

February 10, 2022

Company name: Kajima Corporation
Representative: Hiromasa Amano
President and Representative Director
Securities code: 1812
(Tokyo 1st section, Nagoya 1st section)
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Announcement of Changes in Director and Audit & Supervisory Board Member

Kajima Corporation (the “Company”), at the Board of Directors’ Meeting held today, adopted a resolution to change Director and Audit & Supervisory Board Member as follows.

The changes will be officially determined after obtaining approval at the Ordinary Stockholders’ Meeting to be held on June 28, 2022, and the subsequent Audit & Supervisory Board Meeting.

1. Change of Director (scheduled for June 28, 2022)

(1) New candidate

Director (Outside Director)

Tamotsu Saito

(current position: Senior Counselor of IHI Corporation)

(2) Career summary of the candidate for Outside Director

Name (Date of birth)	Career summary	Number of shares of the Company held
Tamotsu Saito (July 13, 1952)	April 1975	0 shares
	April 2008	
	April 2009	
	April 2011	
	April 2012	
	April 2016	
	April 2017	
	June 2020	
(Important concurrent positions) Outside Director of JAPAN POST INSURANCE Co., Ltd. Outside Director of Oki Electric Industry Co., Ltd. Outside Director of Furukawa Electric Co., Ltd.		

2. Change of Audit & Supervisory Board Member (scheduled for June 28, 2022)

(1) Candidate (renominated)

Standing Audit & Supervisory Board Member

Masahiro Nakagawa

(Outside Audit & Supervisory Board Member)

(current position: Standing Audit & Supervisory Board Member)

(2) Career summary of the candidate for Outside Audit & Supervisory Board Member

Name (Date of birth)	Career summary		Number of shares of the Company held
Masahiro Nakagawa (January 5, 1958)	April 1981	Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)	3,900 shares
	April 2007	General Manager, Tokyo Corporate Banking Dept. VII, Sumitomo Mitsui Banking Corporation	
	April 2009	General Manager, Real Estate Corporate Business Office, Sumitomo Mitsui Banking Corporation	
	April 2010	Executive Officer, General Manager, Real Estate Corporate Business Office, Sumitomo Mitsui Banking Corporation	
	April 2012	Executive Officer, Deputy Head of Middle Market Banking Unit, Sumitomo Mitsui Banking Corporation (Retired in September 2013)	
	October 2013	President & CEO, SMBC Trust Bank Ltd.	
	June 2015	Representative Director, Deputy Chief Executive and Deputy Chief Executive Officer, SMBC Trust Bank Ltd. (Retired in April 2018)	
June 2018	Standing Audit & Supervisory Board Member of the Company (to the present)		

Disclaimer: This document is an English translation of the announcement titled “Announcement of Changes in Director and Audit & Supervisory Board Member” which is filed with Stock Exchanges in Japan on February 10, 2022. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

[Reference]

The Directors and Audit & Supervisory Board Members scheduled to be in office after the conclusion of the Ordinary Stockholders' Meeting on June 28, 2022 are as follows:

(Underlined parts are amended.)

(Directors)

Position	Name
Chairman and Representative Director	Yoshikazu Oshimi
President and Representative Director	Hiromasa Amano
Representative Director	Masayasu Kayano
Representative Director	Keisuke Koshijima
Director	Hiroshi Ishikawa
Director	Takeshi Katsumi
Director	Ken Uchida
Director	Nobuyuki Hiraizumi
Outside Director	Koji Furukawa
Outside Director	Masahiro Sakane
Outside Director	Kiyomi Saito
Outside Director	Yoichi Suzuki
<u>Outside Director</u>	<u>Tamotsu Saito</u>

(Audit & Supervisory Board Members)

Position	Name
<u>Outside Standing Audit & Supervisory Board Member</u>	<u>Masahiro Nakagawa</u>
Standing Audit & Supervisory Board Member	Takashi Kumano
Standing Audit & Supervisory Board Member	Kazushi Suzuki
Outside Audit & Supervisory Board Member	Kazumine Terawaki
Outside Audit & Supervisory Board Member	Yukiko Fujikawa