

The following is an English version of the official Japanese announcement, which has been given to the Tokyo Stock Exchange and the media in Tokyo, Japan.



September 30, 2021

For Immediate Release

SPARX Group Co., Ltd.
President and Group CEO Shuhei Abe
(TSE1: 8739)

SPARX Group Announces the Partial Opening of Its Tokyo Offices

TOKYO—September 30, 2021—SPARX Group Co., Ltd. (SPARX; TSE1: 8739) today announced that it would partially open its Tokyo offices (in Minato, Tokyo) starting on Monday, October 4. It had closed all its Tokyo offices on July 12 to prevent the spread of the COVID-19 virus. SPARX continues to take appropriate measures for preventing COVID-19 infections.

For the time being, these measures include:

- We allow employees to choose their own work location according to their individual circumstances, but as a general rule, they will come to the Tokyo office approximately twice a week.
- When our clients and business partners visits our Tokyo offices, SPARX employees will provide any necessary assistance from its Tokyo offices. For more details, please directly contact the representative in charge of the specific matter that requires attention.

SPARX offers its sincerest apology for any inconvenience this situation causes and thanks all concerned for their understanding.

(*) The SPARX Group companies affected by this opening are as follows:

- SPARX Group Co., Ltd.
- SPARX Asset Management Co., Ltd.
- SPARX Green Energy & Technology Co., Ltd.
- SPARX Asset Trust & Management Co., Ltd.
- SPARX AI & Technologies Investment Co., Ltd.
- SPARX Innovation for Future Co., Ltd.

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