



November 30, 2021

To whom it may concern:

Company name: Nabtesco Corporation
 Representative: Katsuhiko Teramoto,
 Representative Director, President & CEO
 (Securities code: 6268; 1st Section, Tokyo Stock Exchange)
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New Management Structure and Changes in Officers

Nabtesco Corporation hereby announces that it has passed a resolution on its reorganization, new management structure and changes in officers as of January 1, 2022 at its Board of Directors' meeting held today, as detailed below.

I. Management Structure

	Post	Name	New duties	Current duties
Reappointment	President	Katsuhiko Teramoto	Chief Executive Officer (CEO)	(Same as left)
Reappointment	Senior Managing Executive Officer	Daisuke Hakoda	President, Accessibility Innovations Company	(Same as left)
Reappointment	Managing Executive Officer	Akiyoshi Kitamura	President, PACRAFT Co., Ltd.	(Same as left)
Reappointment	Managing Executive Officer	Atsushi Habe	Managing Executive Officer, Corporate Planning, Accounting & Finance, Information Systems, Business Transformation and Corporate Communication	(Same as left)
Reappointment	Managing Executive Officer	Shoji Ijuin	Managing Executive Officer, General Administration, Human Resources and Legal & Compliance	(Same as left)
Reappointment	Managing Executive Officer	Kazumasa Kimura	Assistant to CEO	Managing Executive Officer, Component Solutions Segment, Senior General Manager, Technology and R&D Division, and in charge of Production Innovation
Promotion	Managing Executive Officer	Toshiya Fujiwara	Managing Executive Officer, Component Solutions Segment, President, Precision Equipment Company, and in charge of Production Innovation	President, Precision Equipment Company
Reappointment	Executive Officer	Kiyoshi Ando	President, Power Control Company	(Same as left)
	Post	Name	New duties	Current duties

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Reappointment	Executive Officer	Norimasa Takagi	President, Aerospace Company	(Same as left)
Reappointment	Executive Officer	Koji Nakano	Executive Officer, Business Audit	President, Shanghai Nabtesco Hydraulic Co., Ltd.
Reappointment	Executive Officer	Ataru Inoue	President, Nabtesco Automotive Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Yukihiro Mizutani	President, Marine Control Systems Company	Vice President, Accessibility Innovations Company, and Responsible for Domestic Businesses
Reappointment	Executive Officer	Seiji Takahashi	Vice President, Accessibility Innovations Company	Vice President, Accessibility Innovations Company, and Responsible for Business Management & Governance
Reappointment	Executive Officer	Michihito Suzuki	President, Railroad Products Company	Responsible for Technology, Railroad Products Company
Reappointment	Executive Officer	Yasuhito Nakagawa	General Manager, Production Innovation Division	(Same as left)
Reappointment	Executive Officer	Koichi Miyaguchi	General Manager, CVC Promotion Division	(Same as left)
Reappointment	Executive Officer	Hiroshi Usui	General Manager, Planning Department, Aerospace Company	(Same as left)
Reappointment	Executive Officer	Masakazu Kurita	Responsible for Production, Plant Manager, Tsu Plant and Project Leader, Hamamatsu Plant Construction Project, Precision Equipment Company	(Same as left)
Promotion	Executive Officer	Tomoaki Shiramizu	President, Shanghai Nabtesco Hydraulic Co., Ltd.	Responsible for Production, and Plant Manager, Tarui Plant, Power Control Company
Promotion	Executive Officer	Akihito Enomoto	Responsible for Sales Management, General Manager, Sales Department, Railroad Products Company	(Same as left)
Promotion	Executive Officer	Hiroshi Nerima	President, Nabtesco Technology Ventures AG	(Same as left)
Promotion	Executive Officer	Hiroki Higuchi	General Manager, Corporate Planning Department and CVC Promotion Division	(Same as left)
Promotion	Executive Officer	Tomohiro Kiriyama	Senior General Manager, Technology and R&D Division, General Manager, Nabtesco R&D Center	General Manager, Nabtesco R&D Center, and General Manager, AM Engineering Department

II. Corporate Officers and duties

	Post	Name	New duties	Current duties
Reappointment	Corporate Officer	Isao Ohashi	Plant Manager, Gifu Plant, Aerospace Company	(Same as left)
Reappointment	Corporate Officer	Toshihiro Matsumoto	General Manager, Strategic Business Development Department, Technology and R&D Division	(Same as left)
Reappointment	Corporate Officer	Hiroki Mori	General Manager, Sales Management Department and Sales Business Development Department, Precision Equipment Company	(Same as left)
Reappointment	Corporate Officer	Hiroyuki Aburano	Deputy General Manager, Production Innovation Division and General Manager, Manufacturing Engineering Department, Production Innovation Division (stationed at Kobe Plant)	(Same as left)
Reappointment	Corporate Officer	Kazumasa Shimizu	Vice President, Nabtesco Service Co., Ltd.	General Manager, Planning Department, Marine Control Systems Company
Reappointment	Corporate Officer	Yoshimasa Tanaka	Director, PACRAFT Co., Ltd.	(Same as left)
Reappointment	Corporate Officer	Shigeyoshi Kamakari	General Manager, Accounting & Finance Department	(Same as left)
Reappointment	Corporate Officer	Daisuke Numata	Senior Vice President, Nabtesco Europe GmbH	(Same as left)
Reappointment	Corporate Officer	Masaru Sasaki	General Manager, Human Resources Department, Business Transformation Department and President, Nabtesco Link Co., Ltd.	(Same as left)
Reappointment	Corporate Officer	Hiroshi Yagura	General Manager, Sales Department, Power Control Company	(Same as left)
Reappointment	Corporate Officer	Takeshi Hanafusa	Plant Manager, Konan Plant, Accessibility Innovations Company	(Same as left)
Reappointment	Corporate Officer	Masaru Sakamoto	General Manager, Planning Department, Precision Equipment Company	(Same as left)
Reappointment	Corporate Officer	Yasuo Matsumoto	General Manager, Information System Department, and Business Transformation Department	(Same as left)
Reappointment	Corporate Officer	Sakiko Honda	General Manager, Legal & Compliance Department	(Same as left)
Reappointment	Corporate Officer	Shigehiko Mitsuno	General Manager, Platform Door Business Unit, Accessibility Innovations Company (stationed at the Tokyo head office)	(Same as left)
New appointment	Corporate Officer	Atsushi Takabatake	General Manager, Robot Sales Department and Osaka Office, Precision Equipment Company	(Same as left)
New appointment	Corporate Officer	Norihide Yanagida	General Manager, Sales Business Development Department, Railroad Products Company	(Same as left)

	Post	Name	New duties	Current duties
New appointment	Corporate Officer	Soitiro Hirotsu	Responsible for Production, Plant Manager, Tarui Plant, Power Control Company	General Manager, Engineering Department, Power Control Company
New appointment	Corporate Officer	Hidekazu Itakura	General Manager, Planning Department, Accessibility Innovations Company	(Same as left)

III. Fellows and duties

	Post	Name	New duties	Current duties
Reappointment	Fellow	Toshiharu Hibino	Responsible for System Development, Technology & R&D Division	(Same as left)

IV. Changes in Executive Officers

New Post	Name	Current post
Managing Executive Officer	Toshiya Fujiwara	Executive Officer

V. Executive Officers scheduled for retirement

Name	Current post
Shigeru Naoki	Managing Executive Officer
Tadashige Eto	Managing Executive Officer

Ends