

Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.
 Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)
 Code number : 6481
 Representative : Akihiro Teramachi, President and CEO
 Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. ("THK") hereby announces that THK resolved at the Board of Directors meeting held on February 9, 2022 to submit a proposal of the following distribution of dividends to the 52nd Ordinary General Meeting of Shareholders that will be held on March 19, 2022. The record date of the dividend was December 31, 2021.

1, Details of dividends

	Details	The most recent dividend projection announced on February 9, 2021	Actual dividend for the year ended December 31, 2020
Record date	December 31, 2021	December 31, 2021	December 31, 2020
Dividend per share	Ordinary dividend: ¥37.00 Commemorative dividend: ¥2.50 Total: ¥39.50	Not yet determined	¥7.50
Total amount of dividends	¥4,924 million	—	¥949 million
Effective date	March 22, 2022	—	March 22, 2021
Source of dividends	Retained earnings	—	Retained earnings

2, Reasons

THK's dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, THK sets its payout ratio on a consolidated basis at 30% and a minimum dividend for a fiscal year at ¥15.00 per share (¥7.5 per share for both interim dividend and year-end dividend).

Since THK celebrated its 50th anniversary of its founding on April 10, 2021, THK plans to add commemorative dividends of ¥5.00 per share (¥2.50 per share for interim dividend and year-end dividend each) to the dividend determined based on the payout ratio at 30% for the year ended December 31, 2021. In accordance with this plan, THK has decided to pay the year-end dividend of ¥39.50 per share (ordinary dividend of ¥37.00 per share and commemorative dividend of ¥2.50 per share). As a result, with the interim dividend of ¥20.50 per share, the amount of dividends for the year ended December 31, 2021 will be ¥60.00 per share.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Actual dividend (year ended December 31, 2021)	Ordinary dividend:	Ordinary dividend:	Ordinary dividend:
	¥18.00	¥37.00	¥55.00
	Commemorative dividend:	Commemorative dividend:	Commemorative dividend:
	¥2.50	¥2.50	¥5.00
	Total:	Total:	Total:
	¥20.50	¥39.50	¥60.00
Actual dividend (year ended December 31, 2020)	¥7.50	¥7.50	¥15.00