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November 25, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the Tokyo Stock Exchange)
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Notice: Regarding Dividends from Surplus

Insource Co., Ltd. (the "Company") hereby announces that at a meeting of its Board of Directors held today, it resolved to pay dividends from surplus with a record date of September 30, 2021.

The relevant proposal will be placed on the agenda for the Ordinary General Meeting of Shareholders which will be held on December 17, 2021, as described below.

1. Details of dividends

	Amount	Latest dividend forecast (Announced on October 4, 2021)	Results for the previous fiscal year (FY19)
Record date	September 30, 2021	September 30, 2021	September 30, 2020
Dividend per share	15.50 yen	15.50 yen	9.25 yen
Total amount of dividends	652 million yen	-	387 million yen
Effective date	December 20, 2021	-	December 21, 2020
Source of dividends	Retained earnings	-	Retained earnings

* (Note) The Company conducted a stock split on January 1, 2021, whereby each share of common stock was split into two shares. In the above, "Dividend per share" is calculated on the assumption that the stock split was conducted at the beginning of the previous fiscal year.

2. Reason

The Company's basic dividend policy is to continuously pay dividends linked to business performance with a target payout ratio of 40% in order to gain long-term support from shareholders. The Company proposes a dividend of 15.50 yen per share (payout ratio of 41.4% for ordinary dividends) for FY20.

(Reference) Outline of annual dividends

Record date	Dividend per share		
	End of Q2	End of fiscal year	Total
Results for the current fiscal year (FY20)	0 yen	15.50 yen	15.50 yen
Results for the previous fiscal year (FY19)	0 yen	9.25 yen	9.25 yen

* (Note) The Company conducted a stock split on January 1, 2021, whereby each share of common stock was split into two shares. In the above, "Dividend per share" is calculated on the assumption that the stock split was conducted at the beginning of the previous fiscal year.

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