



November 11, 2021

To Whom It May Concern

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Notice Regarding Determination of Dividend (Interim Dividend/Dividend Increase) and Revision (Dividend Increase) of Period- End Dividend Forecast

At a meeting of its Board of Directors held on November 11, 2021, HAZAMA ANDO CORPORATION (“HAZAMA ANDO” or “the Company”) resolved to undertake a dividend from surplus (interim dividend) with a record date of September 30, 2021. The Board also resolved to revise the Company’s period-end dividend forecast for the fiscal year ending March 31, 2022. Brief details are presented as follows.

1. Determination of dividend from surplus (interim dividend)

| | Determined Amount | Most recent dividend forecast (announced May 12, 2021) | Actual results for the previous fiscal year ended March 31, 2021 |
|---------------------|--------------------|--|--|
| Record date | September 30, 2021 | September 30, 2021 | September 30, 2020 |
| Dividend per share | ¥20.00 | ¥15.00 | ¥15.00 |
| Total dividend | ¥3,620 million | — | ¥2,901 million |
| Effective date | December 6, 2021 | — | December 4, 2020 |
| Source of dividends | Retained earnings | — | Retained earnings |

2. Revision to dividend forecasts

| | Annual dividend per share | | |
|--|---------------------------|------------|--------|
| | Interim | Period-end | Annual |
| Previous forecast (announced May 12, 2021) | ¥15.00 | ¥15.00 | ¥30.00 |
| Revised forecast | | ¥20.00 | ¥40.00 |
| Fiscal 2021 actual | ¥20.00 | | |
| Reference: Fiscal 2020 actual (ended March 31, 2021) | ¥15.00 | ¥15.00 | ¥30.00 |

3. Reasons for revision

HAZAMA ANDO is committed to sustainably increasing its corporate value and enhancing internal reserves for future growth from a medium- to long-term perspective. While the Company’s basic policy on returning profits to shareholders has been to provide continuous and stable dividends taking into consideration such factors as business performance, consolidated financial results, and future earnings,

HAZAMA ANDO has resolved to expand its shareholder return policy during the period of its current Medium-Term Management Plan as announced today in its “Notice Regarding Expansion of the Company’s Shareholder Return Policy under the Medium-Term Management Plan.”

Based on this policy, the Company has resolved to increase its interim dividend for the fiscal year ending March 31, 2022 by ¥5 per share from the previously announced forecast of ¥15 per share to ¥20 per share.

The period-end dividend forecast has also been upwardly revised by ¥5 per share from the previously announced forecast of ¥15 per share to ¥20 per share. As a result, the forecast annual dividend will come in at ¥40 per share.