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February 8, 2022

To all parties concerned:

Company	Fujitec Co., Ltd. (Stock Code 6406)
Representative	Takakazu Uchiyama President and CEO
Contact	Masashi Tsuchihata Director, Senior Executive Operating Officer, General Manager of Finance HQ (TEL 072-622-8151)

Notice Concerning Expansion of Shareholder Benefit Program

At a meeting held February 8, 2022, the Fujitec Co., Ltd. (the “Company”) board of directors resolved to expand the Company’s shareholder benefit program.

1. Purpose of the expansion

The Company adopted a shareholder benefit program, *Fujitec Premium Benefit Club*, aiming to increase the attractiveness of investment in Company shares and to encourage shareholders to hold Company shares over the medium to long term. The program also serves as a means to thank shareholders for their continued support.

As a result of a review based on the shareholding status of our shareholders, the Company has decided to change (expand) the criteria for granting shareholder benefit points to increase further the attractiveness of investing in Company shares.

2. Timing

The new Shareholder Benefit Points Table will apply to shareholders holding 200 shares or more and who are listed or recorded in the Company shareholder registry as of the end of March 2022.

3. Decision for Long-Term Holdings and Long-Term Holding Benefits

Beginning in 2022, shareholders who continue to hold 200 or more shares of Company stock through the last day of March of each year and the last day of March of the following year and are registered under the same shareholder number will be defined as long-term shareholders. Beginning in 2023, shareholders who continue to hold shares of Company stock for more than two years but less than five years, and shareholders who continue to hold shares of Company stock for more than five years, will receive additional points as a benefit of long-term stock ownership.

4. Use and Details of Shareholder Benefit Program

(1) Grants and details of shareholder benefit points

Based on the Shareholder Benefit Points Table, shareholders accumulate points according to the number and length of shareholdings. Points may be exchanged on the Fujitec Premium Benefit Club website for products of an equivalent 4,000 points or greater, including food products, electric appliances, gifts, travel and experiences, or points may be donated to public interest corporations (environmental NGOs, international NGOs, etc.). Points may also be exchanged for *WILLsCoin*, a common shareholder benefit coin that can be combined with benefit points from other companies that have adopted a premium benefit club.

(2) Details and timing of shareholder benefits presentation

Refer to *Fujitec Premium Benefit Club Information*, which will be sent in May 2022, for the date of point presentation and the period during which points may be exchanged.

(3) Carryover of shareholder benefits points

a. Points may be carried over to the following year (points are valid for two years).

- b. When carrying over points, the same shareholder number must be registered in the shareholder register as of the last day of March. Note that if the shareholder number is changed by the last day of March of the following year due to sale, change of ownership, inheritance, etc., the points in question shall be forfeited and cannot be carried over.

(4) Other

The Company plans to launch a special shareholder-only website, *Fujitec Premium Benefit Club*, in May 2022. Details of shareholder benefits and the start date for shareholder benefit applications will be announced at this website as soon as such details have been finalized: <https://fujitec.premium-yutaiclub.jp>

[After Change] Shareholder Benefit Points Table (one point is approximately equal to ¥1 (one yen))

No. of Shares Held	Points Granted		
	Initial Year	Between Two and Five Years, Continuously	Five Years and More, Continuously
200-299 shares	3,000 points	3,300 points	3,800 points
300-399 shares	5,000 points	5,500 points	6,300 points
400-499 shares	10,000 points	11,000 points	12,500 points
500-599 shares	15,000 points	16,500 points	18,800 points
600-999 shares	25,000 points	27,500 points	31,300 points
1,000 shares or more	30,000 points	33,000 points	37,500 points

(Reference) [Before Change] Shareholder Benefit Points Table (one point is approximately equal to ¥1 (one yen))

No. of Shares Held	Points Granted		
	Initial Year	Between Two and Five Years, Continuously	Five Years and More, Continuously
200-299 shares	3,000 points	3,300 points	3,800 points
300-399 shares	5,000 points	5,500 points	6,300 points
400-499 shares	7,000 points	7,700 points	8,800 points
500-599 shares	10,000 points	11,000 points	12,500 points
600-699 shares	12,000 points	13,200 points	15,000 points
700-799 shares	14,000 points	15,400 points	17,500 points
800-899 shares	16,000 points	17,600 points	20,000 points
900-999 shares	18,000 points	19,800 points	22,500 points
1,000 shares or more	20,000 points	22,000 points	25,000 points

Inquiries regarding the *Fujitec Premium Benefit Club*
 Fujitec Premium Benefit Club Help Desk
 TEL: 0120-980-965
 Hours: 9:00 a.m. to 5:00 p.m. (except weekends and holidays)