

Change of Directors and Officers



February 22, 2022

Name of listed company: Nissan Chemical Corporation

Stock Exchange: Tokyo

Code Number: 4021

URL: <https://www.nissanchem.co.jp/eng/>

Representative: YAGI Shinsuke, President

Inquiry to: MIYAZAWA Tomoe, General Manager of CSR & Public Relations Office, Corporate Planning Dept.

Nissan Chemical Corporation informs the changes of directors and officers as follows.

1. Change of Directors and Officers (as of April 1, 2022)

1) Directors and Executive Officers

Name	New Position	Present Position	Retained Position
YAGI Shinsuke		Responsibilities: Chemicals Div., Production Technology Dept.	Representative Director, President COO Production Technology
MIYAZAKI Junichi		Senior Executive Vice President CFO Corporate Strategy & Coordination Chairman of CSR Committee, and Environment, Safety & Quality Assurance Committee Responsibilities: Internal Audit Dept., Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.	Director
HONDA Takashi	Senior Executive Vice President Life Science Business Research & Development of Life Science Field Responsibilities: Intellectual Property Dept.	Senior Managing Executive Officer Head of Agricultural Chemicals Div.	Director President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT.LTD. Chairman of Nissan Bharat Rasayan PVT.LTD. Responsibilities: Purchasing Dept.
MIYAKE Toshiro	Retire	Senior Managing Executive Officer Head of Biological Research Laboratories	
SUZUKI Hitoshi		Managing Executive Officer Research & Development Head of Planning and Development Div. Responsibilities: Pharmaceuticals Div., Intellectual Property Dept.	Director
YOSHIDA Hironori		Managing Executive Officer CRO Head of Corporate Planning Dept.	Director

		Chairman of Risk Management & Compliance Committee Responsibility: Personnel Dept.	
ISHIKAWA Motoaki	Senior Managing Executive Officer Research & Development of Performance Materials Field	Managing Executive Officer	Head of Performance Materials Div. Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
ENDO Hideyuki	Managing Executive Officer Head of Planning and Development Div.	Executive Officer Head of Materials Research Laboratories	
MATSUOKA Takeshi	Managing Executive Officer CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Internal Audit Dept., Chemicals Div., Personnel Dept.	Executive Officer Head of Chemicals Div.	
SATO Yuji	Managing Executive Officer Head of Agricultural Chemicals Div.	Executive Officer Deputy Head of Agricultural Chemicals Div., Head of International Operations, Agricultural Chemicals Div.	
DAIMON Hideki	Managing Executive Officer CFO Head of Sustainability Promotion & IR Dept. (*1) Chairman of Sustainability Promotion Committee(*1), and Environment, Safety & Quality Assurance Committee Responsibilities: Finance & Accounting Dept., Digital Transformation Dept. (*2), Environment, Safety & Quality Assurance Dept.	Executive Officer Head of Finance & Accounting Dept.	
MATSUMURA Mitsunobu	General Manager of Healthcare Business Development Dept., Planning and Development Div.(*3)	General Manager of Life Science Materials Development Dept., Planning and Development Div.(*4)	Executive Officer
OKIKAWA Toshiaki	Executive Officer Head of Chemicals Div.	Associate Executive Officer General Manager of Business Strategy Dept., Chemicals Div.	
NAKAGAWA Akihiro	Executive Officer	General Manager of Digital Technology Promotion Office, Production Technology Dept.(*5)	Head of Production Technology Dept.
ISHIWATA Nori-hisa	Executive Officer Head of Healthcare Div.(*6)	Head of Pharmaceuticals Div.	

(*1) Establish the Sustainability Promotion & IR Dept., and CSR Committee is renamed Sustainability Promotion Committee.

(*2) Establish Digital Transformation Dept. consisting of Digital Strategy Office and Information Systems Office.

(*3) Establish the Healthcare Business Development Dept. within the Planning and Development Div.

(*4) Dissolve the Life Science Materials Development Dept., Planning and Development Div.

(*5) Dissolve Digital Technology Promotion Office, Production Technology Dept.

(*6) The Pharmaceuticals Div. is renamed Healthcare Div.

2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
TANAKA Norio	Retire	Senior Managing Associate Executive Officer , Head of Chemical Research Laboratories	
MITA Takeshi	Head of Chemical Research Laboratories	Deputy Head of Chemical Research Laboratories	Senior Managing Associate Executive Officer
TSURUZOE Nobutomo	Retire	Managing Associate Executive Officer Deputy Head of Materials Research Laboratories	
YANAGI Hideki	Retire	Associate Executive Officer Deputy Plant Manager of Toyama Plant General Manager of Engineering Dept., Toyama Plant	
TAKAHASHI Takeshi	President of Sun Agro Co., Ltd.	Associate Executive Officer Head of Purchasing Dept.	
TANIMOTO Kenji	President of Nippon Phosphoric Acid Co., Ltd. (as of July 1, 2022)	Associate Executive Officer Head of Environment, Safety & Quality Assurance Dept.	
ARITA Nobuhiro	Managing Associate Executive Officer Head of Finance & Accounting Dept.	Associate Executive Officer Deputy Head of Finance & Accounting Dept.	
NIHIRA Takayasu	Head of Materials Research Laboratories	General Manager of Information & Communication Materials Development Dept., Planning and Development Div.	Associate Executive Officer
YOKOYAMA Tatsuro	Head of Environment, Safety & Quality Assurance Dept.	General Manager of Analysis Research Dept., Chemical Research Laboratories	Associate Executive Officer
KOMATSU Eiji	General Manager of Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div. (*1)	General Manager of Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	Associate Executive Officer
SAITO Masato	Associate Executive Officer Head of Purchasing Dept.	General Manager of Fine Chemicals Dept., Chemicals Div.	
ABE Hideyuki	Associate Executive Officer Head of Digital Transformation Dept.	General Manager of Information Systems Office, Finance & Accounting Dept. (*2)	
NAKAYAMA Masato	Associate Executive Officer		General Manager of Business Strategy Dept., Agricultural Chemicals Div.
NIKI Toshio	Associate Executive Officer Head of Biological Research Laboratories	General Manager of Agricultural Chemicals Research Dept., Chemical Research Laboratories	
WATANABE Hisayuki	Associate Executive Officer Deputy Head of Internal Audit Dept.	General Manager of Research Management Dept., Planning and Development Div.	

(*1) Dissolve Sales Planning Dept., and establish Sales Department-Japan and Roundup Sales Department within Sales & Marketing Japan, Agricultural Chemicals Div.

(*2) The Information Systems Office (Joho system shitsu in Japanese) is renamed to Information Systems Office (Joho system tokatsushitsu in Japanese)

3) Personnel Change

Name	New Position	Present Position	Retained Position
KASAI Yoshinori	General Manager of Fine Chemicals Dept., Chemicals Div.		General Manager of Planning and Development Dept., Chemicals Div.
WATANABE Seiji	General Manager of Business Strategy Dept., Chemicals Div.	Fine Chemicals Dept., Chemicals Div.	
OTSUKA Yoshikazu	General Manager of Planning and Development Dept., Performance Materials Div.	Planning and Development Dept., Performance Materials Div.	
SHINOZAKI Yasunao	General Manager of Sapporo Sales Office, Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Sapporo Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
WASHIZAKI Taisuke	General Manager of Sendai Sales Office, Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Sendai Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
HAYASHI Kazuya	General Manager of Tokyo Sales Office, Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Tokyo Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
KUWANO Osamu	General Manager of Nagoya Sales Office, Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Nagoya Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
MUKAIDE Seiji	General Manager of Osaka Sales Office, Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Osaka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
NODA Isamu	General Manager of Fukuoka Sales Office, Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Fukuoka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
YAGI Masahisa	General Manager of Turf & Non-crop Dept. , Sales Department-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Turf & Non-crop Dept. , Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
AIBA Tomoyuki	General Manager of Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
SUDO Hiroyuki	General Manager of Sapporo Roundup Dept., Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Roundup Group Leader, Sapporo Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
TERAGUCHI Masahiro	General Manager of Sendai Roundup Dept., Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Roundup Group Leader, Sendai Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
UNNO Tomonada	General Manager of Tokyo Roundup Dept., Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Roundup Group Leader, Tokyo Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
IWASAKI Masanori	General Manager of Nagoya Roundup Dept., Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Roundup Group Leader, Nagoya Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
TARU Yutaka	General Manager of Kinki Roundup Dept., Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Kinki Roundup Group Leader, Osaka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
KOGA Ryusuke	General Manager of Chugoku & Shikoku Roundup Dept., Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Chugoku & Shikoku Roundup Group Leader, Osaka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
MATSUNO Tomohiko	General Manager of Fukuoka Roundup Dept., Roundup Sales Department , Sales & Marketing Japan, Agricultural Chemicals Div.	Roundup Group Leader, Fukuoka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
UCHIYAMA Gentaro	Head of International Operations, Agricultural Chemicals Div.		General Manager of Sales & Marketing, International Operations, Agricultural Chemicals Div.

NAITO Takeshi	General Manager of Business Strategy Dept., Healthcare Div.	General Manager of Business Strategy Dept., Pharmaceuticals Div.	
SHIGETA Yukihiro	General Manager of Healthcare Products Sales Dept., Healthcare Div. (*1)	Pharmaceutical Research Dept., Chemical Research Laboratories	
NAKAMURA Shigeo	General Manager of Custom Chemicals Dept., Healthcare Div.	General Manager of Custom Chemicals Dept., Pharmaceuticals Div.	
TAKAYAMA Yuuki	General Manager of Research Management Dept., Planning and Development Div.	General Manager of Advanced Materials Research Dept., Materials Research Laboratories	
ONO Go	General Manager of Information & Communication Materials Development Dept., Planning and Development Div.	General Manager of Planning and Development Dept., Performance Materials Div.	
KEYAKI Kenji	Deputy Plant Manager of Toyama Plant General Manager of Engineering Dept., Toyama Plant	Plant Manager of Nagoya Plant	
NAGURA Hiromichi	Plant Manager of Nagoya Plant	General Manager of 4th. Production Section, Production Dept., Toyama Plant	
CHIKAMA Katsumi	General Manager of Analysis Research Dept., Chemical Research Laboratories	Analysis Research Dept., Chemical Research Laboratories	
TAMADA Yoshitake	General Manager of Agricultural Chemicals Research Dept., Chemical Research Laboratories	Production Technology Dept.	
SUGIURA Norio	General Manager of Advanced Materials Research Dept., Materials Research Laboratories	Display materials research Dept., Materials Research Laboratories	

(*1) Establish Healthcare Products Sales Dept. within Healthcare Div.

2. Change of Directors (as of June 28, 2022)

1) Directors and Auditors

The selection of the following Directors and Auditors shall be subject to resolution at the 152th general shareholders' meeting scheduled on June 28, 2022.

Name	New Position	Present Position	Retained Position
MIYAZAKI Junichi	Special Advisor	Director	
SUZUKI Hitosh	Retire	Director	
YOSHIDA Hironori	Managing Director of Nippon Phosphoric Acid Co., Ltd. (as of July 1, 2022)	Director	
ISHIKAWA Motoaki	Director		Senior Managing Executive Officer Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research

			(Suzhou) Co., Ltd.
MATSUOKA Takeshi	Director		Managing Executive Officer CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Internal Audit Dept., Chemicals Div., Personnel Dept.
DAIMON Hideki	Director		Managing Executive Officer CFO Head of Sustainability Promotion & IR Dept. Chairman of Sustainability Promotion Committee, and Environment, Safety & Quality Assurance Committee Responsibilities: Finance & Accounting Dept., Digital Transformation Dpt., Environment, Safety & Quality Assurance Dept.
ONITSUKA Hiroshi	Retire	Full-time Auditor	
OHRAI Kazuhiko	Full-time Auditor	Executive Officer Head of Internal Audit Dept.	

2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
WATANABE Hisayuki	Head of Internal Audit Dept.	Deputy Head of Internal Audit Dept.	Associate Executive Officer

<Reference>

Directors, Corporate Auditors and Executive Officers (as of April 1, 2022)

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	HONDA Takashi
Director	MIYAZAKI Junichi
Director	SUZUKI Hitoshi
Director	YOSHIDA Hironori
Director (*1)	OHE Tadashi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Full-time Auditor	ONITSUKA Hiroshi
Auditor (*2)	KATAYAMA Noriyuki

(*1)Outside Director

(*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Production Technology
Senior Executive Vice President	HONDA Takashi	Life Science Business Research & Development of Life Science Field President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT.LTD. Chairman of Nissan Bharat Rasayan PVT.LTD. Responsibilities: Intellectual Property Dept., Purchasing Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
Managing Executive Officer	ENDO Hideyuki	Head of Planning and Development Div.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Internal Audit Dept., Chemicals Div. Personnel Dept.
Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div.
Managing Executive Officer	DAIMON Hideki	CFO Head of Sustainability Promotion & IR Dept. Chairman of Sustainability Promotion Committee, and Environment, Safety & Quality Assurance Committee Responsibilities: Finance & Accounting Dept., Digital Transformation Dpt., Environment, Safety & Quality Assurance Dept.
Executive Officer	HAMAMOTO Satoru	Deputy Head of Agricultural Chemicals Div., Head of Sales & Marketing Japan, Agricultural Chemicals Div.,
Executive Officer	OHRAI Kazuhiko	Head of Internal Audit Dept.
Executive Officer	TAKAKO Yasushi	Plant Manager of Toyama Plant President of Nissan Engineering Corporation
Executive Officer	NOMURA Masafumi	Plant Manager of Onoda Plant
Executive Officer	HATA Toshiyuki	Plant Manager of Sodegaura Plant Plant Manager of Goi Works, Sodegaura Plant
Executive Officer	MATSUMURA Mitsunobu	General Manager of Healthcare Business Development Dept., Planning and Development Div.
Executive Officer	AOKI Atsumi	Plant Manager of Saitama Plant
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept., General Manager of Health Promotion Office
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Head of Production Technology Dept.
Executive Officer	ISHIWATA Norihisa	Head of Healthcare Div.

Directors and Executive Officers (as of June 28, 2022)

The appointment of the following Representative Directors, Directors with special titles, and Executive Offices shall be subject to resolution at the Board of Directors after the 152th general shareholders' meeting scheduled on June 28, 2022.

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	HONDA Takashi

Director	ISHIKAWA Motoaki
Director	MATSUOKA Takeshi
Director	DAIMON Hideki
Director (*1)	OHE Tadashi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Full-time Auditor	OHRAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki

(*1)Outside Director

(*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Production Technology
Senior Executive Vice President	HONDA Takashi	Life Science Business Research & Development of Life Science Field President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT.LTD. Chairman of Nissan Bharat Rasayan PVT.LTD. Responsibilities: Intellectual Property Dept., Purchasing Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research& Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
Managing Executive Officer	ENDO Hideyuki	Head of Planning and Development Div.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Internal Audit Dept., Chemicals Div. Personnel Dept.
Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div.
Managing Executive Officer	DAIMON Hideki	CFO Head of Sustainability Promotion & IR Dept. Chairman of Sustainability Promotion Committee, and Environment, Safety & Quality Assurance Committee Responsibilities:, Finance & Accounting Dept., Digital Transformation Dpt., Environment, Safety & Quality Assurance Dept.
Executive Officer	HAMAMOTO Satoru	Deputy Head of Agricultural Chemicals Div., Head of Sales & Marketing Japan, Agricultural Chemicals Div.,
Executive Officer	TAKAKO Yasushi	Plant Manager of Toyama Plant President of Nissan Engineering Corporation
Executive Officer	NOMURA Masafumi	Plant Manager of Onoda Plant
Executive Officer	HATA Toshiyuki	Plant Manager of Sodegaura Plant Plant Manager of Goi Works, Sodegaura Plant
Executive Officer	MATSUMURA Mitsunobu	General Manager of Healthcare Business Development Dept., Planning and Development Div.
Executive Officer	AOKI Atsumi	Plant Manager of Saitama Plant
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept., General Manager of Health Promotion Office
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Head of Production Technology Dept.
Executive Officer	ISHIWATA Norihisa	Head of Healthcare Div.