to owners of parent	260	254	△6	△2.4%	+2		

^{*} Effective from the fiscal year under review, we have adopted an accounting standard for revenue recognition, and the amount of impact is presented.



- · Sales and profits declined in peripheral accessories, merchandise purchased by other companies, toys, etc.
- · iFace remained strong.

Platform Business

- · Next Engine: Both new clients acquisition and clients unit price were good. In terms of costs, we are strengthening personnel and investing in cloud infrastructure as planned for this year.
- · Hamee Consulting: Significant increase in profit due to acquisition of contracts with big companies.

					I~I Ha	mee
(Millions of yen)	2021/4		20	22/4		
Segment Finacial statement	Q1 results	Q1 results	Increase /Decrease	% YoY	Amount affected by a change in the accounting policy $\times 1$	
Net sales	2,084	1,899	△184	△8,9%	+5	

Segment Fin statement	acial	Q1 results	Q1 results	Increase /Decrease	% YoY	by a change in the accounting policy *1
	Net sales	2,084	1,899	△184	△8.9%	+5
Commerce Business	Operating income	506	358	△147	△29.2%	+1
	Profit ratio	24.3%	18.9%	△5.4%	_	_
	Net sales	549	656	107	19.5%	_
Platform Business	Operating income	230	272	42	18.3%	_
	Profit ratio	42.0%	41.5%	△0.4%	_	_
	Net sales	50	60	10	20.6%	+0
Others%2	Operating income	△81	△83	△1	_	+0
	Profit ratio	_	_	_	_	_
	Net sales	2,684	2,617	△67	△2.5%	+5
	Segment profit	655	548	△107	△16.4%	+1
Consolidated	Adjusted amount %3	△ 239	△ 220	19	_	_
	Operating income	415	327	△88	△21.2%	+1
	Profit ratio	15.5%	12.5%	△3.0%	_	

^{*1} Effective from the fiscal year under review, we have adopted an accounting standard for revenue recognition, and the amount of impact is presented.

^{*2} New services that cannot be clearly classified into either the Commerce Business or the Platform Business are described as "Others."

X3 Adjustments: Back office administrative expenses.

^{*44} As a result of the organizational change at the beginning of the fiscal year, segment income decreased due to the impact of personnel expenses (¥21 million), which were previously included in "Adjustments," being borne by each segment (many of which are commerce).

II. Business Overview

II. Business Overview

Platform Business





Highlights

Sales (Q1)

JPY 656 million

(up 19.5% YoY)

Operating income(Q1)

41.5%

(down 4.6% YoY)

Number of clients(Q1)

4,949 clients (up 770 clients YoY)

GMV(Q1)%1

JPY 263.1 billion

(up 10.9% YoY)

ARPU(Q1)%2

JPY 36,525

(down 5.1% YoY)

Monthly churn rate (Q1) 3

0.81%

(Improved 0.01% YoY)

^{**1} GMV · · · Gross Merchandise Value = transaction amount processed through Next Engine.

 $[\]times 2$ ARPU $\cdot \cdot \cdot$ Average Revenew Per User = the averages of sales per Next Engine clients.

^{*3} monthly churn rate · · · Figures are calculated by dividing the number of contracted clients end of Q4 from the average number of cancellations during the quarterly period.



Q1 FY04/22 results

(Millions of von)

Next Engine:

 Revenues increased due to steady acquisition of new clients and ARPU increment. In terms of costs, w strengthened personnel and investment in cloud infrastructure as planned.

Hamee Consulting:

- Sales expanded significantly due in part to the acquisition of big companies contract.
- The increase in profits will be kept down because of the increase in costs due to the increase in the number of consultants and the outsourcing of some services in line with the rapid increase in sales.

-	(Millions of yen)	2021/4	2022/4			
	Platform Business	Q1 results	Q1 results	Increase /Decrease	% YoY	Amount affected by a change in the accounting policy $\%1$
	Net sales	549	656	107	19.5%	_
we	Next Engine	485	553	67	14.0%	_
S	Hamee consulting	64	103	39	61.5%	_
	Operating income	230	272	42	18.3%	_
	Next Engine	238	275	36	15.1%	_
	Hamee consulting	△8	△2	6		_
	Operating profit ratio	42.0%	41.5%	△0.4%		_
sts of	Next Engine	49.1%	49.7%	0.5%		_

2021/4

Hamee consulting

2022/4

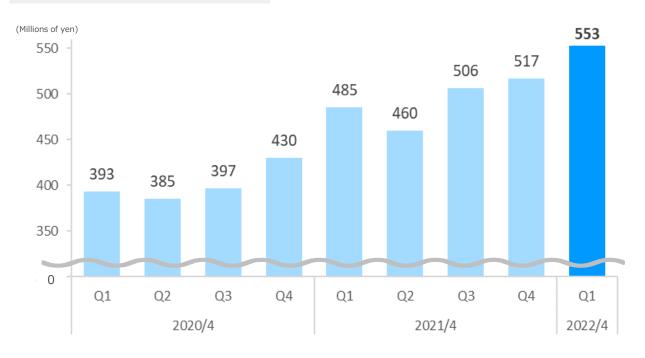
^{%1} Effective from the fiscal year under review, we have adopted an accounting standard for revenue recognition, and the amount
of impact is presented.



Next Engine —Q1 FY04/22 Sales

- Revenues increased due to steady acquisition of new clients and ARPU increment.
 Record-high quarterly sales.
- Started contributing to sales by charging for "AI Auto Recommendation" app.

Net Sales (Accounting Period)



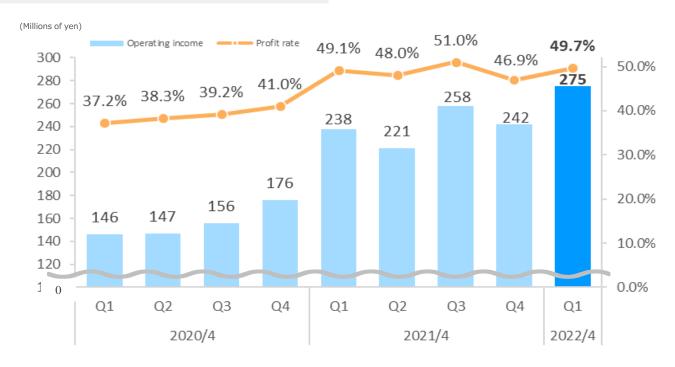


Next Engine -Q1 FY04/22 Operating Income

• Strengthen personnel (development and fresh graduates) as planned and investment in cloud infrastructure.

Income improved year-on-year due to the achievement of sales expansion to cover those costs.

Operating Income (Accounting Period)



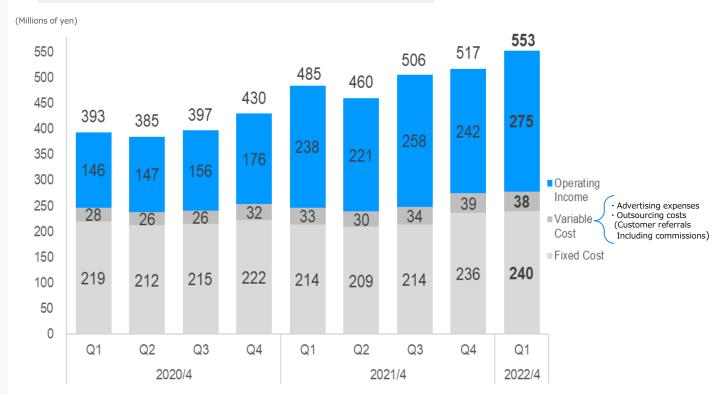


Next Engine —Operating Income Analysis

Fixed costs: Strengthen personnel (development and fresh graduates) as planned and invest in cloud infrastructure.

Variable costs: Slight increase in outsourcing costs due to customer acquisition through partners (distributors)

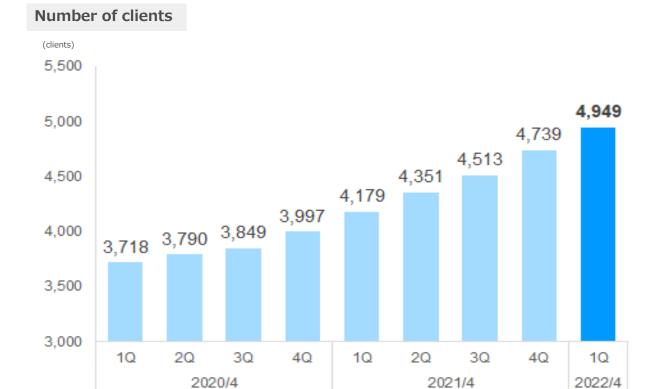
Operating Income Analysis (Accounting Period)





Next Engine —Trends in number of clients

 The number of clients is trending upward due to the effects of organizational changes implemented last year to strengthen customer success activities.

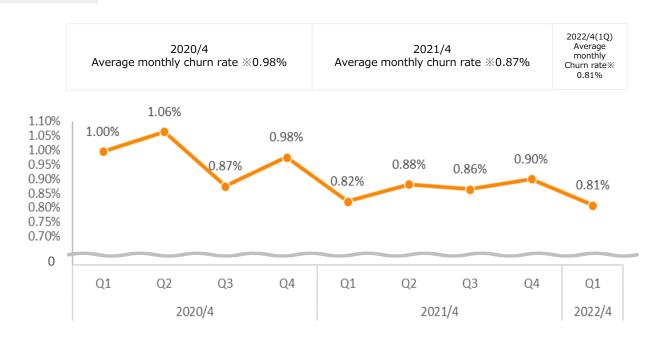




Next Engine —Churn rate trends

 Due in part to the aforementioned organizational changes, the churn rate improved further.

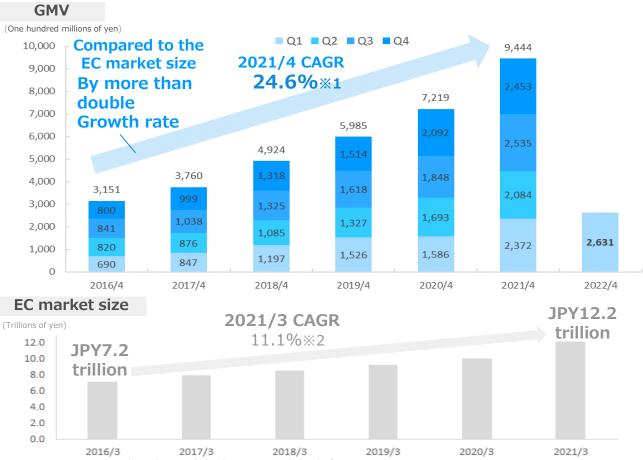
Churn rate



^{**} Annual average monthly churn rate: Figures calculated by dividing the number of contracted companies as of the end of the quarter from the average number of cancellations for each quarterly period are simple averages.

Next Engine —GMV trends

 Next Engine growth rate more than double that of the domestic EC market



^{*1} Average annual growth rate. Calculated assuming FY04/16 as the first year.

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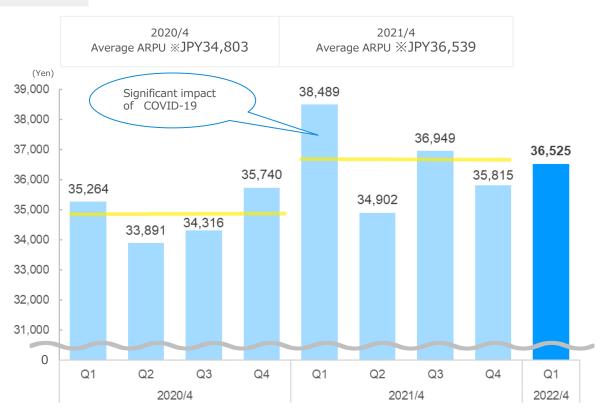
^{**2} In the Survey of E-Commerce conducted by the Ministry of Economy, Trade and Industry, deemed fiscal March 2016 (fiscal 2015) as the first year Calculated by us from "Market Size of BtoC-EC in the Data Sales Field."



Next Engine —ARPU Trends

- · Q1 was +2% higher QonQ
- Started contributing to ARPU by charging for "AI Auto Recommendation" app
- High hurdles in the previous fiscal year's Q1 due to the impact of COVID-19

ARPU



 $\ensuremath{\mathbb{X}}$ Annual average ARPU: Simple average of ARPU calculated for each quarterly period.



Next Engine —Main functions

SaaS type EC Attractions to support the automation and streamlining of ecommerce site management operations Difficulties by EC merchanis in Japan

- Difficult to manage stores operation at multiple EC malls.
- A lot of operational work and hard to focus on front side activity.
- · Lack of HR and time for store oparation.



Next Engine help

- By making EC operation efficient, generate time for front activities such as sales and marketing.
- Cost reduction.
- Reduction of human error.

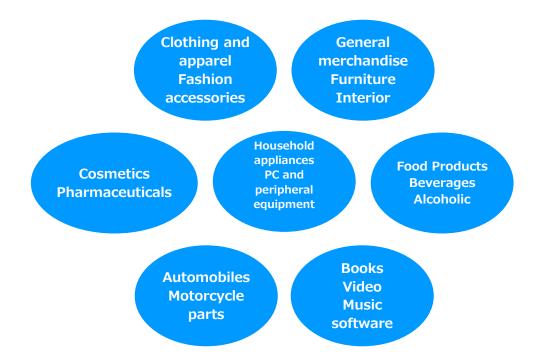
Basic fees (400 transactions included)	
JPY10 thousand per month	

transaction number	401~	1,001 ~	3,001 ~	5,001 ~	7,001 ~
unit price	JPY25	JPY20	JPY15	JPY10	JPY5



Next Engine —Clients

 Next Engine supports clients in various categories



 $\ensuremath{\text{\%}}$ Partial posting



Next Engine -Clients







Neversey Never Inc. https://neversaynever.jp/

Product: Women's Fashion and **Apparel**



MADE IN EARTH https://madeinearth-store.jp/

Product: Organic cotton products, Soap, furniture



International Swan Group https://swan-group.net/

Product: Clothing, fashion accessories, etc.



THE BODY SHOP JAPAN http://www.the-body-shop.co.jp/shop/

Product: Natural cosmetics



WARAI MIRAI http://waraimirai.com/

Product: Suites, Fruits, Gifts



















%Partial posting



Next Engine —Strengths



Born from EC operation

Services born from opinions of "I want to enjoy work more " of our EC operations In No1 market
Number of
contracted
clients **

Strong trust backed by industry No.1 by continued support from EC businesses

**Base on in-house research

Resilient Customization

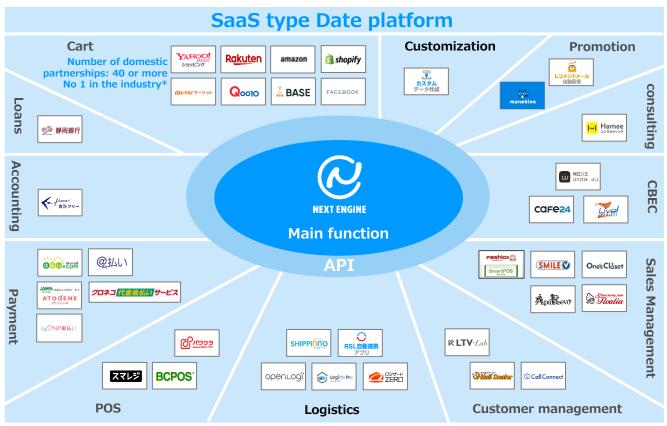
You can customize and add features in the Apps. Available consistently to use regardless of changes in size of business or social environment

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(Partially listed)

Platform Business

Next Engine —Strengths

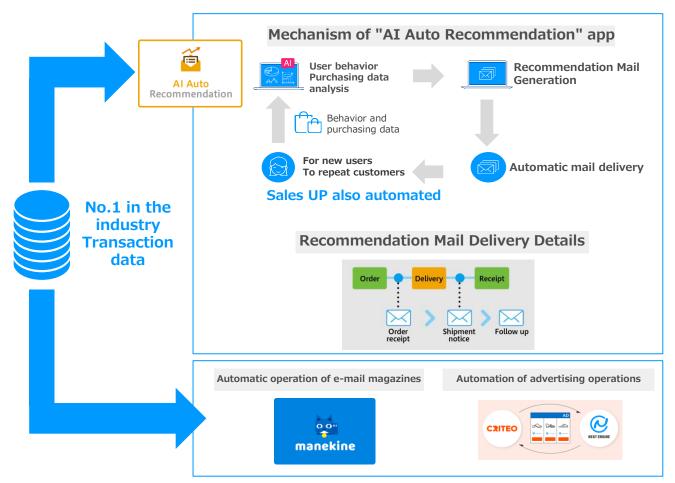


X In house research, as of the end of April 2021



Examples of Up-Sell Measures Data-based marketing solutions

- "AI Auto Recommendation" app starts to be paid during Q1
- Started test marketing in Criteo and advertising operations automation



II. Business Overview

Commerce Business





Q1 FY04/22 results

<Domestic market>

- Strong iFace. Recorded the same level of sales as last year, when iPhone SE2 was launched. In Q2, we are preparing to introduce a new series, such as a flip type, in preparation for the new iPhone sales campaign.
- Sales of peripheral accessories and products purchased by other companies (toys, etc.) declined.

<Overseas markets>

- US market: Significant increase of 89% due to capturing COVID-19 demand mainly for toys.
 - Review product lineup to expand iFace sales.

(Millions of yen)	2021/4	2022/4				
Commerce Business	Q1 results	Q1 results	Increase /Decrease	% YoY	Effect of change in accounting policy **1	
Net sales	2,084	1,899	△184	△8.9%	+5	
EC (retail)	1,218	1,141	△77	△6.3%	+0	
Real (wholesale)	681	704	22	3.4%	+4	
Consolidated adjustments % 2	184	54	△130	_		
Operating income	506	358	△147	△29.2%	+1	
Operating profit ratio	24.3%	18.9%	△5.4%	_	_	

- X1 Effective from the fiscal year under review, we have adopted an accounting standard for revenue recognition, and the amount of impact is presented.
- **2 Consolidation adjustments: Arise from differences of closing month between HQ and subsidiaries at the time of consolidation are presented.
- *3 Ås a result of the organizational change at the beginning of the fiscal year, profits decreased due to the impact of the segment incurring personnel expenses (¥15 million), which were previously included in "Adjustments."



Q1 FY04/22 Sales

Impact by sales channel

Real (wholesale):

- Compared to the same quarter of the previous year, the period covered by the emergency declaration, etc. has lengthened.
- No reaction to the termination of the declaration seen last year
- Expansion of target areas for declaration, etc.

EC (Retail):

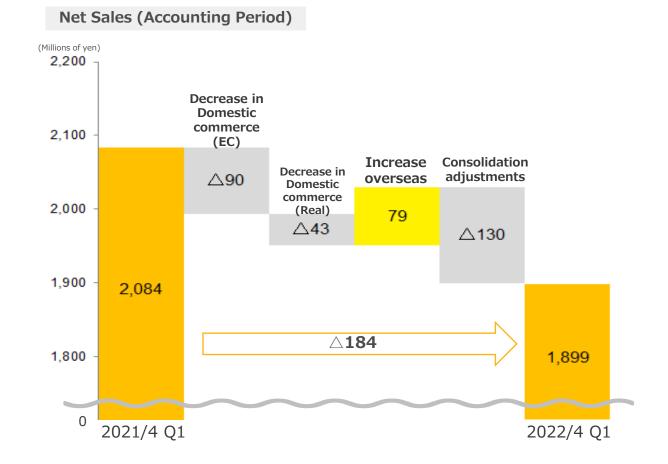
- While the e-commerce market continued to grow, the speed moderated compared to the rapid growth of Q1 last year.
- Impacted by price-cutting sales by competitors

Net Sales (Accounting Period)





Q1 FY04/22 Sales analysis(YoY)





Q1 FY04/22 Operating Income

Increase factor (U.S. Market) Significant growth in the U.S. centered on other companies' brands, such as toys

Decrease factor (Domestic)

- Decrease in sales of peripheral accessories and products purchased by other companies (toys, etc.) Small.
- More personnel exp allocation due to organization change of design function as planned.

(Korea)
Annual recruitment
FX KRW ↑ JPY ↓



After depreciation of goodwill

24.3%

Before depreciation of goodwill 25.9%

18.9%

depreciation of

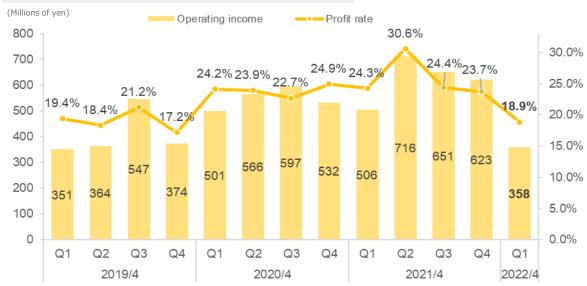
goodwill

2022/4(Q1) After Before

depreciation of goodwill

<u> 20.8%</u>

Operating Income (Accounting Period)



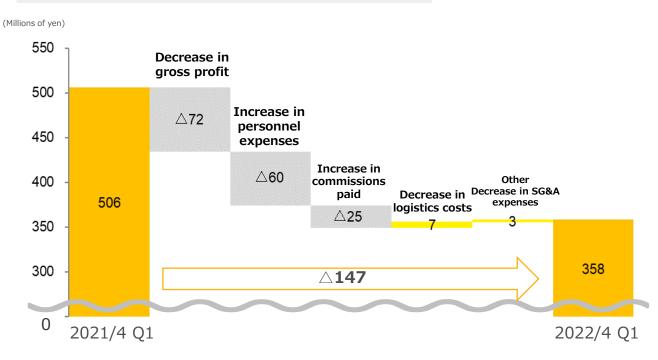
**Amortization of goodwill of iFace manufacturing function October 2019-September 2022



Q1 FY4/21 Operating income analysis(YoY)

- Gross profit were decreased 1, due to sales of peripheral accessories and products purchased by other companies (toys, etc.) declined in Japan market.
- Personnel expenses were increased 1, due to the organizational change at the beginning of the fiscal year, a portion of personnel expenses (¥15 million), which was included in "Adjustments" in the previous year, was borne by the Commerce segment
- 2, due to foreign exchanges such as an increase between JPY/KRW3, due to annual package review

Changes in Operating Income (Accounting Period)



Continuous growth

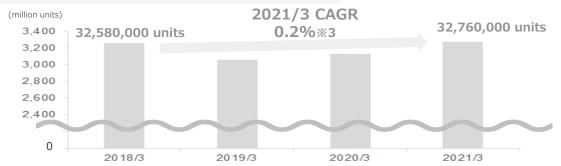
 Achieve continuous growth even in the mature smartphone market.

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Domestic smartphone shipments *2

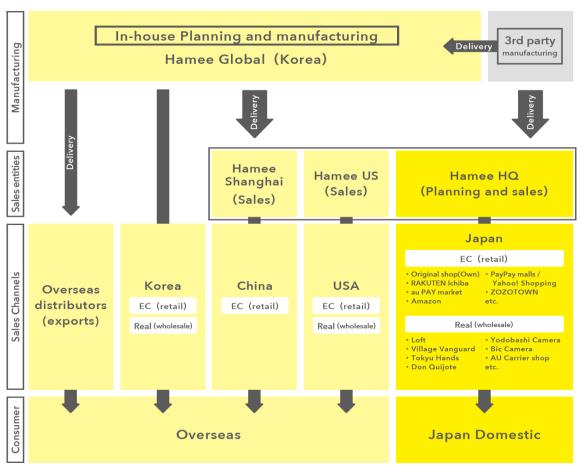


- *1 Average annual growth rate. Calculated using 2018/4 as the first year.
- *2 We compiled a graph based on survey data from MM Research Institute, Ltd.
- **3 Calculated by assuming 2018/3 (fiscal 2017) as the first year based on survey data from MM Research Institute, Ltd.



Commerce Business Supply Chain

In iFace, we have established a system that can cover planning, manufacturing, and sales in-house.





iFace -Strengths





The design takes into account not only functionality such as impact resistance, but also the expressions of personality such as unique curve and abundant color valuations.



1 in 2 knows the brand* due to the strength and usability, as well as the high visibility. **%**Base on in-house Internet

research



40% of purchasers are young generation*, with a high level of loyalty, so succeed to keep special variety store such as LOFT as distribution channel.

Young generation = women aged 15 to 24. Base on in-house Internet research

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High designability + Series expansion + Peripheral accessories development

Commerce Business

iFace —Series development

Voices of iFace user were commercialized

· Look in Clear

In a web-based survey, "Full Clear Case," which was the strongest demand, was commercialized as an item to be used in iFace.

· Cardina

Similarly, we adopted the "flip case," which had the strongest needs in the second web questionnaire, and product it. A new user base approach becomes possible. Characteristics and stand functions.

Main products

· First Class



Reflection



New series

include luxury feelings based on round form, card storage,

· Cardina



· Look in Clear



Develop peripheral accessories

Finger Ring Holder







· Grip On Silicone Case



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II. Business Overview

New Businesses

To utilize the capabilities of the 2 main businesses, create innovative new businesses. Same time, these support the evolution and growth of existing businesses



New Businesses

Q1 FY04/22 results

(Millions of yen)	2021/4	2022/4				
New Businesses * 1	Q1 results	Q1 results	Increase /Decrease	% YoY	Effect of change in accounting policy%2	
Net sales	50	60	10	20.6%	+0	
Operating income	△81	△83	△1	_	+0	

^{%1} Results in the "Other Segment."

^{**2} Effective from the fiscal year under review, we have adopted an accounting standard for revenue recognition, and the amount of impact is presented.



Hamic POCKET

Forecasts for FY04/22 Operating loss JPY382 million

Initiatives in FY04/22

· Aiming to reach PMF (Product Market Fit) during FY04/22,

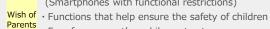
Status of Q1

- · Monthly churn rate in the 1% range
- Started business negotiations with wholesales with a view to expanding sales after reaching PMF

When children take a smartphone...

Main functions of

Hamic POCKET



- · Functional designs children's use safety (Smartphones with functional restrictions)
- · Free from parent's mobile contract (In Japan "SIM LOCK" is common, see next slide)



- · Variety of apps such as video functions (Smartphones with functions similar to parents)
- · Designs children want to brag to friends





- Secure communication functions with dedicated apps
- · Check usage and history by kids
- · Checking GPS data
- Burglar alarm function
- · Can be purchased without regard to parent's career



- Apps can be downloaded from Google Play
- · Use highly designed iFace

Ftc.

Started sales on February 26, 2021 at Hamic website



Parent-child "Safety"

Elementary school students "Enjoyable"

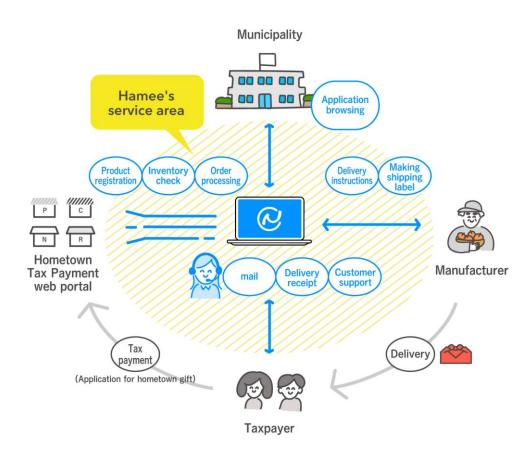
Educate smartphone and IT "Literacy"



Hamee Hometown Tax Payment Support Service



- ①Steadily prepare for the year-end sales campaign
- Enhance sites of contracted local governments by implementing various EC marketing measures (use of web ads, distribution of e-mail magazines, etc.)
- Development of new return presents
- ②Strengthen sales activities to acquire new contracts for the next fiscal year



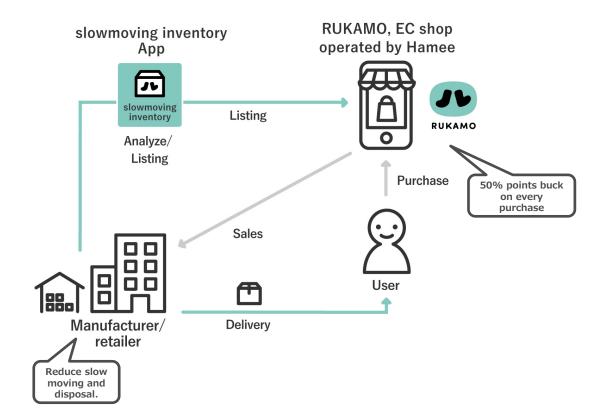


RUKAMO

-For Sustainable Society-

We will deliver sustainable services that fulfill SDGs goal of 12, "Responsibilities to make products and services."

Status of Q1
Released a beta version of
BENEFITS, which delivers
coupons to e-commerce
operators and offers closed,
limited-sales services to evolve
RUKAMO





Pixio (Note)

- Concluded exclusive (Japan domestic) sales contract with Pixio USA Inc.
- · A high-end gaming monitor brand that achieves affordability by cutting brokerage margins and marketing costs, albeit with high quality and performance using the most advanced grade panels
- Cross-selling with existing smartphone cases, collaboration in new product planning and development

NOTE) This is a new business in the "Commerce Segment" and not the Other Segment.



PXC327

WQHD, 165hz curved bezelless monitor with a number of functions

III. FY04/22 Year End Estimate



|-| Hamee

Estimate for FY04/22 Segment

(Millions of yen)		2021/4	2022/4			
Forecasts (Segments)		Results	Estimate	Increase /Decrease	% YoY	Composition ratio
	Net sales	9,726	10,550	824	8.5%	75.4%
Commerce Business	Operating income	2,498	2,550	52	2.1%	76.1%
Dusifiess	Profit ratio	25.7%	24.2%	△1.5%	_	_
	Net sales	2,308	2,750	442	19.2%	19.6%
Platform Business	Operating income	954	1,050	96	10.1%	31.3%
Dusiness	Profit ratio	41.4%	38.2%	△3.2%	_	_
Others※1	Net sales	329	700	371	112.8%	5.0%
	Operating income	△273	△250	23	△8.4%	△7.5%
	Profit ratio	_	_	_	_	_
Total	Net sales	12,363	14,000	1,637	13.2%	100.0%
	Segment profit	3,180	3,350	170	5.3%	100.0%
	Adjusted amount	△1,000	△1,100	△100	10.0%	△32.8%
	Operating income	2,179	2,250	71	3.2%	_
	Profit ratio	17.6%	16.1%	△1.5%	_	_

^{%1} Others: New services that cannot be clearly classified into either the Commerce Business or the Platform Business are described as "Others." %2 Adjusted amount: Back office administrative expenses.



Platform Business

Initiatives in FY04/22

Next Engine

- Continuously strengthen customer success activities
 - Promote digitalization of routine operations and deepen analog communication
 - Holding webinar to enhance operational proficiency, etc.

Utilizing Group Resources

Initial setting supported by Hamee consulting corp., etc.

Enhancement of upsell measures

Promotion of "AI Auto Recommendation "app, etc. Reciprocal clients referrals with business partners Implementation of other new measures





Hamee Consulting

- Cross-selling from initial setting of Next Engine to consulting and EC operation outsource
- Accelerate acquisition by strengthening advertising activities
- Consulting upsell plan by strengthening services
- Establishment of new services



Platform Business

Progress in FY04/22

(Millions of yen)	2022/4	202.	2/4
Platform Business	Q1 results	Forecast for the year	Progress rate
Net sales	656	2,750	26.3%
Operating income	272	1,050	26.0%
Operating profit ratio	41.5%	38.2%	_

Assumptions for full-year forecasts

- <Next Engine>
- Number of clients over 5,500 at the end of the period
- ARPU at the same level as in FY04/21
- Aiming for further improvement in churn rate
- Investment with an eye on future business growth
 - a. Strengthen investment in cloud infrastructure centered on servers +83
 - b. Strengthen recruitments of development staff and fresh graduates +103

<Hamee Consulting>

- Continuous acquisition of new clients
- Steady execution of the upsell plan
- Synergy with Next Engine

[□] Hamee

Commerce Business

Initiatives in FY04/22



- Continuous development of new series
 Expand "Look in Clear" following "First Class" and "Reflection"
- · Challenge to expand Category by iFace Brand



• Expansion of business to further developing gaming monitor market utilizing existing management resources



• Strengthen initiatives for sustainability
Promotion of sustainable programs (introduction of recyclable materials, reduction of waste through manufacturing processes, recycling as solid fuel, etc.)



Global Business

• Expand sales of in-house Products

Transaction volume of in-house products is expanding in the U.S.



iFace Global Site Established
 Receiving orders from around the world and taking on the challenge of new DtoC schemes



[□] Hamee

Commerce Business

Forecast for FY04/22

(Millions of yen)	2022/4	202	22/4
Commerce Business	Q1 results	Forecast for the year	Progress rate
Net sales	1,899	10,550	18.0%
Operating income	358	2,550	14.1%
Operating profit ratio	18.9%	24.2%	_

Assumptions for full-year forecasts

- <Domestic Business>
- Wholesale at the same level as in FY04/21
- The EC market is expected to continue expanding, and EC sales continue to grow.
- Started cosmetics business. Initial investments mainly in advertising (operating loss JPY224 million)
- Gaming monitors sales forecast is about the same level as immediately before we entered into an agency contract with Pixio USA (Annual sales JPY665 million)

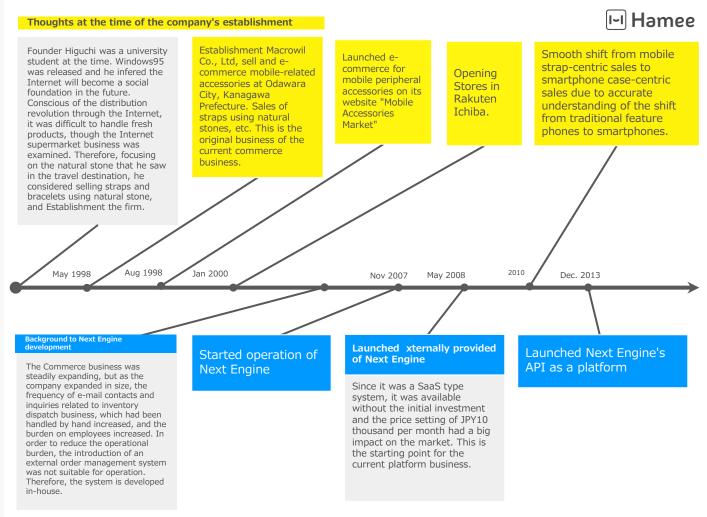
<Global Business>

- Expand EC sales centered on in-house products in the U.S.
- Start cosmetics business in Korean market. Initial investments mainly in advertising (operating loss: JPY11 million)
- Launch of iFace DtoC scheme

APPENDIX Reference



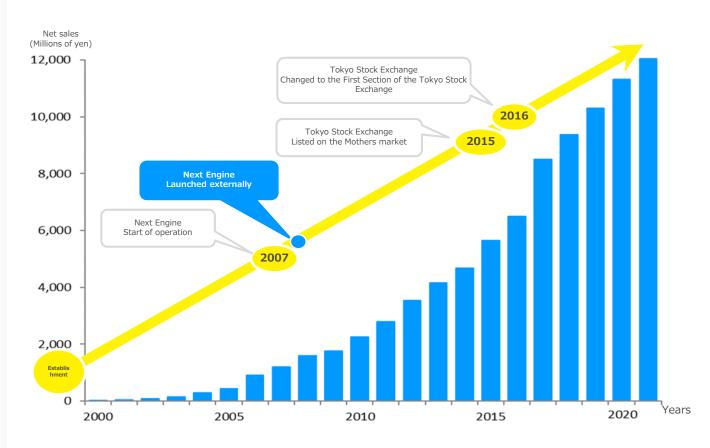
History





<mark>⊩</mark> Hamee

History (Growth Trajectory)



|-| Hamee

Q1 FY04/22 Balance Sheet





Next Engine indicators



Fiscal Year	2020/4						
riscal real	Q1	Q2	Q3	Q4	Full year		
Number of clients	3,718	3,790	3,849	3,997	3,997		
Number of stores	28,814	29,376	30,034	30,835	30,835		
GMV (Millions of yen)	158,568	169,333	184,819	209,220	721,940		
ARPU (yen)	35,264	33,891	34,316	35,740	34,803		
Monthly churn rate	1.00%	1.06%	0.87%	0.98%	0.98%		
Transaction number processed (ten thousand)	2,248	2,133	2,302	2,864	9,547		
LTV(Lifetime Value) (yen)	3,543,583	3,184,650	3,923,231	3,662,894	3,578,589		

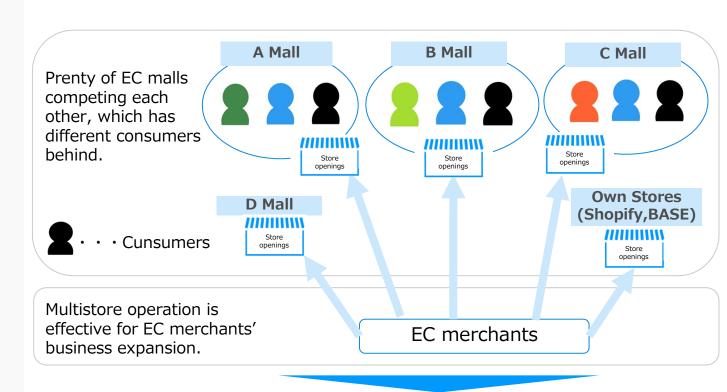
Fiscal Year	2021/4					2022/4
riscal feat	Q1	Q2	Q3	Q4	Full year	Q1
Number of clients	4,179	4,351	4,513	4,739	4,739	4,949
Number of stores	31,771	33,114	34,461	36,004	36,004	37,765
GMV (Millions of yen)	237,157	208,428	253,487	245,304	944,375	263,114
ARPU (yen)	38,489	34,902	36,949	35,815	36,539	36,525
Monthly churn rate	0.82%	0.88%	0.86%	0.90%	0.87%	0.81%
Transaction number processed (ten thousand)	3,394	2,876	3,364	3,321	12,955	3,543
LTV(Lifetime Value) (yen)	4,684,866	3,961,527	4,275,717	3,978,015	4,225,031	4,519,089

^{**}GMV and the number of orders processed are the totals at the end of each quarter. Monthly churn rate's figures are calculated by dividing the number of contracted clients end of Q4 from the average number of cancellations during the quarterly period.



<mark>I-I</mark> Hamee

Characteristics of Japan's EC Market



EC merchants in Japan face difficulties when start

· More complicated to manage orders, inventories, items at multistore in different EC malls who have original program each others.



I-I Hamee

Next Engine Global expansion "Next Engine Korea"

Next Engine Korea compatible a number of Korean EC malls

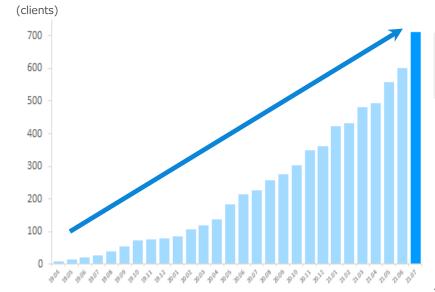
To establish subscription model in oversea market based on mid term strategy



"Next Engine Korea" compatible EC malls



(As of the end of April 2021/Partial excerpt)



Next Engine Korea Number of clients as of July 2021

712

client

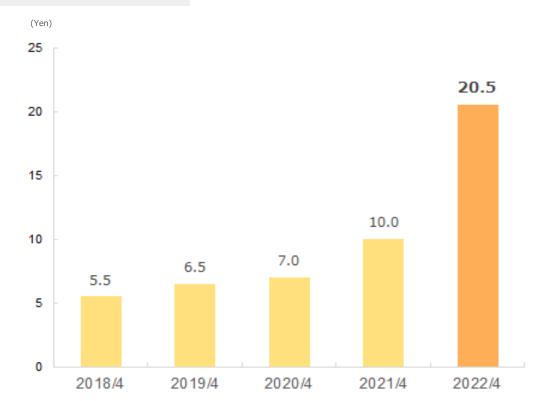


I-I Hamee

Shareholder Returns— Dividend per share

- Dividend payout ratio was 10% until FY04/21
- In FY04/22, we expects a dividend payout ratio of 20% to increase substantially in order to achieve its medium-term management plan.

Dividend amount



CORPORATE DX & SDGs

 \sim DX and SDGs that set fire to their own creative spirits \sim



| Hamee

Fostering a corporate culture

Because of VUCA,
We are fostering on a
flexible organizational
culture that celebrates
innovative challenges,
that is, fostering a
culture the creative
spirit burns.





<mark>I-I</mark> Hamee

Work style DX

- Full telework has been introduced, and the personnel system also has been refurbished.
- Both in-house meetings and brain storming succeeded in bringing almost all communications online.
- Started the express commuting system "Flexible commuting to HQ" to make it easier for telework employees to come offices.

Renovation of the personnel system



Remote work -Preparationallowances



"Allowances for Odawara living"



Remote work allowances



"Flexible commuting to HQ"

Adoption of tools





Online conferencing tools



Online Whiteboard



Media platform

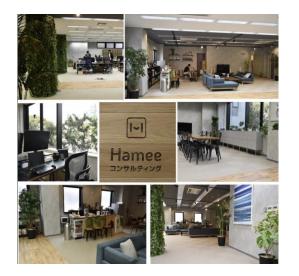


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Workplaces DX

- Since July 2020, we have instituted a new normal work style that allows employees to freely select office work and remote work, and we have been promoting a work style DX.
- On the other hand, we believe that ideas born from real communication are also important, and in June 2021, we renewed the Odawara Head Office with the aim of revitalizing such communication.

Integrated Hamee Consulting & Tokyo Sales Office



Odawara Head Office Renovation













Sustainable management



Next Engine

Supporting Children's ICT Education with Safe and Secure IT Products



Hamic business

Supporting Hometown Tax Payment Management



Hometown Tax Payment Support Service

Sustainable Management

Environment

Sustainable Ethical EC





RUKAMO

Governance

Corporate Governance Report





Disclaimer

- This document includes the outlook for our company, future plans, and managerial goals. These forward-looking statements are based on current assumptions regarding future events and trends, and there is no guarantee that the assumptions are correct. There is a possibility that actual results will be different from those mentioned in this document for various reasons.
- Unless otherwise specified, the financial data in this document are indicated in accordance with the accounting principles that are generally recognized in Japan.
- Regardless of future events, the company will not necessarily revise our announcements about future outlooks, etc. unless required to do so in accordance with disclosure regulations.
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