

Changes in Directors

This is to announce that the following changes in directors were approved by the Board of Directors meeting held today.

Changes in directors are subject to approval at the annual general meeting of shareholders (AGM) scheduled to be held on 29 March 2022.

1. Changes in Directors (effective as of March 29, 2022)

(1) Candidate for New Director

Name	New Title	Current Title
Fumio Suzuki	Director	—
Current summaries		
April 1973	Joined NIHON KOHDEN CORPORATION	
April 1994	Director and President, Nihon Kohden America, Inc.	
April 1998	General Manager of Corporate Planning Department, NIHON KOHDEN CORPORATION	
April 1999	General Manager of Human Resources Department, NIHON KOHDEN CORPORATION	
June 1999	Director, NIHON KOHDEN CORPORATION	
June 2003	Managing Director, NIHON KOHDEN CORPORATION	
June 2007	Corporate Director and Executive Operating Officer, NIHON KOHDEN CORPORATION	
June 2008	Representative Director and President, NIHON KOHDEN CORPORATION	
June 2015	Chairman and CEO, NIHON KOHDEN CORPORATION	

*Fumio Suzuki is candidate for independent outside director.

(2) Retired Directors

Name	Current Title
Masayuki Abo	Corporate Vice President
Yasuki Kitazume	Senior Managing Director