

Notice regarding Dividends from Retained Earnings

STAR MICRONICS CO., LTD. (“the Company”) has announced that at a meeting of the Board of Directors held today, the Company decided upon the following dividends from retained earnings to be paid to shareholders on the record date of December 31, 2021.

1. Details of Dividends

	Ratified Amount	Previous Dividend Forecast (announced on February 9, 2021)	Dividend for FY2020, (Ended December 31, 2020)
Record date	December 31, 2021	Same as at left	December 31, 2020
Dividend per share	29.00 yen	Same as at left	30.00 yen
Total amount of dividends	1,122,999,219 yen	—	1,059,128,640 yen
Effective date	February 28, 2022	—	February 26, 2021
Dividend Source	Retained earnings	—	Retained earnings

(Note) In accordance with Article 459, Paragraph 1 of the Companies Act, The Company has stipulated in Article of Incorporation that dividends from retained earnings, etc. may be determined by a resolution of the Board of Directors.

2. Reasons

The Company positions the return and distribution of profits to shareholders as an important management priority. For this fiscal year, we intend to implement the basic policy of a consolidated total payout ratio of at least 50% including the repurchase of own shares while taking into consolidated DOE (Dividend on Equity Ratio).

Based on the above policy, the Company proposes to pay a year-end cash dividend for this fiscal year of ¥29 per share. Due to this, because interim dividends of ¥29 per share have already been paid, annual dividends will be ¥58 per share.

In the medium-term management plan developed in February 2022, the Company has decided to implement its basic dividend policy to set its annual dividend at ¥60 or more per share, with a target total consolidated payout ratio of at least 50% including the repurchases of own shares.

(Reference)

Record date	Dividend per share		
	Interim	Year-End	Total
Fiscal year ended December 31, 2020	28.00 yen	30.00 yen	58.00 yen
Fiscal year ended December 31, 2021	29.00 yen	29.00 yen	58.00 yen
Fiscal year ended December 31, 2022 (Projected)	30.00 yen	30.00 yen	60.00 yen