

November 25, 2021

(Translation)

Company name: Fuji Media Holdings, Inc.
Representative: Osamu Kanemitsu, President
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Notice Regarding “Next Career Support Voluntary Retirement Program” at a Consolidated Subsidiary of the Company

Fuji Media Holdings, Inc. (the “Company”) announces that Fuji Television Network, Inc., a consolidated subsidiary of the Company, has resolved to call for voluntary retirement through “Next Career Support Voluntary Retirement Program” as shown below, at a meeting of its Board of Directors held on November 25, 2021.

1. Reasons for calling for voluntary retirement

Fuji Television Network, Inc. has decided to implement “Next Career Support Voluntary Retirement Program,” as part of the human resources policy in its management plan, to support the second careers of employees in their 50s and provide them with additional options for the future.

2. Details of the program

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| (1) Eligible applicants: | Employees who are 50 years of age or older and have worked for Fuji Television Network, Inc. for 10 years or more |
| (2) Period of application: | From January 5, 2022 to February 10, 2022 |
| (3) Date of the retirement: | March 31, 2022 |
| (4) Benefit of the application: | Special addition is added to the severance pay, also cordial support for career change or starting business is provided to those who wish to receive said support |

3. Impact on the Company’s financial results

The special severance payments associated with the result of this calling for voluntary retirement will be recorded as an extraordinary loss in the consolidated financial results for the fiscal year ending March 31, 2022. Since the number of applicants and the total amount of special severance payments have not yet been confirmed at this point, the impact on the forecasts of consolidated financial results will be announced as soon as it is confirmed.

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