

December 27, 2021

For Immediate Release

Company nameOkabe Co., Ltd.RepresentativeHirohide Kawase, Representative Director,
President and Chief Executive OfficerCode No. 5959(First Section of the Tokyo Stock Exchange)ContactYasushi Hosomichi, Director and Managing
Executive Officer in charge of
Administrative Division(TEL. +81-3-3624-5119)

Notice of Changes in Executives

Okabe Co., Ltd. (the "Company") announces that there will be changes in its Executives on January 1, 2022. Details are as follows.

Name	New titles, and major new responsibilities or	Current titles, and major current
	concurrent positions	responsibilities or concurrent positions
Tsutomu	Operating Officer	Operating Officer
Tanaka	Director of Okabe Holding USA, Inc.	General Manager of International Division

Changes in Operating Officers not serving concurrently as Directors

Changes in titles due to department name changes

Name	New titles, and major new responsibilities or	Current titles, and major current
	concurrent positions	responsibilities or concurrent positions
Toshinori Kai	Director and Senior Operating Officer Executive General Manager of Sales Division	Director and Senior Operating Officer Executive General Manager of Headquarter Sales Division
Daikan Kobayashi	Operating Officer General Manager of Human Resources and General Affairs Department	Operating Officer General Manager of General Affairs and Human Resources Department