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(Securities Code: 6196)
December 3, 2021

To Shareholders with Voting Rights:

Kunihiko Arai
President and CEO
Strike Co., Ltd.
1-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan

**NOTICE OF CONVOCATION OF
THE 25TH ORDINARY GENERAL SHAREHOLDERS' MEETING**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 25th Ordinary General Shareholders' Meeting of Strike Co., Ltd. (the "Company"). The meeting will be held for the agenda presented below.

In order to prevent the spread of COVID-19, we request that you exercise your voting rights in advance by mail (in writing) or via the Internet if possible and refrain from visiting the venue on the day of the General Shareholders' Meeting.

Please review the Reference Document for the General Shareholders' Meeting provided below and exercise your voting rights by 5:45 p.m., Wednesday, December 22, 2021, Japan time.

- 1. Date and Time:** 10:00 a.m., Thursday, December 23, 2021, Japan time
(The reception desk will open at 9:30 a.m.)

(The date of the meeting will be later than the corresponding day of this year to the date of the last Ordinary General Shareholders' Meeting held (November 25, 2020) because, from the fiscal year ended September 30, 2021, the Company changed its fiscal year-end from August 31 to September 30.)
- 2. Venue:** Room 3, Otemachi Mitsui Conference
3F Otemachi One
1-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan
- 3. Meeting Agenda:**
Matters to be reported: The Business Report and the Non-consolidated Financial Statements for the Fiscal Year Ended September 30, 2021 (September 1, 2020 to September 30, 2021)

Proposals to be resolved:
Proposal 1: Appropriation of Surplus
Proposal 2: Election of Six (6) Directors

4. Information on the Exercise of Your Voting Rights

- (1) If you exercise your voting rights in writing, please mark your vote for or against each proposal on the enclosed Voting Rights Exercise Form and return it by postal mail, making sure that it will be received by 5:45 p.m., Wednesday, December 22, 2021.
- (2) If you exercise your voting rights via the Internet, please refer to “Exercise of Your Voting Rights via the Internet, etc.” presented on Page 3 and enter your vote for or against each proposal by 5:45 p.m., Wednesday, December 22, 2021.
- (3) If you exercise your voting rights multiple times via the Internet, the last vote will be considered valid.
- (4) If you exercise your voting rights both in writing and via the Internet, the vote cast via the Internet will be treated as valid.

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- ◎ We will not give out a souvenir at the meeting. We appreciate your understanding.
 - ◎ If you attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Please also bring this Notice of Convocation with you to save resources.
 - ◎ The Notes to the Non-consolidated Financial Statements are posted on the Company’s website (<https://www.strike.co.jp>) in accordance with laws and regulations and Article 17 of the Articles of Incorporation of the Company and thus are not provided in this Notice of Convocation of General Shareholders’ Meeting. The documents attached to this Notice of Convocation and posted on the website mentioned above are those audited by the Corporate Auditors when preparing the Audit Report and by the Accounting Auditor when preparing the Independent Auditor’s Report.
 - ◎ Should the Reference Documents for the General Shareholders’ Meeting, the Business Report, and the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company’s website (<https://www.strike.co.jp>).
 - ◎ The matters to be reported on the day of this General Shareholders’ Meeting can be viewed at a later date on the video that will be available on the Company’s website (<https://www.strike.co.jp/ir/library/meeting.html>). We hope that you will take advantage of it.

Information on the Exercise of Your Voting Rights

Please review the Reference Documents for the General Shareholders' Meeting starting on Page 4 and exercise your voting rights by either of the following methods.

If you exercise your voting rights in advance:		
Exercise of your voting rights by postal mail	Exercise of your voting rights via the Internet, etc.	
Please mark your vote for or against each proposal on the enclosed Voting Rights Exercise Form and return it by post, making sure that it will be received by the Shareholder Registry Administrator of the Company by the exercise deadline.	Exercise by “Smart Exercise”	Exercise by entering the Voting Rights Exercise Code and the Password
	Please scan the “Login QR Code® for the Voting Rights Exercise Website for Smartphones” provided at the lower right of the enclosed Voting Rights Exercise Form with a smartphone or a tablet terminal. * QR Code® is a registered trademark of DENSO WAVE INCORPORATED.	Voting Rights Exercise Website https://www.web54.net Please access the above website, use the Voting Rights Exercise Code and the Password provided on the enclosed Voting Rights Exercise Form, and follow the on-screen instructions to enter your vote for or against each proposal.
Exercise Deadline	Exercise Deadline	Exercise Deadline
Wednesday, December 22, 2021 To be received no later than 5:45 p.m. Japan time	Wednesday, December 22, 2021 To be exercised no later than 5:45 p.m. Japan time	Wednesday, December 22, 2021 To be exercised no later than 5:45 p.m. Japan time

If you attend the meeting:
Please bring the enclosed Voting Rights Exercise Form with you and submit it at the reception desk.
Date and time of the meeting 10:00 a.m., Thursday, December 23, 2021, Japan time (The reception desk is scheduled to open at 9:30 a.m.)

Handling of voting rights exercised multiple times

- (1) If you exercise your voting rights multiple times via the Internet (including “Smart Exercise”), the last vote will be considered valid.
- (2) If you exercise your voting rights both with the Voting Rights Exercise Form and via the Internet (including “Smart Exercise”), the vote cast via the Internet (including “Smart Exercise”) will be treated as valid.

Reference Documents for the General Shareholders' Meeting

Proposal 1: Appropriation of Surplus

The basic policy of the Company is to make appropriate profit distribution by comprehensively considering matters including future business development, while paying attention to dividends, which are the return of profit to shareholders, and internal reserves to enhance the Company's financial strength to respond immediately to business opportunities. From the fiscal year ended September 30, 2021, we have raised the dividend payout ratio by 5%, aiming to pay out approximately 25% of profit. Based on this policy, the Company proposes that the year-end dividend for the fiscal year ended September 30, 2021 be as described below.

Matters concerning year-end dividends

- (1) Type of dividend property
Cash
- (2) The allotment of dividend property and the total amount
32 yen per share of the Company's common stock
Total amount: 612,037,728 yen
- (3) Effective date of the dividends of surplus
December 24, 2021

(Reference) Trend in the dividends per share

Term	The 22nd Term (Fiscal year ended August 31, 2018)	The 23rd Term (Fiscal year ended August 31, 2019)	The 24th Term (Fiscal year ended August 31, 2020)	The 25th Term Fiscal Year under Review (Fiscal year ended September 30, 2021)
Amount	9 yen	14.5 yen	24 yen	32 yen

Proposal 2: Election of Six (6) Directors

The terms of office of all six (6) Directors will expire at the conclusion of this General Shareholders' Meeting. Accordingly, the Company proposes the election of six (6) Directors including two (2) Outside Directors.

The candidates for Directors are as follows.

The decision on the selection of candidates for Directors was made by the Board of Directors of the Company based on the report from the Nomination and Compensation Advisory Committee, which the Company established on a voluntary basis and the majority of which are Independent Outside Directors.

[Criteria for determining the independence of Outside Directors]

For the election of the Company's Outside Director, the Company nominates as a candidate for Outside Director a person who has extensive experience in and deep insight on corporate management and each area of expertise as well as a personality appropriate for his/her duties.

No.	Name	Current positions and responsibilities at the Company	Attendance rate at the Board of Directors meetings held in the fiscal year under review	Number of years of serving as Director
1	Kunihiko Arai [Reappointment]	President and CEO	100% (19/19 meetings)	24 years
2	Nobuo Suzuki [Reappointment]	Director and COO	100% (19/19 meetings)	12 years
3	Kazuya Kaneda [Reappointment]	Director and Executive Officer In charge of Consulting Headquarters	100% (19/19 meetings)	4 years
4	Koichi Nakamura [Reappointment]	Director and Executive Officer In charge of Administration Department	100% (19/19 meetings)	7 years
5	Masaaki Tashiro [Reappointment] [Candidate for Outside Director] [Independent Director]	Outside Director	100% (19/19 meetings)	6 years
6	Nozomi Kogoma [Reappointment] [Candidate for Outside Director] [Independent Director] [Female]	Outside Director	100% (19/19 meetings)	2 years

(Note) If this proposal is approved as originally proposed, the number of Outside Directors will be two (2), which accounts for one third or more of the total number of Directors of the Company.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Kunihiko Arai (November 19, 1970) [Reappointment]	April 1993	Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC)	3,647,000 shares
		July 1997	Established the Company; Assumed the office of President and CEO (to present)	
		June 1999	Auditor, TEIN, INC.	
		June 2005 October 2005	Auditor, AMUSE INC. Director, CellBank Corp.	
	Attendance at the Board of Directors meetings	100% (19/19 meetings)		
	Number of years of serving as Director	24 years		
	[Reason for nomination as a candidate for Director] Mr. Kunihiko Arai is the founder of the Company. Since the establishment of the Company in 1997, he has led the Company's growth based on his excellent foresight. As such, he has extensive experience, knowledge and insight concerning management. He has been exerting strong leadership for business promotion and enhancement of the sustainable corporate value of the Company, and thus the Company believes that he is well qualified.			
2	Nobuo Suzuki (November 28, 1948) [Reappointment]	April 1972	Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)	540,000 shares
		August 1989	Director and President, Kyowa Financial Futures (Singapore)	
		December 1992	General Manager of Nagaoka Branch, The Asahi Bank, Ltd.	
		May 1995	General Manager of Chicago Branch, The Asahi Bank, Ltd.	
	June 2002	Director, Asahi Bank Business Investment Co., Ltd. (currently Resona Capital Co., Ltd.)		
	November 2003	Joined the Company		
	April 2008	Director, IS Holdings Co., Ltd		
	June 2009	Director and COO, the Company		
	August 2009	Director, CellBank Corp. (to present)		
	November 2015	Director and COO, Executive Officer, and Executive Manager of Corporate Advisory Department, the Company		
	November 2017	Director and COO, the Company (to present)		
	Attendance at the Board of Directors meetings	100% (19/19 meetings)		
	Number of years of serving as Director	12 years		
	[Reason for nomination as a candidate for Director] Mr. Nobuo Suzuki has extensive careers, including many years of experience in management at financial institutions and experience of working overseas over a long period. Since joining the Company, he has contributed to management through business alliances with financial institutions as well as his global awareness. In aiming at the enhancement of the sustainable corporate value of the Company, the Company believes that he is well qualified.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
3	Kazuya Kaneda (August 13, 1981) [Reappointment]	December 2006	Joined KPMG AZSA & Co. (currently KPMG AZSA LLC)	612,000 shares
		July 2009	Joined the Company	
		December 2013	Executive Officer and General Manager of Corporate Advisory Section 2, the Company	
		November 2017	Director and Executive Officer, in charge of Corporate Advisory Department, the Company	
		October 2021	Director and Executive Officer, in charge of Consulting Headquarters, the Company (to present)	
	Attendance at the Board of Directors meetings	100% (19/19 meetings)		
	Number of years of serving as Director	4 years		
	[Reason for nomination as a candidate for Director] Since joining the Company, Mr. Kazuya Kaneda has been engaged as an M&A consultant and contributed to business expansion through devising and promoting sales strategies by drawing on his various insight and experience concerning M&A. Currently, he has been exerting excellent leadership in overseeing sales and has contributed to flexible management and operations responsive to changes in the environment. In aiming at the enhancement of the sustainable corporate value of the Company, the Company believes that he is well qualified.			
4	Koichi Nakamura (June 24, 1974) [Reappointment]	October 1999	Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC)	340,600 shares
		January 2005	Established Koichi Nakamura Certified Public Accountant Office	
		August 2005	Established Koichi Nakamura Tax Accountant Office	
		February 2014	Director and General Manager of Administration Department, the Company	
		November 2014	Director and Executive Officer, and General Manager of Administration Department, the Company	
		November 2017	Director and Executive Officer, in charge of Administration Department, the Company (to present)	
	Attendance at the Board of Directors meetings	100% (19/19 meetings)		
	Number of years of serving as Director	7 years		
	[Reason for nomination as a candidate for Director] Mr. Koichi Nakamura is a certified public accountant and tax accountant and has insight and extensive experience concerning accounting and finance. He has contributed to the Company's management with practice in information disclosure and in building a business administration structure. In aiming at the enhancement of the sustainable corporate value of the Company, the Company believes that he is well qualified.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
5	Masaaki Tashiro (December 10, 1941) [Reappointment] [Candidate for Outside Director] [Independent Director]	April 1965	Joined Orient Leasing Co., Ltd. (currently ORIX Corporation)	—
		June 2003	Managing Executive Officer, ORIX Corporation	
		February 2004	Senior Managing Executive Officer, ORIX Corporation	
		March 2005	Director, DAIKYO INCORPORATED	
April 2005		Representative Director and President, DAIKYO INCORPORATED		
June 2005		Director, Representative Executive Officer and President, DAIKYO INCORPORATED		
June 2010	Adviser, DAIKYO INCORPORATED			
November 2015	Outside Director, the Company (to present)			
	Attendance at the Board of Directors meetings	100% (19/19 meetings)		
	Number of years of serving as Outside Director	6 years		
	[Reason for nomination as a candidate for Outside Director and outline of expected roles] The Company believes that Mr. Masaaki Tashiro is well qualified in providing advice and recommendations to ensure reasonableness and appropriateness of the decision-making of the Company's Board of Directors from an independent standpoint based on his extensive and many years of experience and insight as a manager. He is expected to provide advice based on his experience and insight described above to fulfill a supervisory function.			
6	Nozomi Kogoma (Family register name: Nozomi Imaoka) (July 31, 1980) [Reappointment] [Candidate for Outside Director] [Independent Director] [Female]	December 2006	Joined ShinNihon & Co. (currently Ernst & Young ShinNihon LLC)	—
		April 2008	Joined Palace Capital Co., Ltd.	
		November 2010	Representative, Nozomi Kogoma Certified Public Accountant Office (to present)	
		August 2012	Partner, Toranomom Audit LLC (to present)	
June 2016		Outside Statutory Auditor, UNITED, Inc. (to present)		
June 2018		Outside Auditor, FIS Inc. (to present)		
November 2019	Outside Director, the Company (to present)			
	Attendance at the Board of Directors meetings	100% (19/19 meetings)		
	Number of years of serving as Outside Director	2 years		
	[Reason for nomination as a candidate for Outside Director and outline of expected roles] Ms. Nozomi Kogoma has extensive experience and expertise as a certified public accountant. In addition, the Company believes that she is well qualified in providing advice and recommendations to ensure reasonableness and appropriateness of the decision-making of the Company's Board of Directors from an independent standpoint based on her job experience as an auditor of listed companies. She is expected to provide advice based on her experience and insight described above to fulfill a supervisory function.			

- (Notes) 1. There are no special interests between each of the candidates and the Company.
2. Mr. Masaaki Tashiro and Ms. Nozomi Kogoma are candidates for Outside Directors. The Company has designated and registered Mr. Masaaki Tashiro and Ms. Nozomi Kogoma as Independent Directors as stipulated by the Tokyo Stock Exchange. If their reappointment is approved, the Company will continue to designate and register them as Independent Directors.
3. The Company has entered into liability limitation agreements with Mr. Masaaki Tashiro and Ms. Nozomi Kogoma based on provisions of the Articles of Incorporation of the Company. To summarize the agreements, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act, the liability as prescribed in Article 423, Paragraph 1 of the Act shall

be limited to the minimum liability amount set forth in Article 425, Paragraph 1 of the Act. If their reappointment is approved at this General Shareholders' Meeting, the Company will continue the liability limitation agreements.

4. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance contract shall cover damages including compensation for damages and legal expenses to be borne by the insured in the event that a claim for damages is made due to an act performed by the insured in his/her capacity as a director or officer of the Company. If the election of each candidate is approved based on this proposal, each candidate will be included as the insured under the insurance contract. The Company plans to renew the insurance contract with the same contents during the terms of office of Directors.

[Reference] Skills Matrix of Candidates for Directors

	Corporate management	Business strategy	Global experience	ESG (Environment / Society / Governance)	Finance, Accounting	Legal affairs, Risk management
Kunihiko Arai	●	●			●	
Nobuo Suzuki	●	●	●			
Kazuya Kaneda	●	●			●	
Koichi Nakamura				●	●	●
Masaaki Tashiro	●	●	●			
Nozomi Kogoma				●	●	●

* The matrix lists up to three of the knowledge and experience that each candidate possesses and does not show all the knowledge and experience of each candidate.