

[Translation]



February 22, 2022

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Chairman and CEO
(First Section of TSE: Securities Code 2427)
Contact: Masashi Umehara
Managing Executive Officer
and Executive General
Manager in charge of
Corporate Management
Division
Phone: +81-3-3286-4888 (main)

Request for Submission of "Improvement Report" by the Tokyo Stock Exchange and Implementation of "Public Measures"

The Company hereby announces that on February 22, 2022, the Tokyo Stock Exchange, Inc. requested that the "Publication Measures" be implemented in accordance with Rule 508, Paragraph 1, Item 1 of the Securities Listing Regulations, and that the "Improvement Report" be submitted in accordance with Rule 502, Paragraph 1, Item 1 of the Securities Listing Regulations.

The Company is sincerely responding to the measures taken by the Tokyo Stock Exchange, Inc. and plans to publish an improvement report by the deadline of March 8, 2022.

Please refer to the Japan Exchange Group website for details of the requests for improvement reports and the details of the measures and reasons for publication, etc. determined by the Tokyo Stock Exchange, Inc. based on the results of an examination by the Japan Exchange Regulatory Authority.

Requesting Improvement Reports and Disclosing Measures: Outsourcing Inc.
URL: <https://www.jpx.co.jp/news/1023/20220222-14.html>
(In Japanese Only)

We sincerely apologize to our shareholders, investors, business partners and all other stakeholders for the inconvenience and concern that this matter is causing. We will treat this Incident with utmost seriousness and will execute measures to prevent its recurrence as soon as possible so that we may restore the trust from our stakeholders.