

February 14, 2022

Company name Komatsu Ltd.

Name of Hiroyuki Ogawa, President and CEO Representative (Code: First Section of TSE 6301)

Contact General Manager of Corporate

Communications Department,

Sustainability Promotion Division

Chizuko Yamashita

(Telephone: +81-3-5561-2616)

Notice of Change of Representative Directors' Positions

Please be advised that the Board of Directors of Komatsu Ltd. (hereinafter "Komatsu") made a resolution concerning the change of representative directors' positions as follows in the Board meeting held today (February 14, 2022).

1. Reason(s) for the Change

Tetsuji Ohashi, currently Representative Director and Chairman of the Board, is going to resign from the position of Representative Director after servicing in the current position for 3 years since April 2019. Accordingly, the corporate governance of Komatsu will be further strengthened as his duties will be more clearly defined as the supervision of the management. Along with this change concerning Tetsuji Ohashi, the Board of Directors resolved to appoint Masayuki Moriyama and Kiyoshi Mizuhara, currently Director and Senior Executive Officer, assign them to the position of Representative Director.

2. Names and New Positions

As of April 1, 2022

Name	New Position	Present Position
Tetsuji Ohashi	Director Chairman of the Board	Representative Director Chairman of the Board
Masayuki Moriyama	Representative Director and Senior Executive Officer	Director and Senior Executive Officer
Kiyoshi Mizuhara	Representative Director and Senior Executive Officer	Director and Senior Executive Officer

Hiroyuki Ogawa, currently President and Chief Executive Officer, Representative Director, will continue to serve in the same position. As a result, Hiroyuki Ogawa, Masayuki Moriyama and Kiyoshi Mizuhara will serve as Komatsu's representative directors.

3. Curriculum Vitae of the New Representative Director

New Title Representative Director and Senior Executive Officer

Name: Masayuki Moriyama
Date of Birth: February 5, 1960

Business Career		
April 2022	Scheduled to take office as Representative Director and Senior Executive Officer President of Mining Business Division	
June 2019	Took office as Director and Senior Executive Officer (current)	
April 2018	Took office as Senior Executive Officer	
April 2017	President of Mining Business Division (current)	
April 2015	Took office as Senior Executive Officer (Jomu)	
April 2014	President and Chief Operating Officer (COO) of Komatsu America Corp.	
April 2010	Took office as Executive officer General Manager of Construction Equipment Technical Center 1, Development Division	
March 2000	Komatsu America Corp. (until March 2003)	
July 1988	Graduate School, Cornell University, USA (until June 1990)	
April 1982	Joined Komatsu Ltd. Technology Management Department, Vehicle Development Center of Kawasaki Plant	

The number of shares of common stock held by him: 72,500 shares (as of the date of submission)

New Title Representative Director and Senior Executive Officer

Name: Kiyoshi Mizuhara Date of Birth: January 13, 1960

Business Career		
April 2022	Scheduled to take office as Representative Director and Senior Executive Officer CMO	
April 2021	CMO and President, Construction Equipment Solution Division (current)	
June 2019	Took office as Director and Senior Executive Officer (current)	
April 2019	Took office as Senior Executive Officer	
April 2017	Took office as Senior Executive Officer (Jomu) President of Construction Equipment Marketing Division	
April 2013	Took office as Executive officer Representative of All India Operations, President of Komatsu India Pvt. Ltd.	

April 2011	General Manager of Construction Equipment Corporate Planning Department, Construction & Mining Equipment Marketing Division
April 2008	General Manager of Business Control Department, Construction & Mining Equipment Marketing Division
March 1997	Komatsu Hanomag GmbH (currently Komatsu Germany GmbH) (until March 2003)
September 1988	Komatsu Dresser Company (currently Komatsu America Corp.) (until March 1993)
April 1983	Joined Komatsu Ltd. General Sales Department, Export Sales Division

The number of shares of common stock held by him: 55,200 shares (as of the date of submission)

4. Appointment Date April 1, 2022

(End)