

To All Concerned Parties

Company: Daiseki Eco. Solution Co., Ltd.
Representative: Hiroya Yamamoto, President and

Representative Director

(Securities code: 1712, First Section of the Tokyo Stock

Exchange and the Nagoya Stock Exchange)

Contact: Naoto Chindo, Director and General

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Management

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Notice on Changes to Representative Directors of Consolidated Subsidiaries

Consolidated subsidiaries of Daiseki Eco. Solution Co., Ltd. ("the Company"), namely Green Arrows Central Co., Ltd. and Green Arrows Kyushu Co., Ltd., have decided to change their respective Representative Directors. Details are as follows:

1. Reason for the change

Hiroya Yamamoto, President and Representative Director of the Company, has been serving as President and Representative Director of both Green Arrows Central Co., Ltd. and Green Arrows Kyushu Co., Ltd. The subsidiaries have decided to appoint a separate President and Representative Director for each of them to strengthen governance and expedite management with the aim of facilitating further growth.

2. Details of the change (scheduled for March 1, 2022)

Name	New title	Current title
Hiroya Yamamoto	President and Representative Director, Daiseki Eco. Solution Co., Ltd.	President and Representative Director, Daiseki Eco. Solution Co., Ltd. President and Representative Director, Green Arrows Central Co., Ltd. President and Representative Director, Green Arrows Kyushu Co., Ltd.
Hidenori Yageta	President and Representative Director, Green Arrows Central Co., Ltd.	Associate General Manager, Nagoya Business Department, Headquarters of Environmental Business, Daiseki Eco. Solution Co., Ltd.
Takayuki Fukui	President and Representative Director, Green Arrows Kyushu Co., Ltd.	Director and General Manager of Headquarters of Business, Green Arrows Kyushu Co., Ltd.

3. Career summary of the new Representative Directors

(1) Green Arrows Central Co., Ltd.

Name	Hidenori Yageta	
Date of birth (Age)	October 18, 1969 (52 years old)	
Career summary	July 2005 Joined the Company March 2014 General Manager, Kansai Business Department, Headquarters of Environmental Business March 2021 Associate General Manager, Nagoya Business Department, Headquarters of Environmental Business (current position)	

(2) Green Arrows Kyushu Co., Ltd.

Name	Takayuki Fukui	
Date of birth (Age)	December 8, 1981 (40 years old)	
Career summary	April 2004 June 2011 March 2017 May 2017	Joined the Company General Manager, BDF Business Department, Headquarters of Environmental Business General Manager of Headquarters of Business, Green Arrows Kyushu Co., Ltd. Director and General Manager of Headquarters of Business, Green Arrows Kyushu Co., Ltd. (current position)