

For Immediate Release For Translation Purposes Only

February 22, 2022

Japan Excellent, Inc. (TSE: 8987) Shuichiro Kayama, Executive Director

Asset Management Company:

Japan Excellent Asset Management Co., Ltd.

Representative:

Shuichiro Kayama, President

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Announcement of Personnel Change in Its Asset Management Company

Japan Excellent, Inc. announces the replacement of personnel in its asset management company, Japan Excellent Asset Management Co., Ltd.

Personnel Change (As of April 1, 2022)

Position	Appointed Personnel	Previous Personnel
General Manager, Real Estate Management Department	Yukiharu Kawana	Norio Hirawata

The filings and other procedures required pursuant to the Financial Instruments and Exchange Act, the Building Lots and Buildings Transaction Business Act and provisions of other applicable laws and regulations will be performed for this matter.

(End)

^{*} Japan Excellent, Inc. Website: https://www.excellent-reit.co.jp/en/