

February 22, 2022

To whom it may concern

Announcement on change in organization structure

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: YAGI Shinsuke) hereby announces the following changes in organization structure, effective as of April 1, 2022.

1. Change in structure of “Sales & Marketing Japan, Agricultural Chemical Division”

“Sales Department-Japan” and “Roundup Sales Department” will be established, and “Sales Planning Dept.” will be dissolved accordingly.

<Purpose>

We aim to achieve continued growth in domestic agrochemicals by establishing each such department that will directly promotes the strategy of general agrochemicals and Roundup, respectively.

2. Change in structure of “Pharmaceuticals Division” and “Life Science Materials Development Dept., Planning and Development Division”

(1) “Pharmaceuticals Div.” will be renamed as “Healthcare Div.,” and “Healthcare Products Sales Dept.” will be established within the Division.

(2) “Healthcare Business Development Dept., Planning and Development Div.” will be established by integrating “Planning and Development Dept., Pharmaceuticals Div.” and “Life Science Materials Development Dept., Planning and Development Div.”

< Purpose >

We aim to promote the commercialization of certain pharmaceuticals and medical materials being under development by integrating two functions, such as sales and development function and planning function, of each “Pharmaceutical Div.” and “Life Science Materials Development Dept., Planning and Development Div.”

3. Establishment of “Sustainability Promotion & IR Department”

(1) “Sustainability Promotion & IR Department” will be established by reorganizing CSR function of “Corporate Planning Dept.” and IR function of “Finance & Accounting Dept.”

(2) “CSR & Public Relations Office, Corporate Planning Dept.” will be dissolved, and “Public Relation Office, Corporate Planning Dept.” will be established accordingly.

< Purpose >

We will further promote activities that contribute to improving the sustainability of society, and will make effort to achieve appropriate corporate value by strengthening information disclosure of integrated financial and non-financial information, and dialogues with stakeholders.

4. Establishment of “Digital Transformation Department”

- (1) “Digital Transformation Department” will be established, consisting of “Digital Strategy Office” and “Information Systems Office” by integrating “Digital Technology Promotion Office, Production Technology Dept.” and “Information Systems Office, Finance & Accounting Dept.”
- (2) “Digital Technology Promotion Office, Production Technology Dept.” and “Information Systems Office, Finance & Accounting Dept.” will be dissolved.

<Purpose>

We aim to vigorously promote digital transformation (DX) across all business activities by strengthening linkage between digital strategy and information systems based on robust security.

We will continue to strive to establish an even stronger business foundation by properly grasping changes in the business environment, and aim to become a corporate group that is trusted by all our stakeholders.

Contact information for inquiries on the above
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