



The KONOIKE Group Completes Its Integrated Report 2021

An Introduction of the Group's Strengths, Value Creation Process, Etc.; To be Published on December 28 with the Addition of New Pages on the Group's DNA and Sustainability Promotion

Konoike Transport Co., Ltd. (Headquarters: Chuo-ku, Osaka, Japan; Representative Director, Chairman, President and Chief Executive Officer: Tadahiko Konoike; hereinafter "Konoike Transport") produced its KONOIKE Group Integrated Report 2021, which summarizes the strengths of the KONOIKE Group's financial and non-financial capital, value creation process, and other matters for continuing to be a valuable presence for the Group's stakeholders. The English version was released today on the KONOIKE Group website (IR Library: <https://www.konoike.net/en/ir/>).

The Corporate Philosophy and mission of the KONOIKE Group is, "We pursue innovation at the foundations of our society that creates unique value, driven by respect for humanity and relationships of trust." Through business activities based on this Corporate Philosophy, for over 140 years since our founding, we have continued to grow to the present, while earning the trust and patronage of the diverse stakeholders surrounding Konoike Transport, including our clients, employees, shareholders, and local communities.

This Integrated Report takes a look back at our activities and achievements of the past 140 years-plus, which are based on our Corporate Philosophy. It more concretely presents such matters as the KONOIKE Group's origin and DNA to contribute to the resolution of social issues through our business activities, which has been passed down since our founding, as well as how we are today as we engage in the creation of new value toward the achievement of a sustainable society. From our thinking in regard to the future, and a summary our business, to the passion of the management team, the content has been designed to enable a wide understanding of the KONOIKE Group.

Going forward, we will continue to strengthen our interactive communication with shareholders, investors, and others, and lead it to the further enhancement of the KONOIKE Group's corporate value.

■ Key Points of the KONOIKE Group Integrated Report 2021

• Introduction of the KONOIKE Group's DNA

Pages that introduce the Group's origin has been added. They describe the 140-year-plus history of the KONOIKE Group during which time the Group has continued to grow, succeeding the DNA passed down since the time of founder Chujiro Konoike. Please have a look at Konoike Transport's Corporate Philosophy, which is also connected to the brand promise, "Striving to go beyond expectations."

• Explanation of the Sustainability Promotion Structure

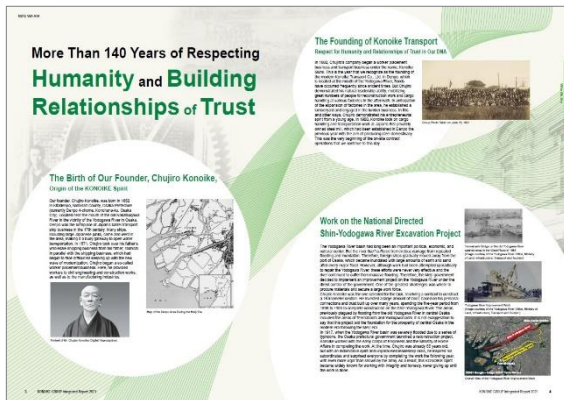
The Sustainability Basic Policy was formulated as the KONOIKE Group's guiding principles for the more concrete promotion of response to sustainability-related challenges, which are growing larger as social issues, and contribution to the achievement of multifaceted SDGs targets while keeping in accord with Group's past record of activities based on the Corporate Philosophy. Furthermore, to conduct concrete business activities that are based on this basic policy, we established the Sustainability Committee as an advisory body under the Board of Directors. In the next Medium-term Management Plan, we will promote the strengthening of concrete efforts by all divisions under this policy and structure.

For press inquiries, please use the inquiry form on the Contact page of the KONOIKE Group's Global website:

<https://bit.ly/3JggjD9>

[Reference]

- Content sample: Page introducing the KONOIKE Group's "DNA"



- Content sample: Page introducing the sustainability promotion structure



- Overview of Konoike Transport Co., Ltd. : (<https://www.konoike.net/en>)

The KONOIKE Group is a professional organization that continually challenges itself to solve society's problems and innovate, going beyond the boundaries of logistics and expanding into manufacturing, medical, airport operations, and more.

Business Name	Konoike Transport Co., Ltd. *First section of the Tokyo Stock Exchange	Representative	Tadahiko Konoike, Representative Director, Chairman, President and Chief Executive Officer
Osaka Head Office	4-3-9 Fushimimachi, Chuo-ku, Osaka	Tokyo Head Office	6-10-1 Ginza, Chuo-ku, Tokyo
Founded	May 1880	Incorporated	May 30, 1945
Capital Stock	1,723 million yen	Employees	Approx. 24,000 (total number as a group) *Temporary staff included
Net Sales	292,348 million yen (Consolidated)	Operating Income	3,997 million yen (Consolidated)
Business	Contracting services (for manufacturing and service industries) and Logistics services (domestic and international)		

*Capital stock, employees, net sales and operating income are as of March 31, 2021