Attention

This is an unofficial translation of the press release announced on October 27, 2021, by Daiwa Securities Group Inc. The original press release is in Japanese.

October 27, 2021

Press Release

Daiwa Securities Group Inc.

Appointment of new CEO for Daiwa Capital Markets Europe

We are delighted to announce that Daiwa Capital Markets Europe Limited ("DCME"), a UK subsidiary of Daiwa Securities Group Inc., has appointed Megan McDonald as its new CEO. Ms. McDonald's appointment is subject to regulatory approval by the British Financial Conduct Authority ("FCA").

Ms. McDonald has 20 years of experience in the Investment Banking industry from her time at Standard Bank Group, a leading financial services group that operates predominantly across Africa. She has held a number of significant positions and has a wealth of experience in this sector.

Daiwa Securities Group formulated the management vision, "Vision 2030", in May earlier this year and has set 'Diversity & Inclusion' as one of its priority areas of focus. With the appointment of Ms. McDonald as CEO, the ratio of women on DCME's Board of Directors will increase to 36.3%.

Ms. McDonald's comment: "I am delighted to be joining DCME as the company's CEO. Being the European link to global capital markets for the Daiwa Securities Group, I believe that DCME is uniquely positioned to deliver excellent products and services to our clients, and in so doing, contribute towards a better and more sustainable future for all of us."

End

(Reference) Daiwa Securities Group's SDGs initiatives : https://www.daiwa-grp.jp/english/sdgs/?cid=ad_eir_ensdgspress