



**SEVEN&i** HLDGS. Co.,Ltd.

January 12, 2022

Company Name: Seven & i Holdings Co., Ltd.  
Representative: Ryuichi Isaka  
President & Representative Director  
(Code No. 3382 / First Section of the Tokyo Stock Exchange)

## Notice Regarding Revision of the Seven & i Management Report (Integrated Report)

—Promoting Constructive Dialogue with Stakeholders and Sincere Governance for Collaborative Value Creation—

Seven & i Holdings Co., Ltd. hereby announces the release of Seven & i Management Report as of January 12, 2022 (online edition) in which we have gathered, organized and presented key information and philosophies relating to management in “our own words” to help all stakeholders, not just shareholders and investors, understand.

This report provides an easy-to-understand explanation of the Group’s efforts over the medium to long-term so as to achieve a balance between resolving social issues such as the environment (E) and society (S) and improving corporate value through sincere governance (G).

As well as responding to various disclosures based on the revised Corporate Governance Code, we have expanded the explanations on items that attracted significant attention in the course of the constructive dialogues with shareholders and investors (SR) using the previous report (issued on February 3, 2021). We have also revised descriptions based on advice from readers to improve readability.

We will continue using this report as a “dialogue tool,” and by engaging in “sincere dialogue” with all stakeholders, we will strive to further enhance the Group’s corporate value.

### 1. Disclosure date:

January 12, 2022 (Japanese edition) \*An English version is scheduled for release at a later date.

### 2. Number of pages:

139 (main text)

### 3. Listed website:

<https://www.7andi.com/ir/library/mr.html> This report is available only on our website.

### 4. Main contents

- Message from the President
- New Medium-Term Management Plan (overall overview / outline of various Group strategies)
- Message from the General Manager of the Corporate Finance & Accounting Division
- Message from the General Manager of the Corporate Development Division (including explanations on the formulation process for the new Medium-Term Management Plan and other details)
- Efforts to resolve social issues
- Messages from all of the outside directors
- Overview of the activities of the Board of Directors and major agenda items, etc.