



February 10, 2022

For Immediate Release

Company name Okabe Co., Ltd.
Representative Hirohide Kawase, Representative Director,
President and Chief Executive Officer
Code No. 5959 (First Section of the Tokyo Stock Exchange)
Contact Yasushi Hosomichi, Director and Managing
Executive Officer in charge of
Administrative Division

Notice of Changes in Executives

Okabe Co., Ltd. (the “Company”) hereby announces that its Board of Directors, at a meeting held today, informally decided to make changes regarding its Executives as of March 30, 2022. Details are as follows. These changes are scheduled to become official following a decision at the 78th ordinary general meeting of the Company’s shareholders to be held on March 30, 2022.

1. Changes to Directors (excluding Directors who are Audit & Supervisory Committee Members)

(1) Retiring Director

Akira Motoi (Currently Director and Managing Executive Officer in charge of International Division)

(Note) Akira Motoi is scheduled to become the Company’s Corporate Advisor.

2. Changes in Operating Officers

(1) Operating Officers scheduled for promotion

Director and Senior Managing Executive Officer

Yasushi Hosomichi

(Currently Director and Managing Executive Officer in charge of Administrative Division)

(2) New Operating Officer candidate

Operating Officer Andy Cramer

(Currently President and Company Secretary at OCM, Inc., President and Company Secretary at OCM Manufacturing LLC)

(Reference)

New executives as of March 30, 2022 (plan)

(* denotes Directors promoted to higher positions. # indicates new Directors.)

(1) Directors and Audit & Supervisory Committee Members

Name	New titles, and major new responsibilities or concurrent positions	Current titles, and major current responsibilities or concurrent positions
Hirohide Kawase	Representative Director, President and Chief Executive Officer	Same as left
Makoto Hirowatari	Representative Director, Chairman and Executive Officer	Same as left
* Yasushi Hosomichi	Director and Senior Managing Executive Officer In charge of Administrative Division and International Division President of Okabe Holding USA, Inc.	Director and Managing Executive Officer In charge of Administrative Division
Toshihiko Mikami	Director and Managing Executive Officer In charge of R&D Division	Same as left
Toshinari Endou	Director and Senior Operating Officer Executive General Manager of Production Division	Same as left
Toshinori Kai	Director and Senior Operating Officer Executive General Manager of Sales Division	Same as left
Naoya Hasegawa	Outside Director Professor in the Department of Sustainable Studies of Hosei University's Faculty of Sustainable Studies Senior Sustainability Advisor, Sapporo Holdings Ltd. Outside Director, Nissan Tokyo Sales Holdings Co., Ltd. ¹	Same as left
Yoshiharu Nohara	Director (Full-time Audit & Supervisory Committee Member) Chairman of Audit & Supervisory Committee	Same as left
Katsuyuki Yamazaki	Outside Director (Audit & Supervisory Committee Member) Representative attorney, Marunouchi First Law Office ¹	Same as left
Nozomi Tsuji	Outside Director (Audit & Supervisory Committee Member) Representative attorney, NOZOMI Law Firm ¹	Same as left
Akitoshi Ishimoto	Outside Director (Audit & Supervisory Committee Member) Representative attorney, Akitoshi Ishimoto Law Office Outside Audit & Supervisory Board Member, Ai Holdings Corporation Outside Director, Housecom Corporation ¹	Same as left
Hiroko Noda	Outside Director (Audit & Supervisory Committee Member) Representative Certified Public Accountant, NODA C.P.A. Accounting Firm Representative Director, Probity Consulting Co., Ltd. Part-time lecturer, Asia University Graduate School of Asian and International Business Strategy Outside Director, MODEC, Inc. Outside Director, S.T. CORPORATION ¹	Same as left

¹. Naoya Hasegawa, Katsuyuki Yamazaki, Nozomi Tsuji, Akitoshi Ishimoto and Hiroko Noda satisfy the requirements for outside directors prescribed in Clause 15, Article 2 of the Companies Act.

(# denotes new Operating Officers.)

(2) Operating Officers not serving concurrently as Directors

Name	New titles, and major new responsibilities or concurrent positions	Current titles, and major current responsibilities or concurrent positions
Yasunobu Yamazaki	Senior Operating Officer Executive General Manager of International Division	Same as left
Masateru Gotoh	Operating Officer Sales Division, Manager of Nagoya Branch	Same as left
Akira Hoshi	Operating Officer President of PT Fujibolt Indonesia	Same as left
Takashi Yokoyama	Operating Officer Sales Division, General Manager of the Marine Business Division	Same as left
Hisanori Ekawa	Operating Officer General Manager of the Financial Affairs Group in the Administrative Division and Executive General Manager of the Information System Group	Operating Officer General Manager of the Financial Affairs Group in the Administrative Division
Tsutomu Tanaka	Operating Officer Director of Okabe Holding USA, Inc.	Same as left
Futoshi Okunishi	Operating Officer General Manager of the Production Division	Same as left
Masakazu Yokoyama	Operating Officer General Manager of the Structure Group in the R&D Division	Same as left
Kazunori Maeda	Operating Officer General Manager of the Civil Engineering and Temporary Construction Group in the R&D Division	Same as left
Daikan Kobayashi	Operating Officer General Manager of the Human Resources and General Affairs Department in the Administrative Division	Same as left
Takashi Okouchi	Operating Officer Sales Division, Manager of Tokyo Branch	Same as left
# Andy Cramer	Operating Officer President and Company Secretary of OCM, Inc. President and Company Secretary of OCM Manufacturing LLC	— Same as left