

February 14, 2022

Seiji Inagaki
 Representative Director, President
 Dai-ichi Life Holdings, Inc.
 Code: 8750 (TSE First section)

Changes in Representative Director and Executive Officers

Dai-ichi Life Holdings, Inc. (President: Seiji Inagaki, hereinafter: the Company) hereby announces the changes of representative director and executive officers effective April 1, 2022.

In addition, the Company also announces the changes in assignment of executive officers of The Dai-ichi Life Insurance Company, Limited, a consolidated subsidiary of the Company, as a reference as attached after page 10.

1. Change of Title of Representative Director (effective April 1, 2022)

In order to change the business execution structure, the Company will implement the following change in representative director.

New Title	Current Title	Name
Director	Representative Director, Vice Chairman	Hideo Teramoto

2. Changes of Titles of those other than Representative Directors (effective April 1, 2022)

New Title	Current Title	Name
Representative Director, Senior Managing Executive Officer	Representative Director, Senior Managing Executive Officer Chief General Manager, North America	Tetsuya Kikuta
Senior Managing Executive Officer Chief General Manager, Asia Pacific	Senior Managing Executive Officer Status	Takashi Fujii
Managing Executive Officer	Managing Executive Officer Chief General Manager, Asia Pacific	Norimitsu Kawahara
Managing Executive Officer	Managing Executive Officer Status	Takahiro Shibagaki
Executive Officer Chief General Manager, North America	Executive Officer Deputy Chief General Manager, Asia Pacific	Koichi Nishiyama
Managing Executive Officer Status	Executive Officer Status	Yasutaka Yamada

3. Retiring Officers (effective March 31, 2022)

Current Title	Name	Remarks
Managing Executive Officer	Hideo Hatanaka	Hideo Hatanaka will be appointed as an Advisor of The Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2022.
Managing Executive Officer	Munehiro Uryu	Munehiro Uryu will be appointed as an Advisor of The Neo First Life Insurance Co., Ltd. on April 1, 2022.
Executive Officer	Tsuyoshi Kawamoto	-
Executive Officer	Takashi Iida	Takashi Iida will be appointed as a Director, Managing Executive Officer of The Dai-ichi Life Insurance Co., Ltd. on April 1, 2022.
Executive Officer General Manager of International Life Insurance Business Unit	Atsuko Ochiai	Atsuko Ochiai continues to be an Executive Officer of The Dai-ichi Life Insurance Co., Ltd.

4. New Appointments of Executive Officers (effective April 1, 2022)

New Title	Name
Managing Executive Officer	Shoji Takeuchi (*1)
Executive Officer	Takehiko Eguchi
Executive Officer	Hideyuki Ohashi
Executive Officer	Jun Kuroda
Executive Officer Status	Makoto Goda (*2)

*1 Mr. Takeuchi's appointment as a Managing Executive Officer is subject to approval by the authorities.

*2 Makoto Goda will be appointed as a Representative Director, Senior Managing Executive Officer of the Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2022.

*Refer to pages 6 and 7 for the reasons for the new appointments and pages 8 and 9 for their biographies.

Directors and Executive Officers as of April 1, 2022

Title	Name
Director, Chairman of the Board	Koichiro Watanabe
Representative Director, President	Seiji Inagaki
Representative Director, Senior Managing Executive Officer	Tetsuya Kikuta
Director, Managing Executive Officer	Hiroshi Shoji
Director, Managing Executive Officer	Mamoru Akashi
Director, Managing Executive Officer	Toshiaki Sumino
Director	Hideo Teramoto
Director	George Olcott
Director	Koichi Maeda
Director	Yuriko Inoue
Director	Yasushi Shingai
Director (Audit and Supervisory Committee Member (Full-Time))	Morinobu Nagahama
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Director (Audit and Supervisory Committee Member)	Rieko Sato
Director (Audit and Supervisory Committee Member)	Ungyong Shu
Director (Audit and Supervisory Committee Member)	Koichi Masuda
Senior Managing Executive Officer	Masamitsu Nambu
Senior Managing Executive Officer	Masao Taketomi
Senior Managing Executive Officer	Fuji Takashi
Senior Managing Executive Officer	Yuji Tokuoka
Managing Executive Officer	Norimitsu Kawahara
Managing Executive Officer	Takahiro Shibagaki
Managing Executive Officer	Ichiro Okamoto
Managing Executive Officer	Hidehiko Sogano
Managing Executive Officer	Shoji Takeuchi
Executive Officer	Hitoshi Yamaguchi
Executive Officer	Koichi Nishiyama
Executive Officer	Miki Kashizaki
Executive Officer	Takehiko Eguchi
Executive Officer	Hideyuki Ohashi
Executive Officer	Jun Kuroda

Responsibilities and Delegation of Employees Duties, etc. as of April 1, 2022

Name and Title	Responsibilities	Delegation, etc. (*)
Seiji Inagaki (Representative Director, President) 【Chief Executive Officer】		
Tetsuya Kikuta (Representative Director, Senior Managing Executive Officer) 【Chief Financial Officer】	Corporate Planning Unit, Financial Planning Unit, Retirement, Savings and Asset Management Business Unit	
Hiroshi Shoji (Director, Managing Executive Officer)	Actuarial and Accounting Unit	
Mamoru Akashi (Director, Managing Executive Officer)	Protection Business and CX Planning Unit the matters regarding CX Design Strategy	
Toshiaki Sumino (Director, Managing Executive Officer)	International Life Insurance Business Unit (the matters regarding International Life Insurance Business in General)	
Masamitsu Nambu (Senior Managing Executive Officer)	Corporate Service Unit	
Masao Taketomi (Senior Managing Executive Officer)	The matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd.	
Takashi Fujii (Senior Managing Executive Officer)	International Life Insurance Business Unit (the matters regarding Asia Pacific Region)	Chief General Manager, Asia Pacific
Yuji Tokuoka (Senior Managing Executive Officer)	The matters regarding The Neo First Life Insurance Co., Ltd.	
Norimitsu Kawahara (Managing Executive Officer)	The matters regarding specific assignments	
Takahiro Shibagaki (Managing Executive Officer)	The matters regarding specific assignments	
Ichiro Okamoto (Managing Executive Officer)	Internal Audit Unit	
Hidehiko Sogano (Managing Executive Officer)	The matters regarding external activities and negotiations in the field of international regulations and climate change for the Group and International Life Insurance Business	

Name and Title	Responsibilities	Delegation, etc. (*)
Shoji Takeuchi (Managing Executive Officer)	Corporate Communication Unit	
Hitoshi Yamaguchi (Executive Officer)	Human Resources Unit	
Koichi Nishiyama (Executive Officer)	International Life Insurance Business Unit (the matters regarding North American Region)	Chief General Manager, North America
Miki Kashizaki (Executive Officer)	The matters regarding Diversity and Inclusion for the Group	
Takehiko Eguchi (Executive Officer)	Innovation Strategy Unit	
Hideyuki Ohashi (Executive Officer)	Risk Management Unit, Legal and Compliance Unit,	
Jun Kuroda (Executive Officer)	IT Business Process Unit	

Note: Chief Officers (CXOs) are responsible for supervising the whole group with group-wide authorities in its own duties.

(*) Delegation as general manager will be announced at a later date.

Reasons for appointment

Name	Reasons
Shoji Takeuchi	<p>He has been mainly engaged in the underwriting field and planning and management field. As the general manager of Regulatory Affairs Dept. at the Dai-ichi Life Insurance Company, Limited, and as the secretariat for the head company of the Life Insurance Association of Japan for fiscal 2018, he implemented appropriate responses to issues that the life insurance industry faced and contributed to the enhancement of The Dai-ichi Life Insurance's presence. He has built a relationship of trust in dealing with government agencies and the Life Insurance Association, and has contributed to speeding up and facilitating responses of the life insurance industry and individual companies. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>
Takehiko Eguchi	<p>He has been mainly engaged in new business development and business incubation in other startup companies and large companies, and has experience as founder and CEO of startup company. Currently, as the general manager of Innovation Strategy Unit, he is leading various DX-related projects by demonstrating his high level of team management skills in new business development and innovation promotion. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>
Hideyuki Ohashi	<p>He has been mainly engaged in the asset management and international life insurance business fields. As the director of Ocean Life Insurance (Thailand), he led the company's reforms to restore overall business performance, and succeeded in bringing the Group together in a circumstance of diverse business environment and stakeholders, and finally he earned the trust of the local management team. Currently, as general manager of Risk Management Unit, he is demonstrating his ability to upgrade the risk management system in response to changes in the business environment, including increasing social demands and new regulations. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>

Name	Reasons
Jun Kuroda	<p>He has been mainly engaged in the field of information systems and IT. In IT Business Process Planning Dept. at the Dai-ichi Life Insurance Company, Limited, he was in charge of DNA planning and led the system department and external subcontractors to bring a large-scale project into operation without major failure. Currently, as the general manager of IT Business Process Planning Dept., he oversees large-scale projects, including the CX Design System, and is demonstrating his ability to develop DX human resources. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>
Makoto Goda	<p>He has been mainly engaged in the areas of retail, wholesale, and planning and management. After working in the field of sales, he became a line manager of Retail Management Div., which is the key point of the retail field. In the Retail Management Dept., he demonstrated strong leadership and contributed to the improvement of business performance under the severe environment before and after the Great East Japan Earthquake. After contributing to the company's performance as the general manager of Group Life Insurance Business Dept., he is currently serving as an executive officer and the general manager of the Corporate Planning Dept., at Dai-ichi Life Insurance, where he is leading the company's response to COVID-19 and other incidents and the execution of the strategies in the new medium-term management plan. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>

Biographies of Newly Appointed Executive Officers

Name	Shoji Takeuchi	
Date of Birth	February 5, 1971	
Education	March 1993	Graduated from Tokyo Metropolitan University, Faculty of Law
Career History	April 1993	Joined The Dai-ichi Mutual Life Insurance Company
	April 2014	Deputy General Manager, Regulatory Affairs Dept., The Dai-ichi Life Insurance Co., Ltd.
	August 2015	Deputy General Manager, Corporate Planning Dept.
	October 2016	General Manager, Regulatory Affairs Dept.
	April 2020	Executive Officer General Manager, Regulatory Affairs Dept.

Name	Takehiko Eguchi	
Date of Birth	June 10, 1966	
Education	March 1990	Graduated from Nagoya University, Faculty of Engineering
Career History	April 1990	Joined Yamaichi Securities Co., Ltd.
	December 2005	Softbank Group Corp.
	November 2012	General Manager, Business Development Division, KONICA MINOLTA, INC.
	March 2018	General Manager, Digital Venture Office, Sompo Holdings, Inc.
	April 2020	Assistant General Manager, Healthcare Business Development Division
	April 2021	General Manager, Innovation Strategy Unit Dai-ichi Life Holdings, Inc.

Name	Hideyuki Ohashi	
Date of Birth	August 10, 1968	
Education	March 1992	Graduated from Hitotsubashi University, Faculty of Economics
Career History	April 1992	Joined The Dai-ichi Mutual Life Insurance Company
	April 2013	Deputy General Manager, International Life Insurance Business Dept., The Dai-ichi Life Insurance Company, Limited
	April 2015	General Manager status, Ocean Life Insurance (Thailand)
	April 2019	General Manager, Risk Management Unit Dai-ichi Life Holdings, Inc.

Name	Jun Kuroda	
Date of Birth	October 30, 1969	
Education	March 1993	Graduated from Tokyo Metropolitan University, Faculty of Economics
Career History	April 1993	Joined The Dai-ichi Mutual Life Insurance Company
	April 2014	Deputy General Manager, IT Business Process Planning Dept., The Dai-ichi Life Insurance Company, Limited
	October 2016	Deputy General Manager, IT Business Process Planning Unit Dai-ichi Life Holdings, Inc.
	June 2020	General Manager, IT Business Process Planning Unit

Name	Makoto Goda	
Date of Birth	June 18, 1972	
Education	March 1995	Graduated from Meiji University, Faculty of Commerce
Career History	April 1995	Joined The Dai-ichi Mutual Life Insurance Company
	April 2016	General Manager, Group Life Insurance Business Dept., The Dai-ichi Life Insurance Co., Ltd.
	April 2018	General Manager, Corporate Planning Dept.
	April 2021	Executive Officer General Manager, Corporate Planning Dept.

Reference : the changes of executive officers of The Dai-ichi Life Insurance Company, Limited,

1. Changes of Titles (effective April 1, 2022)

New Title	Current Title	Name
Director, Managing Executive Officer	Executive Officer	Kyoichi Haida
Director, Managing Executive Officer Chief General Manager, Corporate Planning and Government Relations	Executive Officer General Manager, Regulatory Affairs Dept.	Shoji Takeuchi (*1)
Director, Managing Executive Officer	Executive Officer General Manager, Communication Design Dept.	Takako Kitahori
Director, Managing Executive Officer	Executive Officer	Takashi Iida
Managing Executive Officer Chief General Manager, Metropolitan Market	Managing Executive Officer Chief General Manager, Chubu Market	Katsuhisa Watanabe
Managing Executive Officer	Executive Officer	Masahiro Akashi
Managing Executive Officer Chief General Manager, Western Market I	Executive Officer Chief General Manager, Western Market I	Tatsuya Hayakawa
Managing Executive Officer Chief General Manager, Western Market II	Executive Officer Chief General Manager, Western Market II	Hiroyuki Miyoshi
Managing Executive Officer Chief General Manager, Investment	Executive Officer Chief General Manager, Investment	Kazuyuki Shigemoto
Managing Executive Officer Chief General Manager, Chubu Market	Executive Officer Deputy Chief General Manager, Metropolitan Market	Mitsuhiro Uehara
Executive Officer Status	Executive Officer General Manager, Nagoya Branch Office	Toshimitsu Miyauchi(*2)

*1 Mr. Takeuchi's appointment as a director is subject to approval by the authorities.

*2 Toshimitsu Miyauchi will be appointed as a Representative Director, Vice President of The Dai-ichi Life Research Institute Inc. on April 1, 2022.

2. Retiring Officers (effective March 31, 2022)

Current Title	Name	Remarks
Director, Managing Executive Officer	Hideo Hatanaka	Hideo Hatanaka will be appointed as an Advisor of The Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2022.
Director, Managing Executive Officer Chief General Manager, Corporate Planning and Government Relations	Munehiro Uryu	Munehiro Uryu will be appointed as an Advisor of The Neo First Life Insurance Co., Ltd. on April 1, 2022.
Director, Managing Executive Officer	Mamoru Akashi	Mamoru Akashi continues to be a Director, Managing Executive Officer of Dai-ichi Life Holdings, Inc.
Managing Executive Officer Chief General Manager, Metropolitan Market	Kimihiko Sato	Kimihiko Sato will be appointed as an Advisor of The Dai-ichi Life Insurance Co., Ltd. on April 1, 2022.
Managing Executive Officer Chief General Manager, Eastern Market II	Hideki Higuchi	Hideki Higuchi will be appointed as a Representative Director, Vice President of THE DAI-ICHI BUILDING CO., LTD on April 1, 2022.
Executive Officer	Ryuichi Yamamoto	-
Executive Officer	Tsuyoshi Kawamoto	-
Executive Officer	Hitoshi Yamaguchi	Hitoshi Yamaguchi continues to be an Executive Officer of Dai-ichi Life Holdings, Inc.
Executive Officer General Manager, Corporate Planning Dept.	Makoto Goda	Makoto Goda will be appointed as a Representative Director, Senior Managing Executive Officer of The Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2022.
Executive Officer Status	Takayuki Kotani	-

3. New Appointments of Executive Officers (effective April 1, 2022)

New Title	Name
Managing Executive Officer	Toshiaki Sumino
Executive Officer	Toshikazu Takayama
Executive Officer	Shinichi Suzuki
Executive Officer	Masahito Suyama

New Title	Name
Executive Officer Chief General Manager, Eastern Market II	Ken Mikami
Executive Officer	Kazuhiro Osawa
Executive Officer	Jun Kuroda
Executive Officer	Satoshi Takemoto
Executive Officer	Yasuyuki Watanabe

*Refer to pages 18 and 19 for the reasons for the new appointments and pages 20 to 23 for their biographies.

Directors, Audit and Supervisory Board Members and Executive Officers as of April 1, 2022

Title	Name
Director, Chairman of the Board	Koichiro Watanabe
Representative Director, President	Seiji Inagaki
Representative Director, Senior Managing Executive Officer	Masamitsu Nambu
Director, Managing Executive Officer	Ichiro Okamoto
Director, Managing Executive Officer	Kyoichi Saito
Director, Managing Executive Officer	Hisashi Takada
Director, Managing Executive Officer	Hiroyuki Kanou
Director, Managing Executive Officer	Kyoichi Haida
Director, Managing Executive Officer	Shoji Takeuchi
Director, Managing Executive Officer	Takako Kitahori
Director, Managing Executive Officer	Takashi Iida
Director	Morinobu Nagahama
Director	Keisuke Yokoo
Director	Takehiko Nakao
Director	Naomi Ushio
Audit and Supervisory Board Member(Full-Time)	Masahiro Takashima
Audit and Supervisory Board Member(Full-Time)	Yoshifumi Wakayama
Audit and Supervisory Board Member	Takehiko Nagasaki
Audit and Supervisory Board Member	Sanae Tanaka
Audit and Supervisory Board Member	Iwao Taka
Managing Executive Officer	Katsuhisa Watanabe
Managing Executive Officer	Chieko Takahashi
Managing Executive Officer	Yasutaka Shimokawa
Managing Executive Officer	Kozo Kita
Managing Executive Officer	Yasumasa Iwai
Managing Executive Officer	Yoshitaka Okumura
Managing Executive Officer	Toshiaki Sumino
Managing Executive Officer	Masahiro Akashi
Managing Executive Officer	Tatsuya Hayakawa
Managing Executive Officer	Hiroyuki Miyoshi
Managing Executive Officer	Kazuyuki Shigemoto
Managing Executive Officer	Mitsuhiro Uehara
Executive Officer	Takahito Shibuya
Executive Officer	Miki Kashizaki
Executive Officer	Ken Yamaguchi
Executive Officer	Atsuko Ochiai
Executive Officer	Toshikazu Takayama

Title	Name
Executive Officer	Shinichi Suzuki
Executive Officer	Masahito Suyama
Executive Officer	Ken Mikami
Executive Officer	Kazuhiro Osawa
Executive Officer	Jun Kuroda
Executive Officer	Satoshi Takemoto
Executive Officer	Yasuyuki Watanabe

Responsibilities and Delegation of Employees Duties, etc. as of April 1, 2022

Name and Title	Responsibilities	Delegation, etc. (*)
Seiji Inagaki (Representative Director, President)	Chief General Manager, Quality Improvement Headquarters	
Masamitsu Nambu (Representative Director, Senior Managing Executive Officer)	Secretarial Dept., Corporate Service Dept., Affiliated Business Management Dept., Human Resources Dept., Sales Office Manager Training Dept.	
Ichiro Okamoto (Director, Managing Executive Officer)	Internal Audit Dept.	
Kyoichi Saito (Director, Managing Executive Officer)	Corporate Relations Dept. No.3, No.4, No.5, and No.8, International Corporate Relations Dept., Financial Institution Relations Dept.	
Hisashi Takada (Director, Managing Executive Officer)	Profit Management Dept., Actuarial Dept., Credit Dept.	
Hiroyuki Kanou (Director, Managing Executive Officer)	Customer First Promotion Dept., Retail Management Dept., Sales Force Planning Dept., Workplace Sales Force Promotion Dept.	
Kyoichi Haida (Director, Managing Executive Officer)	Business Process Planning Dept., Underwriting and Medical Dept., Contact Center Control Dept.	
Shoji Takeuchi (Director, Managing Executive Officer)	Corporate Communication Dept., Corporate Planning Dept., Regulatory Affairs Dept., Healthcare Task Force The matters regarding Quality Improvement Headquarters	Chief General Manager, Corporate Planning and Government Relations
Takako Kitahori (Director, Managing Executive Officer)	Marketing Strategy Dept. (except for the matters regarding Retirement and Savings Service Promotion Div.), Communication Design Dept., CX Design Task Force the matters regarding CX Design Strategy	
Takashi Iida (Director, Managing Executive Officer)	Marketing Strategy Dept. (the matters regarding Retirement and Savings Service Promotion Div.), Separate Account Management Dept. (the matters regarding Separate Account Investment Center), Investment Planning Dept., Corporate and Structured Finance Dept., Investment Administration Dept., Real Estate Investment Dept. the matters regarding Retirement, Savings and Asset Strategy	
Katsuhisa Watanabe (Managing Executive Officer)	Metropolitan Sales Management Dept., Metropolitan Corporate Relations Dept. No.1, No.2, and No.3, Kanagawa Sales Bureau	Chief General Manager, Metropolitan Market
Chieko Takahashi (Managing Executive Officer)	Corporate Relations Dept. No.1, No.2, No.6, and No.7, Dispersed Sector Relations Dept.	

Name and Title	Responsibilities	Delegation, etc. (*)
Yasutaka Shimokawa (Managing Executive Officer)	East Japan Sales Management Dept., Hokkaido Sales Bureau, East Japan Corporate Relations Dept.	Chief General Manager, Eastern Market I
Kozo Kita (Managing Executive Officer)	Agency Management Dept., East Japan Agency Sales Dept., Metropolitan Agency Sales Dept., Chubu and Kansai Agency Sales Dept., West Japan Agency Sales Dept.	
Yasumasa Iwai (Managing Executive Officer)	Innovation Strategy Dept., IT Business Process Planning Dept. (the matters regarding Data Management Center, Data Analytics Center and Data Strategy Center)	
Yoshitaka Okumura (Managing Executive Officer)	Kansai Sales Management Dept., Osaka Corporate Relations Dept., Kyoto/Kobe Corporate Relations Dept.	Chief General Manager, Kansai Market
Toshiaki Sumino (Managing Executive Officer)	International Subsidiary Management Dept.	
Masahiro Akashi (Managing Executive Officer)	Multi Brand Sales Promotion Dept., Sales Personnel Dept., Financial Planning and Consulting Dept., Customer Service Dept.	
Tatsuya Hayakawa (Managing Executive Officer)	West Japan Sales Management Dept., West Japan Sales Bureau	Chief General Manager, Western Market I
Hiroyuki Miyoshi (Managing Executive Officer)	West Japan Sales Management Dept., West Japan Sales Bureau (joint oversight with Mr. Hayakawa above mentioned 2 divisions)	Chief General Manager, Western Market II
Kazuyuki Shigemoto (Managing Executive Officer)	Fixed Income Investment Dept., Global Fixed Income Investment Dept., Equity Investment Dept., Alternative Investment Dept., Responsible Investment Dept.	Chief General Manager, Investment
Mitsuhiro Uehara (Managing Executive Officer)	Chubu Sales Management Dept., Chubu Corporate Relations Dept.	Chief General Manager, Chubu Market
Takahito Shibuya (Executive Officer)	Product Development and Management Dept., Total Life Planning and Sales Training Dept.	
Miki Kashizaki (Executive Officer)	Public Sector Relations Dept. the matters regarding Diversity and Inclusion	
Ken Yamaguchi (Executive Officer)	Group Life Insurance Business Dept., Wholesale Management Dept., Corporate Employees Retail Promotion Dept.	
Atsuko Ochiai (Executive Officer)	Policy Service Dept., Claims Dept.	

Name and Title	Responsibilities	Delegation, etc. (*)
Toshikazu Takayama (Executive Officer)		(Branch General Manager)
Shinichi Suzuki (Executive Officer)		(Branch General Manager)
Masahito Suyama (Executive Officer)		(Branch General Manager)
Ken Mikami (Executive Officer)	East Japan Sales Management Dept., East Japan Corporate Relations Dept. (joint oversight with Mr. Shimokawa above mentioned 2 divisions)	Chief General Manager, Eastern Market II
Kazuhiro Osawa (Executive Officer)	Metropolitan Sales Management Dept., Metropolitan Corporate Relations Dept. No.1, No.2, and No.3, Kanagawa Sales Bureau (joint oversight with Mr. Watanabe above mentioned 5 divisions)	
Jun Kuroda (Executive Officer)	IT Business Process Planning Dept. (except for the matters regarding Data Management Center, Data Analytics Center and Data Strategy Center)	
Satoshi Takemoto (Executive Officer)	Compliance Control Dept., Risk Management Dept., Legal Dept.	
Yasuyuki Watanabe (Executive Officer)	Group Pension Business Dept., Defined Contribution Pension and Investment Trust Business Dept., Group Pension Service Dept., Separate Account Management Dept. (except for the matters regarding Separate Account Investment Center)	

Note: 1. Executive Officers are in charge of parts of branch office's business in accordance with their responsibilities.

2. Mr. Shimokawa is in charge of Hokkaido and Tohoku area as the Chief General Manager of Eastern Market I.

3. Mr. Okumura, Chief General Manager of Kansai Market, concurrently serves as the General Manager of Kansai Operations Bureau.

4. Mr. Hayakawa is in charge of Chugoku and Shikoku area as the Chief General Manager of Western Market I.

5. Mr. Miyoshi is in charge of Kyusyu area as the Chief General Manager of Western Market II.

6. Mr. Uehara, Chief General Manager of Chubu Market, concurrently serves as the General Manager of Chubu Operations Bureau.

7. Mr. Mikami is in charge of the Kanto, Tokai and Hokushinetsu area as the Chief General Manager of Eastern Market II.

(*) Delegation as general manager will be announced at a later date.

Reasons for appointment

Name	Reasons
Toshiaki Sumino	He has been mainly engaged in corporate planning and investment planning related business. He was engaged in corporate management of overseas life insurance companies as a director of Protective Life, an overseas subsidiary of the Group, and also engaged in corporate management as the CEO of DLI NORTH AMERICA, and performed his duties appropriately. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.
Toshikazu Takayama	He has been mainly engaged in the retail sector. He has a wide range of experience in the retail field, including serving as the general manager at five branches, sales manager, and executing major market strategies in the market management department. He has steadily improved the quality of management by practicing branch DSR management through his extensive sales experience. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.
Shinichi Suzuki	He has been mainly engaged in the retail sector. He has a wide range of experience in the retail sector, having served as the general Manager of five branches, a sales manager, a deputy general manager of branches, and market management department. He has steadily improved the quality of management by practicing DSR management in the branches through his extensive sales experience. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.
Masahito Suyama	He has been mainly engaged in the retail sector. He has served as the general manager in four branches, as a sales manager and also the general manager of Agency Sales Dept. No.2. He has steadily improved the quality of management by practicing DSR management in the branches through his rich sales experience. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.

Name	Reasons
Ken Mikami	<p>He has been mainly engaged in the retail field and has held the position of the general manager in three branches. He has steadily improved the quality of management through the implementation of DSR management at the branches. Currently, as the general manager of the East Japan Sales Management Dept., he is engaged in the execution of key market strategies. Based on his extensive experience as leader in the sales field, he is demonstrating his ability to reform the lifelong design designer channel. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.</p>
Kazuhiro Osawa	<p>He has been mainly engaged in the wholesale sector. With a wealth of experience in the wholesale sector, he has demonstrated strong leadership and taken a leading role. In the Corporate Relations Dept. No.5, he has been contributing to the improvement of business performance by implementing many initiatives that have become benchmarks in the wholesale sector with his unprecedented dynamic ideas, drive, and ability to change. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.</p>
Jun Kuroda	<p>He has been mainly engaged the field of information systems and IT. In the IT Business Process Planning Department, he was in charge of DNA planning and led the system department and external failure to bring a large-scale project into operation without major obstacles. Currently, as the general manager of the IT Business Process Planning Dept., he oversees large-scale projects, including the CX Design System, and is demonstrating his ability to develop DX human resources. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.</p>
Satoshi Takemoto	<p>He has been mainly engaged in the asset management and overseas business fields, and at DLI North America, he focused on the execution of acquisitions, the opening of the Innovation Lab, and other in-stock-related initiatives, all of which led to significant results. In his current role as the general manager of Compliance Control Dept., he is leading the renewal of management quality, particularly the establishment of a new compliance framework. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.</p>

Name	Reasons
Yasuyuki Watanabe	<p>He has been engaged mainly in the field of asset management. With his wealth of knowledge and experience in asset management, he has worked hard to strengthen investment profitability even in an unstable domestic and international financial environment. Currently, as the general manager of Group Pension Business Dept., he contributes to improving the performance of the Group Pension Business, Investment Trust Business, and DC Business. He is laying the foundation for the sustainable growth of each business. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Insurance accurately, fairly and efficiently.</p>

Biographies of Newly Appointed Executive Officers

Name	Toshiaki Sumino	
Date of Birth	October 26, 1969	
Education	March 1992	Graduated from The University of Tokyo, Faculty of Law
Career History	April 1992	Joined The Dai-ichi Mutual Life Insurance Company
	April 2013	Deputy General Manager, Group Management Headquarters Deputy General Manager, Corporate Planning Dept., The Dai-ichi Life Insurance Company, Limited
	October 2016	Executive Officer, General Manager of Corporate Planning Unit, Dai-ichi Life Holdings, Inc.
	April 2018	Executive Officer, Chief General Manager, North America
	April 2020	Managing Executive Officer
	June 2021	Director, Managing Executive Officer

Name	Toshikazu Takayama	
Date of Birth	September 13, 1963	
Education	March 1987	Graduated from Kwansei Gakuin University, Faculty of Law
Career History	April 1987	Joined The Dai-ichi Mutual Life Insurance Company
	April 2008	General Manager, Kishiwada Branch Office
	April 2009	General Manager, Nara Branch Office
	April 2010	General Manager, Nara Branch Office, The Dai-ichi Life Insurance Company, Limited
	April 2013	General Manager, Nagasaki Branch Office
	April 2017	General Manager, Osaka-Minami Branch Office
	April 2020	General Manager, Osaka-Kita Branch Office

Name	Shinichi Suzuki	
Date of Birth	March 11, 1964	
Education	March 1987	Graduated from Keio University, Faculty of Commerce
Career History	April 1987	Joined The Dai-ichi Mutual Life Insurance Company
	April 2008	General Manager, Atsugi Branch Office
	April 2010	General Manager, Atsugi Branch Office, The Dai-ichi Life Insurance Company, Limited
	April 2011	General Manager, Osaka-Higashi Branch Office
	April 2013	General Manager, Ikebukuro Branch Office
	April 2016	General Manager, Nagoya Branch Office
	April 2020	General Manager, Okayama Branch Office

Name	Masahito Suyama	
Date of Birth	January 16, 1966	
Education	March 1988	Graduated from Tokai University, Faculty of Political Science and Economics
Career History	April 1988	Joined The Dai-ichi Mutual Life Insurance Company
	April 2011	General Manager, Tsuchiura Sales Branch Office, The Dai-ichi Life Insurance Company, Limited
	April 2013	General Manager, Atsugi Branch Office
	April 2015	General Manager, Osaka-Higashi Branch Office
	April 2019	General Manager, Agency Sales Dept. No.2
	April 2021	General Manager, Fukuoka Branch Office

Name	Ken Mikami	
Date of Birth	May 27, 1966	
Education	March 1989	Graduated from Keio University, Faculty of Economics
Career History	April 1989	Joined The Dai-ichi Mutual Life Insurance Company
	April 2010	General Manager, Hachioji Branch Office, The Dai-ichi Life Insurance Company, Limited
	April 2012	General Manager, Matsue Branch Office
	April 2015	General Manager, Machida Branch Office
	April 2019	General Manager, East Japan Sales Management Dept.

Name	Kazuhiro Osawa	
Date of Birth	August 29, 1968	
Education	March 1991	Graduated from Waseda University, Faculty of Philosophy, Politics, and Economics
Career History	April 1991	Joined The Dai-ichi Mutual Life Insurance Company
	April 2014	General Manager status, The Life Insurance Association of Japan
	April 2015	General Manager, Corporate Relations Dept. No.8, The Dai-ichi Life Insurance Company, Limited
	April 2019	General Manager, Corporate Relations Dept. No.5

Name	Jun Kuroda	
Date of Birth	October 30, 1969	
Education	March 1993	Graduated from Tokyo Metropolitan University, Faculty of Economics
Career History	April 1993	Joined The Dai-ichi Mutual Life Insurance Company
	April 2014	Deputy General Manager, IT Business Process Planning Dept., The Dai-ichi Life Insurance Company, Limited
	June 2020	General Manager, IT Business Process Planning Dept.

Name	Satoshi Takemoto	
Date of Birth	September 26, 1971	
Education	March 1994	Graduated from Waseda University, Faculty of Law
Career History	April 1994	Joined The Dai-ichi Mutual Life Insurance Company
	April 2015	General Manager status, DLI NORTH AMERICA
	April 2019	General Manager of Asset Management Business Unit, Dai-ichi Life Holdings, Inc.
	April 2021	General Manager, Compliance Control Dept. The Dai-ichi Life Insurance Company, Limited

Name	Yasuyuki Watanabe	
Date of Birth	August 4, 1973	
Education	March 1996	Graduated from the University of Tokyo, Faculty of Economics
Career History	April 1996	Joined The Dai-ichi Mutual Life Insurance Company
	April 2017	Deputy General Manager, Investment Planning Dept. The Dai-ichi Life Insurance Company, Limited
	April 2018	General Manager, Separate Account Management Dept.
	April 2021	General Manager, Group Pension Business Dept.

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