

February 8, 2022

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
 Representative: Akihiko Ishihara
 President & COO
 (TSE 1st Sec. Code 6417)
 Contact: Yoko Oshima
 Senior Executive Operating Officer
 TEL.: +81-3-5778-7777

Notice concerning Change of Representative Directors

SANKYO Co., Ltd. today announced that a change of representative directors was decided at a meeting of the board of directors of the Company held on February 8, 2022.

1. Reason for the change

The purpose of the change of the representative director is to strengthen the management foundation under a new management structure and to further promote sustainable growth and enhancement of the Group's corporate value.

2. Details of the change (effective April 1, 2022)

Name	New Position	Current Position
Hideyuki Busujima	Director & Chairman of the Board	Representative Director, Chairman of the Board & Chief Executive Officer(CEO)
Akihiko Ishihara	Representative Director, President & Chief Executive Officer (CEO)	Representative Director, President & Chief Operating Officer (COO)
Ichiro Tomiyama	Representative Director, Senior Executive Vice President & Chief Operating Officer (COO) Supervising Sales & Marketing Division & Product Management Division	Director & Senior Executive Vice President Head of Sales & Marketing Division & Head of Product Management Division

3. Brief Biography of the New Representative Director

Name **Ichiro Tomiyama**
 Date of Birth March 13, 1958

Career Summary

November 1986 Joined the Company
 April 2008 Operating Officer & Deputy Head of Sales & Marketing Division & Regional General Manager for the Kinki & Shikoku Region & General Manager of Osaka Branch of the Company
 April 2009 Operating Officer & Deputy Head of Sales & Marketing Division & Regional General Manager for the Kinki Region & General Manager of Osaka Branch of the Company

This material is an English translation of Japanese announcement made on February 8, 2022. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

April 2010	Operating Officer & Deputy Head of Sales & Marketing Division of the Company
April 2011	Operating Officer & Regional General Manager for the Kinki Region & General Manager of Osaka Branch of the Company
April 2012	Executive Operating Officer, Head of Sales & Marketing Division & General Manager of Sales Strategy Department & Senior General Manager of Head Office Sales Department of the Company
April 2014	Executive Operating Officer, Head of Sales & Marketing Division & General Manager of Sales Strategy Department of the Company
June 2014	Director & Executive Operating Officer, Head of Sales & Marketing Division & General Manager of Sales Strategy Department of the Company
April 2015	Director & Senior Executive Operating Officer, Head of Sales & Marketing Division & General Manager of Sales Strategy Department of the Company
February 2016	Director & Senior Executive Operating Officer, Head of Sales & Marketing Division & Senior General Manager of Parlor Business Division & General Manager of Sales Strategy Department of the Company
April 2016	Director & Senior Executive Operating Officer, Head of Sales & Marketing Division & Senior General Manager of Parlor Business Division of the Company
June 2016	Director of JB Co., LTD.
April 2018	Director & Senior Executive Vice President, Head of Sales & Marketing Division & Head of Product Management Division (to present)
November 2019	Representative Director, President of JB Co., Ltd. (to present)

Shares held 5,300 (As of September 30, 2021)

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