



February 10, 2022

Company Name: ANA HOLDINGS INC.

President and CEO: Shinya Katanozaka

(Code number: 9202 TSE 1st Section)

Contact: Director, General Administration, Motoaki Ueno

(Tel: +81-3-6735-1001)

Notice Regarding Change of CEO of Important Subsidiary

ANA HOLDINGS INC. (the “**Company**”) and ALL NIPPON AIRWAYS CO., LTD. (“**ANA**”), wholly owned subsidiary of the Company, hereby announce that they have decided at the extraordinary meeting of the Board of Directors held on February 10, 2022 to change CEO of ANA.

ANA Announces New President and CEO

TOKYO, Feb. 10, 2022 – All Nippon Airways (ANA), Japan's largest and 5-Star airline for nine consecutive years, today announces changes to its board. Shinichi Inoue, Senior Executive Vice President and Member of the Board, will succeed Yuji Hirako as President and CEO from April 1, 2022 while Mr. Hirako will become Vice Chairman of ANA HOLDINGS INC. on the same date.

Mr. Inoue graduated from Waseda University School of Law and joined ANA in 1990. Mr. Inoue started his career with ANA in the Personnel department, and during his tenure with the ANA Group has held multiple positions centered around Sales and Marketing, with a stint in Beijing as well. Notably, he set up Japan's first LCC, Peach Aviation in 2011, and served as the CEO until 2020 when he became Senior Executive VP of ANA. He currently serves as the President of ANAX Inc., while leading the ANA Sales and Marketing division. He is aged 63.

Mr. Hirako was appointed President and CEO of ANA in April 2017. Under his leadership, ANA expanded its international network while continuing to be awarded the highest 5-Star airline rating by SKYTRAX every year, paving the way for the ANA Group to achieve record operating profit during his tenure.



Shinichi Inoue



Yuji Hirako

Contact: ANA Corporate Communications, TEL +81-3-6735-1111, publicrelations@ana.co.jp



About ANA

Founded in 1952 with just two helicopters, All Nippon Airways (ANA) has grown to become the largest airline in Japan. ANA HOLDINGS Inc. (ANA HD) was established in 2013 as the largest airline group holding company in Japan, comprising 71 companies including ANA and Peach Aviation, the leading LCC in Japan.

ANA is a launch customer and the largest operator of the Boeing 787 Dreamliner, making ANA HD the biggest Dreamliner owner

in the world. A member of Star Alliance since 1999, ANA has joint venture agreements with United Airlines, Lufthansa German Airlines, Swiss International Airlines and Austrian Airlines - giving it a truly global presence.

The airline's legacy of superior service has helped it earn SKYTRAX's respected 5-Star rating every year since 2013, with ANA being the only Japanese airline to win this prestigious designation for nine consecutive years. ANA also has been recognized by Air Transport World as "Airline of the Year" three times (2007, 2013 and 2018); it is one of only a select few airlines to win this prominent award multiple times.

In 2021, ANA was awarded the 5-star COVID-19 safety rating by SKYTRAX, recognizing the airline's initiatives to provide a safe, clean and hygienic environment at airports and aboard aircraft, embodied in the ANA Care Promise.

ANA is the only company in the aviation industry to receive the Gold Class distinction from the 2022 S&P Global Sustainability Awards and ANA HD has been selected as a member of the Dow Jones Sustainability World Index list for the fifth consecutive year and the Dow Jones Sustainability Asia Pacific Index list for the sixth consecutive year.

For more information, please refer to the following link.

<https://www.ana.co.jp/group/en/>

Curriculum Vitae of Shinichi Inoue

Date of Birth: May 26, 1958

Education: Waseda University School of Law

Career History:

Sep. 1990 All Nippon Airways Co., Ltd.
Mar. 1995 Manager, Personnel, Personnel & Labor
Mar. 1996 Manager, Administration, Sales & Marketing
Mar. 1998 Manager, General Administration, Administration, Sales
Mar. 2000 Manager, Sales Planning, Sales
Apr. 2001 Manager, Sales Planning, Sales
Jan. 2002 Manager, Sales Planning, Sales Administration, Sales & Planning
Oct. 2003 Manager, Sales Planning, Sales Administration, Sales & Planning
Manager, China Affairs, Sales & Planning
Oct. 2004 Director, General Administration, Beijing Sales Office
Nov. 2004 Director, General Administration, Beijing Sales Office
Manager, China Affairs, Sales & Planning
Jan. 2008 Director, Asia Strategy
Dec. 2010 Director, LCC Joint Venture Preparatory Office
Feb. 2011 Representative Director & CEO, A&F Aviation Limited
May. 2011 Representative Director & CEO, Peach Aviation Limited
Nov. 2018 Representative Director & CEO, Peach Aviation Limited
Representative Director, Vanilla Air Inc.
Apr. 2020 Senior Executive Vice President, Member of the Board, All Nippon Airways Co., Ltd.
Sales & Marketing, Chief Promotion Officer for the Tokyo Olympic and Paralympic Games
Apr. 2021 Senior Executive Vice President, Member of the Board, All Nippon Airways Co., Ltd.
Chairman of CX Strategy Committee, Sales & Marketing,
Customer Experience Management & Planning,
Chief Promotion Officer for the Tokyo Olympic and Paralympic Games
President of ANA X INC.
Senior Vice President, ANA Holdings, Inc.
Oct. 2021 Senior Executive Vice President, Member of the Board, All Nippon Airways Co., Ltd.
Chairman of CX Strategy Committee, Sales & Marketing,
Customer Experience Management & Planning,
President of ANA X INC.
Senior Vice President, ANA Holdings, Inc.