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December 27, 2021

Press Release

Company Name: H.U. Group Holdings, Inc
Name of Shigekazu Takeuchi
Representative: President & CEO
Code Number: 4544, 1st Section of
Tokyo Stock Exchange
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Announcement of Determination of Terms of the Allotment of Stock Options (Stock Acquisition Rights)

H.U. Group Holdings, Inc. (hereinafter, the Company) has announced that, with respect to the Stock Options resolved at the Board of Directors meeting held on November 26, 2021, undermined items have been determined as follows.

1. Total number of Stock Options (Stock Acquisition Rights)
612 rights
2. The value of assets to be contributed upon exercise of each stock acquisition right
292,400 yen per stock acquisition right (2,924 yen per share)
3. Paid-in amount for the stock acquisition rights
43,600 yen per stock acquisition right (436 yen per share)
4. Stock Acquisition Rights allotment recipients, number of recipients, and the number of stock acquisition rights to be allotted

Allotment Recipients	Number of Recipients	Number of Stock Acquisition Rights to be Allotted
Employees of the Company	69 individuals	239
Directors of Subsidiaries	10 individuals	34
Employees of Subsidiaries	101 individuals	339