



November 9, 2021

To Whom It May Concern:

Company Name: KIRIN HOLDINGS COMPANY, LIMITED  
Name and Title of Representative: Yoshinori Isozaki, President & CEO  
Code Number: 2503  
Head Office:  
4-10-2, Nakano, Nakano-ku, Tokyo 164-0001, Japan  
Name and Title of Contact Person:  
Nobuhiko Hori  
General Manager of Corporate Communications Department  
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### **Notice Regarding Change of President & CEOs of subsidiaries**

Kirin Holdings Company, Limited today announces that the unofficial appointment of change of President & CEOs of its subsidiaries based on the report of the Nomination and Remuneration Advisory Committee.

#### **1. Appointment of President & CEOs of subsidiaries**

- New President & CEOs

Name	New appointment	Current title
Hideki Horiguchi	Senior Executive Officer of Kirin Holdings Company, Limited and President & CEO of Kirin Brewery Company, Limited	Senior Executive Officer of Kirin Holdings Company, Limited and President & CEO of Kirin Beverage Company, Limited
Toru Yoshimura	Senior Executive Officer of Kirin Holdings Company, Limited and President & CEO of Kirin Beverage Company, Limited	Senior Executive Officer, Director, Corporate Strategy Department of Kirin Holdings Company, Limited and Director of the board, Kirin Brewery Company, Limited

- Retiring President & CEO (Cancellation of concurrent post)

Name	New appointment	Current title
Yoshinori Isozaki	President & CEO of Kirin Holdings Company, Limited	President & CEO of Kirin Holdings Company, Limited and President & CEO of Kirin Brewery Company, Limited

#### **2. The Profile of new President & CEOs of subsidiaries**

Attached at the end.

#### **3. The Date of Appointment**

The appointment will be effective on January 1, 2022.

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**The profile of new President & CEO**  
**(Kirin Brewery)**

**Hideki Horiguchi**

<b>Date of birth:</b>	January 27, 1962
<b>Experience:</b>	
March, 2019 -present	Senior Executive Officer of Kirin Holdings Company, Limited and President & CEO of Kirin Beverage Company, Limited
March, 2016	President & CEO of Kirin Beverage Company, Limited
March, 2014	President & CEO of Koiwai Dairy Products Company, Limited
March, 2013	Managing Director of Koiwai Dairy Products Company, Limited
March, 2009	President & CEO of Four Roses Distillery LLC (U.S.)
January, 2008	General Manager, Marketing Planning Department, National Foods Ltd., (Australia)
September, 2007	Deputy General Manager, Corporate Planning Department
July, 2007	Deputy General Manager, Corporate Branding Section, Corporate Planning Department, Kirin Holdings Company, Limited
March, 2006	Deputy General Manager, Corporate Branding Section, Group Strategy Department
January, 2004	Manager, Corporate Planning Department
March, 2001	Manager, Secretary Section, General Affairs Department
June, 2000	Manager, Sales department
March, 1998	MBA, Massachusetts Institute of Technology (Overseas study, U.S.)
April, 1985	Joined Kirin Brewery Company, Limited
March, 1985	Graduated from Keio University Faculty of Business and Commerce

**The profile of new President & CEO**  
**(Kirin Beverage)**

**Toru Yoshimura**

<b>Date of birth:</b>	June 8, 1964
<b>Experience:</b>	
March, 2021 -present	Senior Executive Officer, Director, Corporate Strategy Department, Kirin Holdings and Director of the board, Kirin Brewery Company, Limited
March, 2019	Senior Executive Officer, Director, Corporate Strategy Department, Kirin Holdings and Director of the board, Kirin Beverage Company, Limited
March, 2018	Executive Officer, Director, Corporate Strategy Section
March, 2017	Director, Corporate Strategy Section
April, 2014	Deputy Director, Investment Strategy Section, Kirin Holdings Company, Limited
September, 2012	Kirin Strategy & Technical Liaison Director, Lion (Australia)
October, 2010	Deputy Director, Strategy Planning Department, Kirin Holdings Company, Limited
March, 2006	MBA, Massachusetts Institute of Technology (Overseas study, US)
March, 2004	Resident Brewmaster, Fukuoka Brewery
March, 2001	Deputy Director, Production Department
April, 1988	Joined Kirin Brewery Company, Limited
March, 1988	Graduated from The university of Tokyo Faculty of Agriculture