

## News Release

Company name: H.U. Group Holdings, Inc.  
Representative: Shigekazu Takeuchi, Director, President and Group CEO  
Securities code: 4544 First Section, Tokyo Stock Exchange

### Ranked Leadership Level in the CDP Climate Change Report 2021

**Tokyo, Japan, December 8, 2021** --- H.U. Group Holdings Inc. today announced that it has been given the leadership ranking "A-" as an excellent company in activities against and information disclosure about climate change in the Climate Change Report 2021 issued by the CDP<sup>\*1</sup>, an international non-profit organization that encourages the disclosure of environmental information from companies and autonomous bodies.

The CDP examines more than 13,000 companies around the world and evaluates them with scores from A to D- according to how effectively they respond to climate change, deforestation, water security. The H.U. Group Holdings was evaluated in the category of "Climate Change."

It answered the questions in the CDP's climate change program for the first time in 2019 and was ranked at awareness level "C" for the second consecutive year. In addition, in October 2021, the H.U. Group Holdings signed and participated in Business Ambition for 1.5°C and Race to Zero, two initiatives aiming for net zero emissions of greenhouse gases. In November 2021, it publicly declared its support for the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD<sup>\*2</sup>) and joined the TCFD Consortium of Japan. These are all firsts for the lab testing and its related services industry<sup>\*3</sup>. The Group considers the fact that it received the rank "A-" in the CDP Climate Change Report 2021 to represent objective appreciation of the Group's activities against climate change.

Following this evaluation, the Group will further accelerate its activities against climate change and work to solve social issues through its core business based on the "H.U.'s Approach to Sustainability," aiming to build good relationships with a wide range of stakeholders.

\*1 A non-profit organization launched in the UK in 2000. It operates with support from investors, etc. around the world and examines private companies in terms of climate change, etc., evaluating them based on 13 items including corporate governance, risks and opportunities, business strategies, and targets and results. It then places them in one of eight ranks from the highest rank "A" to the lowest "D-."

\*2 TCFD: The Task Force on Climate-related Financial Disclosures is a task force that was established in 2015 by the Financial Stability Board (FSB), an international body whose members include the central banks and financial regulatory authorities of major nations.

\*3 The industry consisting of companies engaging mainly in lab testing outsourcing services.

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