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September 16, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the Tokyo
Stock Exchange)

**Insource announces the business alliance with Value HR, Inc.
to expand services of health management, health promotion and health literacy improvement**

Insource Co., Ltd., which supports everyone to consider their work meaningful and feel fulfilled at work, is pleased to announce that we have concluded a business alliance agreement with Value HR, Inc. (hereafter, Value HR).

1. Background and purpose

The remote work and the reduction of overtime are being promoted due to the spread of the new coronavirus infection and the drive to reform work styles. There is a growing focus on "health promotion" for organizations and individuals.

Value HR provides a variety of services related to health promotion, including the "Value Cafeteria® System," an independently developed health management system for companies, health insurance associations, and individuals. We will develop and expand our products and services in the healthcare field by utilizing Value HR's expertise in health management and our content development capabilities and relationship with the human resources department through the business alliance.

2. Content of the alliance

① Insource and Value HR will jointly produce and sell videos on health management, health promotion, and health literacy improvement.

Based on Value HR's expertise in promoting health management, which has been selected as a health management brand, we use our video solutions to produce and sell videos related to "health management promotion," "qualification acquisition," "health promotion," and "improving health literacy."

② Our training videos will be sold in the cafeteria plan of Value HR.

Our e-learning videos will be added to the contents of the cafeteria plan provided by Value HR's Value Cafeteria® system, and sold to Value HR members.

③ Insource will sell Value HR's services as an agent.

We will sell Value HR's various health management services (health checkup booking system, health checkup result management system, VC Value Pack, specified health guidance using ICT, etc.) to our customers as an agent.

3. Company information

- Value HR, Inc.(First Section of the Tokyo Stock Exchange, Securities Code: 6078)
 - Head office location: 5-21-14 Sendagaya, Shibuya-ku, Tokyo
 - Established: July, 2001
 - Representative: Michio Fujita (President and Representative Director)
 - Business description: Various health management services (ICT interviews, etc.), the Value Cafeteria® system (health checkup appointments, health checkup result management, specified health guidance, cafeteria), supporting the establishment of health insurance associations, temporary staffing, BPO services, etc.
 - Capital: 542,542,000 yen
 - URL: <https://www.valuehr.com/>

- Insource Co., Ltd. (First Section of the Tokyo Stock Exchange, Securities Code: 6078)
 - Head office location: Insource Dokanyama Building, 4-19-12 Nishi-Nippori, Arakawa-ku, Tokyo
 - Established: November, 2002
 - Representative: Takayuki Funahashi (President and Representative Director)
 - Business description: On-site training, Open Seminars, IT service, e-learning and video sales etc.
 - Capital: 800,623,150 yen
 - URL: <https://www.insource.co.jp>

We will continue to keep up with the trends of the society and quickly develop services that match the needs of clients.

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