



February 8, 2022

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
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Notice concerning Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement personnel changes described below.

1. New Operating Officers (scheduled to assume office on April 1, 2022)

Name	New Position	Current Position
Masato Ando	Executive Operating Officer Head of Intellectual Property Division	Deputy Head of Intellectual Property Division
Keiji Shuto	Operating Officer Deputy Head of Manufacturing Division, Senior General Manager of Sanwa Plant & General Manager of Internal Affairs Department	Senior General Manager of Sanwa Plant & General Manager of Internal Affairs Department; Manufacturing Division
Masaru Inoue	Operating Officer Deputy Head of Administration Division & General Manager of Accounting & Finance Department	Deputy General Manager of Accounting & Finance Department; Administration Division
Masahiro Akaishi	Operating Officer Deputy Head of Administration Division & General Manager of General Affairs Department	Deputy General Manager of General Affairs Department; Administration Division
Hideyuki Yoda	Operating Officer General Manager of Internal Affairs Department; Product Management Division	General Manager of Internal Affairs Department; Product Management Division

2. Personnel Changes of Operating Officers (effective April 1, 2022)

Name	New Position	Current Position
Toshio Ogura	Senior Executive Operating Officer Head of Product Management Division	Senior Executive Operating Officer Head of Intellectual Property Division & Deputy Head of Product Management Division & General Manager of Research & Development Department

This material is an English translation of Japanese announcement made on February 8, 2022. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

Yoko Oshima	Senior Executive Operating Officer Supervising Administration Division, Manufacturing Division & Business Planning Department	Senior Executive Operating Officer Head of Administration Division & Supervising Manufacturing Division & Business Planning Department & General Manager of General Affairs Department
Yuji Togo	Executive Operating Officer Head of Sales & Marketing Division & General Manager of Sales Strategy Department	Operating Officer Deputy Head of Sales & Marketing Division & Regional General Manager for the Kyushu Region & General Manager of Fukuoka Branch
Hiroshi Takahashi	Executive Operating Officer Head of Administration Division & General Manager of Corporate Planning Department	Operating Officer Deputy head of Administration Division & General Manager of Corporate Planning Department & General Manager of Accounting & Finance Department
Katsuki Amako	Operating Officer Deputy Head of Sales & Marketing Division & Supervising Parlor Business Department	Operating Officer Deputy Head of Sales & Marketing Division & General Manager of Sales Strategy Department
Koji Hasegawa	Operating Officer Deputy head of Product Management Division & General Manager of Product Planning Department	Operating Officer General Manager of Product Planning Department; Product Management Division
Shingo Takabayashi	Operating Officer Deputy head of Product Management division & General Manager of Pachislot Development Department	Operating Officer General Manager of Pachislot Development Department; Product Management Division

3. Personnel Changes of General Managers etc. (effective April 1, 2022)

Name	New Position	Current Position
Takao Ogura	Deputy Head of Intellectual Property Division & General Manager of Intellectual Property Department	General Manager of Intellectual Property Department; Intellectual Property Division
Akira Takahashi	Senior General Manager of Parlor Business Department & General Manager of Sales Department; Sales & Marketing Division	Deputy Senior General Manager of Parlor Business Department & General Manager of Sales Department; Sales & Marketing Division
Ryo Naoi	Regional General Manager for the Kanto Region; Sales & Marketing Division	Regional General Manager for the Kanto Region & General Manager of Tokyo Branch; Sales & Marketing Division
Hayato Sumino	Regional General Manager for the Chugoku Shikoku Region & General Manager of Hiroshima Branch; Sales & Marketing Division	Manager of Hiroshima Branch; Sales & Marketing Division
Eiji Saita	Regional General Manager for the Kyushu Region & General Manager of Fukuoka Branch; Sales & Marketing Division	Regional General Manager for the Chugoku Shikoku Region & General Manager of Hiroshima Branch; Sales & Marketing Division
Tomohiro Odagiri	General Manager of Tokyo Branch; Sales & Marketing Division	Manager of Okayama Sales Office; Sales & Marketing Division

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Takeshi Busujima	General Manager of Information Technology Systems Department; Administration Division	Senior Expert of Product Management Division
Tatsuhiko Furukawa	General Manager of Product Strategy Department; Product Management Division	Deputy General Manager of Product Strategy Department; Product Management Division

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