

October 20, 2021

To Whom It May Concern,

Corporate Name: TechnoPro Holdings, Inc.  
 (Code:6028, TSE First Section)  
 Representative: Takeshi Yagi, President, Representative Director & CEO  
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## TechnoPro Signs on to UN Global Compact



TechnoPro Holdings, Inc. announced that it has become a signatory to the United Nations Global Compact (“UNGC”) initiative advocated by the United Nations and was registered as a participant as of October 12, 2021. At the same time, the Company has joined the Global Compact Network Japan, the UNGC’s local network in Japan.

The UNGC is a voluntary initiative in which each company and organization participates to act as a good member of society and achieve sustainable growth by taking responsible and creative leadership.

The TechnoPro Group endorses the implementation of the UNGC’s ten principles in the four areas of 1) human rights, 2) labour, 3) environment, and 4) anti-corruption. As stated in the medium-term management plan “Evolution 2026”, the Group strives to create shared value with all stakeholders including engineers, customers and society by leveraging its assets such as engineers, technological capabilities and business model, and consequently aims to take steps to achieve long-lasting business growth and resolution of social and environmental issues, as well as realization of sustainable society through establishing and maintaining solid management structure.

### The Ten Principles of the United Nations Global Compact

<b>Human Rights</b>	<p><b>Principle 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p><b>Principle 2:</b> make sure that they are not complicit in human rights abuses.</p>
<b>Labour</b>	<p><b>Principle 3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p><b>Principle 4:</b> the elimination of all forms of forced and compulsory labour;</p> <p><b>Principle 5:</b> the effective abolition of child labour; and</p> <p><b>Principle 6:</b> the elimination of discrimination in respect of employment and occupation.</p>
<b>Environment</b>	<p><b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges;</p> <p><b>Principle 8:</b> undertake initiatives to promote greater environmental responsibility; and</p> <p><b>Principle 9:</b> encourage the development and diffusion of environmentally friendly technologies.</p>
<b>Anti-Corruption</b>	<p><b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery.</p>

For further details about UNGC, visit the websites below;

[United Nations Global Compact] <https://www.unglobalcompact.org/>

[Global Compact Network Japan (Japanese only)] <https://www.ungcjin.org/>

#### Note on translation

This document is provided for informational purpose only. If there are any discrepancies between this and the original, the original Japanese document prevails.