TRANSLATION FOR REFERENCE PURPOSES ONLY

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December 22, 2021

Listed Company Name: Unicharm Corporation

Company Representative: Takahisa Takahara,

Representative Director

President and Chief Executive Officer

(Code Number: 8113; First Section, Tokyo Stock Exchange)

Contact Person: Hirotatsu Shimada,

Senior Executive Officer,

General Manager of Accounting Control and Finance Division

Telephone Number: +81-3-3451-5111

Notice of Change to Specified Subsidiary (PEPARLET COMPANY, LIMITED)

Unicharm Corporation (the "Company") hereby announces that PEPARLET COMPANY, LIMITED its consolidated subsidiary, is scheduled to become a specified subsidiary.

1. Reason for the Change

The Company has resolved to make a capital increase to PEPARLET COMPANY, LIMITED, its consolidated subsidiary. The purpose of this capital increase is to construct a new plant. As a result, the capital amount of the subsidiary will become 10 percent or more of the total capital amount of the Company. Therefore, the subsidiary is scheduled to become a specified subsidiary.

2. Company Profile

(1)	Company name	PEPARLET COMPANY, LIMITED				
(2)	Address	422-SHIMODOMA, FUJIEDA-SHI SHIZUOKA-KEN, JAPAN				
(3)	Name and title of representative	President Shotaro Otoguro				
(4)	Business description	Sales of Cat litter				
(5)	Capital	JPY 10 million				
	(before capital					
	increase)					
(6)	Date of foundation	7/15/1981				
(7)	ooration 95%					
	and shareholding ratio					
	(before capital					
	increase)					
(8)	Relationship between	Capital	The Company holds a 95% share in PEPARLET			
	the Company and	relationship	COMPANY, LIMITED.			

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	UNI-CHARM Personnel		The Company has seconded executives to PEPARLET		
	CORPORATION SDN.	relationship	COMPANY, LIMITED.		
	BHD. Business		There are business relationship between the Company		
		relationship	and PEF	ARLET COMPANY, LI	MITED.
(9)	Business results and financial position of PEPARLET COMPANY, LIMITED for the most recent				
	three-year period				
	Fiscal year and	Fiscal Year Ended		Fiscal Year Ended	Fiscal Year Ended
	Fiscal year end	December 2018		December 2019	December 2020
Net assets		JPY 1,263 million		JPY 1,402 million	JPY 1,554 million
Total assets		JPY 2,349 million		JPY 2,410 million	JPY 2,657 million
Revenue		JPY 4,068 million		JPY 4,108 million	JPY 4,364 million
Net income		JPY 201 million		JPY 139 million	JPY 151 million

3. Details of the Capital Increase

(1)	Amount	JPY 3,900 million (planned)
(2)	Capital (after capital increase)	JPY 3,910 million (planned)
(3)	Shareholding ratio	Unicharm Corporation 98% (planned)
	(after capital increase)	

4. Date of Change

Scheduled from 2022 to 2023 (planned)

5. Future Outlook

The impact of the capital increase on our consolidated financial results is expected be negligible.

END