



November 30, 2021

To whom it may concern:

Company name: Nabtesco Corporation  
Representative: Katsuhiro Teramoto,  
Representative Director, President & CEO  
(Securities code: 6268; 1st Section, Tokyo Stock Exchange)  
Contact: Yasushi Minegishi , General  
Manager, Corporate Communication  
Department  
(Tel. +81-3-5213-1134)

### Announcement of Changes in Representative Directors and Directors

Nabtesco Corporation hereby announces that it has passed a resolution on changes in directors and others at its Board of Directors' meeting held today, in consideration of the results of deliberations made by the Nominating Committee, which is an advisory body to the Board of Directors.

The changes will officially be decided subject to resolutions to be made at the 19th Ordinary General Meeting of Shareholders, scheduled to be held in late March 2022, and the subsequent Board of Directors' meeting.

#### I. Changes of representative directors

##### 1. Reason

Nabtesco Corporation decides to strengthen and empower management structure through its renewal, for the purpose of sustainable growth and enhancement of corporate value.

##### 2. Retirement and candidate for representative directors

New post	Name	Current post
Representative Director Chairman	Katsuhiro Teramoto	Representative Director Chief Executive Officer (CEO)
Representative Director Chief Executive Officer (CEO)	Kazumasa Kimura	Director Managing Executive Officer
Senior Managing Executive Officer	Daisuke Hakoda	Representative Director Senior Managing Executive Officer

##### 3. Scheduled date

Late March 2022

## Biography

Name	Kazumasa Kimura
Date of Birth	Aug. 17, 1961
Place of Birth	Kanagawa Prefecture
Education	Shibaura Institute of Technology (1984)
Work Experience	
Jun. 2011	General Manager, Manufacturing Department, Tsu Plant, Precision Equipment Company of Nabtesco Corporation
Jun. 2012	General Manager, Manufacturing Department, Tarui Plant, Power Control Company of Nabtesco Corporation
Apr. 2015	Representative Director and Vice President of Hyst Corporation (merged into Nabtesco Corporation in Apr. 2016)
Mar. 2016	General Manager, Production Management Department, Power Control Company of Nabtesco Corporation
Mar. 2017	Executive Officer and President, Power Control Company of Nabtesco Corporation
Jan. 2019	Executive Officer, Corporate Planning, Accounting & Finance, Information Systems and Corporate Communication of Nabtesco Corporation
Mar. 2019	Director of Nabtesco Corporation (to present)
Jan. 2021	Managing Executive Officer (to present), Component Solution Segment, Senior General Manager, Technology and R&D Division, and in charge of Production Innovation (to present)

Number of shares of the Company held: 3,030 (as of June 30, 2021)

## II. Changes in directors

### 1. Candidates for new directors

New post	Name	Current post
Director	Toshiya Fujiwara	Managing Executive Officer
Outside Director	Toshiya Takahata	Part-time Former Director, Executive Officer, Seiko Epson Corporation

### 2. Directors scheduled for retirement

Name	Current post
Daisuke Hakoda	Representative Director
Shigeru Naoki	Director

## III. Board of Directors and Audit & Supervisory Board members

### Board of Directors

	New post	Name	Current post
Reappointment	Representative Director	Katsuhiko Teramoto	(Same as left)
New appointment	Representative Director	Kazumasa Kimura	Director
Reappointment	Director	Akiyoshi Kitamura	(Same as left)
Reappointment	Director	Atsushi Habe	(Same as left)
New appointment	Director	Toshiya Fujiwara	Executive Officer
Reappointment	Outside Director	Norio Uchida	(Same as left)
Reappointment	Outside Director	Mari Iizuka	(Same as left)
Reappointment	Outside Director	Naoko Mizukoshi	(Same as left)
Reappointment	Outside Director	Naoki Hidaka	(Same as left)
New appointment	Outside Director	Toshiya Takahata	Part-time Former Director, Executive Officer, Seiko Epson Corporation

## Audit & Supervisory Board

New post	Name	Current post
Audit & Supervisory Board member	Kenichi Kikuchi	(Same as left)
Audit & Supervisory Board member	Isao Shimizu	(Same as left)
Audit & Supervisory Board member (Independent)	Zenzo Sasaki	(Same as left)
Audit & Supervisory Board member (Independent)	Takemi Nagasaka	(Same as left)
Audit & Supervisory Board member (Independent)	Tetsuro Hirai	(Same as left)

Ends