

KOSÉ Corporation

President & CEO: Kazutoshi Kobayashi

Stock exchange listing: Tokyo Stock Exchange, First Section; Stock code: 4922

Contact: Hitonori Nakata, General Manager of IR Department

Shingo Iwasaki, General Manager of Corporate Communication Office

Tel: +81-(0) 3-3273-1511

Notice of Organizational and Personnel Changes

KOSÉ Corporation will make following organizational and personnel changes on January 1, 2022.

1. Organizational Change

Established the tarte Business Management Department.

2. Personnel Changes

New position	Name	Current position
General Manager of tarte Business Management Dept., CIO of Tarte, Inc.	Shinya Yamazaki	CIO of Tarte, Inc.
General Manager of Consumer Brands Div.	Shigeki Ishikawa	Managing Director of KOSÉ SINGAPORE PTE. LTD.
General Manager of Makeup Products Development Laboratories	Yuji Masubuchi	Deputy General Manager of Makeup Products Development Laboratories
General Manager of Technical Research Management Dept.	Taku Hoshino	Deputy General Manager of Technical Research Management Dept.