



February 10, 2022

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
Contact: Yasuomi Tomotake,
General Manager of the Finance and IR Department
Telephone: +81-3-4530-4830

Announcement Regarding the Decision on Matters Related to the Acquisition of Treasury Shares
(Acquisition of Treasury Shares in Accordance with Stipulations of the Articles of Incorporation Pursuant to Article 165-2 of the Companies Act)

Fullcast Holdings Co., Ltd. announced today that a resolution was passed at the Board of Directors' Meeting held on February 10, 2022 regarding the acquisition of treasury shares in accordance with Article 156 of the Companies Act, and pursuant to Article 165-3 of the same act. Details are as follows.

1. Reasons for the acquisition of treasury shares

Fullcast Holdings Co., Ltd. will acquire treasury shares in order to enhance capital efficiency and to provide greater returns to shareholders by realizing a total return ratio of 50%, which is a target for shareholder returns. At the same time, Fullcast Holdings Co., Ltd. will pay a year-end dividend of 23 yen per share as stated in "Announcement Concerning Dividend of Surplus" released on February 10, 2022 and as part of our execution of a flexible capital policy.

2. Details relating to the acquisition

- | | |
|---|---|
| (1) Type of shares to be acquired | Ordinary shares |
| (2) Total number of shares that can be acquired | 533,900 shares (max.)
(1.46% of total number of shares issued [excluding treasury shares]) |
| (3) Total acquisition cost | 903 million yen (max.) |
| (4) Acquisition period | February 14 – March 24, 2022 |

(Reference)

Treasury shares held as of December 31, 2021

Total number of shares issued (excluding treasury shares): 36,470,734 shares

Total number of treasury shares: 1,015,666 shares