



February 10, 2022

To whom it may concern:

Company Name: ENEOS Holdings, Inc.
Representative: Ota Katsuyuki
Representative Director, President
Security code: 5020;
First Section of the TSE and the NSE
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Appointments of executive management of ENEOS Holdings, Inc. and its principal operating companies

ENEOS Holdings, Inc. ("ENEOS Holdings") today announces that ENEOS Holdings and its consolidated subsidiaries ENEOS Corporation (President: Ota Katsuyuki) and JX Nippon Oil & Gas Exploration Corporation (President: Hosoi Hiroshi) have decided the following assignment by the resolution of the board of directors of each company held today.

1. ENEOS Holdings, Inc.

Date	Name	Current Position	New Position
April 1	Ota Katsuyuki	Representative Director, President	Director, Vice Chairman of the board of Directors *1
April 1	Saito Takeshi *2	Director, Executive Vice President CDO	Representative Director, President

*1 Mr. Ota will assume the responsibilities of Chairman at Meetings of the Board of Directors effective April 1, 2022, subject to the board resolution.

*2 ENEOS Holdings shares held: 19,165 (as of December 31, 2021)

2. ENEOS Corporation

Date	Name	Current Position	New Position
March 31	Ota Katsuyuki	Representative Director, President	(to retire from Director position)
April 1	Saito Takeshi	Director, Executive Vice President CDO	Representative Director, President

3. JX Nippon Oil & Gas Exploration Corporation

Date	Name	Current Position	New Position
April 1	Hosoi Hiroshi	Representative Director, Chief Executive Officer, President (Director (part-time) of ENEOS Holdings, Inc.)	Senior Corporate Adviser (to retire from Director position) (Director (part-time) of ENEOS Holdings, Inc.)
April 1	Nakahara Toshiya	Director, Executive Officer, Executive Vice President	Representative Director, Chief Executive Officer, President

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