

December 15, 2021

Name of Company: KLab Inc.

Representative: Hidekatsu Morita,
Representative Director,
President and CEO
(TSE1: 3656)

Direct Inquiries to: Kazuyuki Takata,
Senior Managing Director and
CFO

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Notice Concerning Director Personnel

KLab Inc. ("the Company") has announced that its Board of Directors resolved at a meeting held today to carry out the following Director personnel decision.

The Director personnel decision for Directors will be effective upon approval at the 22nd Annual Shareholders Meeting ("Shareholders Meeting") to be held on March 25, 2022, and resolution at the Board of Directors Meeting to be held after the Shareholders Meeting.

Notes

1. Election of Directors Who Are Not Audit and Supervisory Committee Members

The term of office of all five incumbent Directors who are not audit and supervisory committee members will terminate at the close of this Shareholders Meeting. The Company will ask to elect five Directors who are not audit and supervisory committee members.

Name	New Appointment	Current Appointment	New/Current
Hidekatsu Morita	Representative Director, President and CEO	Same Role	Current
Yosuke Igarashi	Representative Director, Vice Chairman of the Board of Directors	Same Role	Current
Tetsuya Sanada	Director, Chairman of the Board of Directors	Same Role	Current
Kazuyuki Takata	Senior Managing Director	Same Role	Current
Yoshiki Nakane	Director	Same Role	Current

2. Election of Directors Who Are Audit and Supervisory Committee Members

The term of office of all three incumbent Directors who are audit and supervisory committee members will terminate at the close of this Shareholders Meeting. The Company will ask to elect three Directors who are audit and supervisory committee members.

Name	New Appointment	Current Appointment	New/Current
Shoji Inoue	Outside Director (Audit and Supervisory Committee Member)	Same Role	Current
Kosuke Matsumoto	Outside Director (Audit and Supervisory Committee Member)	Same Role	Current
Tomosada Yoshikawa	Outside Director (Audit and Supervisory Committee Member)	Same Role	Current

3. Election of One Director Who Is a Substitute Audit and Supervisory Committee Member

Name	New Appointment	Current Appointment	New/Current
Hitomi Yamaguchi	Substitute Director (Audit and Supervisory Committee Member)	—	New

Name and Brief Personal Record of New Substitute Audit and Supervisory Committee Member

Name	Brief Personal Record	Shares Held
Hitomi Yamaguchi (June 8, 1971)	Apr. 1999 Joined Eda Accounting Office Jun. 2005 Joined KLab Inc. Sep. 2009 Executive Officer Nov. 2009 Director Sep. 2011 General Manager of Finance Department, Director and CFO Mar. 2015 Resigned as General Manager of Finance Department, Director and CFO	5,000 shares