

Consolidated Financial Results
for the Nine Months Ended September 30, 2021
[Japanese GAAP]



November 11, 2021

Company name: JAC Recruitment Co., Ltd.
 Stock exchange listing: Tokyo Stock Exchange
 Code number: 2124
 URL: <https://corp.jac-recruitment.jp>
 Representative: Takeshi Matsuzono, Managing Director
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 Scheduled date of filing quarterly securities report: November 11, 2021
 Scheduled date of commencing dividend payments: -
 Availability of supplementary briefing material on quarterly financial results: Not available
 Scheduling of quarterly financial results briefing: Not scheduled

(Amounts of less than one million yen are rounded down.)

1. Consolidated Financial Results for the Nine Months Ended September 30, 2021 (January 1, 2021 to September 30, 2021)

(1) Consolidated Operating Results (% indicates changes from the previous corresponding period.)

	Net Sales		Operating Income		Ordinary Income		Profit Attributable to Owners of Parent	
	million yen	%	million yen	%	million yen	%	million yen	%
Nine months ended September 30, 2021	18,568	9.3	5,077	15.3	5,074	14.1	3,384	148.9
September 30, 2020	16,986	(10.1)	4,401	(13.7)	4,446	(13.0)	1,359	(62.6)

(Note) Comprehensive income: Nine months ended September 30, 2021: ¥3,439 million [184.9%]
 Nine months ended September 30, 2020: ¥1,207 million [(66.0)%]

	Earnings Per Share	Diluted Earnings Per Share
Nine months ended	yen	yen
September 30, 2021	83.67	83.66
September 30, 2020	33.15	33.14

(2) Consolidated Financial Position

	Total Assets	Net Assets	Equity Ratio
As of	million yen	million yen	%
September 30, 2021	16,430	12,814	78.0
December 31, 2020	18,623	14,326	76.4

(Reference) Equity: As of September 30, 2021: ¥12,814 million
 As of December 31, 2020: ¥14,221 million

2. Dividends

	Annual Dividends				
	1st Quarter-end	2nd Quarter-end	3rd Quarter-end	Year-end	Total
	yen	yen	yen	yen	yen
Fiscal year ended December 31, 2020	-	0.00	-	80.00	80.00
Fiscal year ending December 31, 2021	-	0.00	-		
Fiscal year ending December 31, 2021 (Forecast)				73.00	73.00

(Note) Revision to the forecast for dividends announced most recently: Yes

3. Consolidated Financial Results Forecast for the Fiscal Year Ending December 31, 2021 (January 1, 2021 to December 31, 2021)

(% indicates changes from the previous corresponding period.)

	Net Sales		Operating Income		Ordinary Income		Profit Attributable to Owners of Parent		Earnings Per Share
	million yen	%	million yen	%	million yen	%	million yen	%	yen
Full year	24,000	11.0	5,750	11.9	5,750	10.7	3,750	104.5	92.75

(Note) Revision to the financial results forecast announced most recently: Yes

*Notes:

(1) Changes in significant subsidiaries during the nine months ended September 30, 2021 (changes in specified subsidiaries resulting in changes in scope of consolidation): None

New: –

Excluded: –

Notes on changes in significant subsidiaries during the period

(2) Accounting policies adopted specially for the preparation of quarterly consolidated financial statements: Yes

Notes on accounting policies adopted specially for the preparation of quarterly consolidated financial statements

(3) Changes in accounting policies, changes in accounting estimates and retrospective restatement

1) Changes in accounting policies due to the revision of accounting standards: None

2) Changes in accounting policies other than 1) above: None

3) Changes in accounting estimates: None

4) Retrospective restatement: None

Notes on changes in accounting policies

(4) Total number of issued shares (common shares)

1) Total number of issued shares at the end of the period (including treasury shares):

As of September 30, 2021: 41,389,300 shares

As of December 31, 2020: 41,292,000 shares

2) Total number of treasury shares at the end of the period:

As of September 30, 2021: 1,024,658 shares

As of December 31, 2020: 280,185 shares

3) Average number of shares during the period:

Nine months ended September 30, 2021: 40,451,808 shares

Nine months ended September 30, 2020: 41,019,806 shares

Notes on the total number of issued shares

*These quarterly financial results are outside the scope of quarterly review by a certified public accountant or an audit firm.

*Disclaimer Regarding the Use of the Financial Results Forecast and Other Special Notes

The financial results forecast and other forward-looking statements in this document are based on information currently available and certain assumptions the Company deems to be reasonable. Actual results may differ significantly from these forecasts due to a variety of factors.