

March 8, 2022

Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation
Representative: Nobuya Uranishi, President and Representative Director
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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Nobuya Uranishi) passed a resolution at a meeting of its Board of Directors and Management meeting on March 8, 2022, to make the following organizational and personnel changes.

1. Organizational Changes (April 1, 2022)

Reviewing the role of the department, the Plastics Business Operation Department will be renamed Plastics Business Management Office respectively.

2. Personnel Changes

(1) Personnel Changes of Directors and Executive Officers (April 1, 2022)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Senior Executive Vice President	Member of the Board (Position/Duties: Corporate Planning Overseas Business Finance & Accounting)	Yukihiko Morita	Executive Vice President Russia Project Office
Senior Executive Vice President	Member of the Board (Position/Duties: Sales & Cost Planning)	Kenji Miura	Executive Vice President
(Position/Duties: Technology Planning & Strategy Office Analysis Center Engineering Standard Control & Engineering Education Center Advanced Engineering Development Center Body Engineering Center)	Executive Vice President Executive Vice President of UNIPRES R & D Co., Ltd.	Yasuharu Kojima	General Manager of Technology Planning and Strategy Office
(Position/Duties: Production Engineering Center)	Executive Vice President (Position/Duties: Tool&Die) Executive Vice President of UNIPRES R & D Co., Ltd.	Kunio Yamamoto	

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	Executive Vice President Responsible for Americas Region Chairman of UNIPRES North America, Inc.	Kazushi Sakuma	President of Unipres U.S.A.,Inc.
General Manager of Technology Planning and Strategy Office of UNIPRES R & D Co., Ltd.,	Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd.	Ryoji Maeda	General Manager of Advanced Engineering Development Center of UNIPRES R & D Co., Ltd.
	Senior Vice President (Position /Duty: Purchasing) General Manager of Corporate Planning Department	Hiroshi Maeda	General Manager of Russia Project Office
General Manager of Production Engineering Center of UNIPRES R & D Co., Ltd.,	Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd.	Masaru Muramatsu	General Manager of Body Engineering Center of UNIPRES R & D Co., Ltd.
(Position /Duties: Production Planning & Strategy Tochigi Plant)	Senior Vice President Responsible for Asia Region	Junichi Takahashi	General Manager of Production Planning & Strategy Department
(Position/Duties: TM Engineering Development Center Function Assessment Center)	Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd. (Position/Duty: TM Quality Assurance Department)	Naoki Takahashi	
(Position/Duties: Tool&Die)	Senior Vice President President of Unipres Kyushu Corporation	Toshiaki Mori	
(Position/Duties: Plastics Business) General Manager of Plastics Business Management Office	Senior Vice President (Position/Duties: TM Business Operation, TM Sales, TM Global Plant)	Nobuaki Mochizuki	
Adviser		Hiroyoshi Yamakawa	Executive Vice President (Position/Duties: Plastics Business) General Manager of Plastics Business Operation Department President of Unipres Precision Corporation
		Akira Maruyama	Senior Vice President President of UNIPRES ALABAMA, INC.

(2)Personnel Change of Director (Late June,2022)

This change is scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2022.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Director (outside)	(Representative director president of NIPPON MEKTRON,LTD.)	Kiyoshi Doi	

* Mr. Kiyoshi Doi is a candidate for outside director (independent).

(3)Personnel Changes of Directors and Corporate Auditors as Audit and Supervisory Commissioners
(Late June,2022)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2022.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Director (outside) Audit and Supervisory Commissioner	(Tax accountant of Sonoe Hasegawa tax accountant office)	Sonoe Hasegawa	
		Shigeru Nishiyama	Director (outside) Audit and Supervisory Commissioner

* Ms. Sonoe Hasegawa is a candidate for outside director (independent).

* Shigeru Nishiyama, a Director(outside) will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2022.

(4) Personnel Changes of Corporate Officer (April 1,2022)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Corporate Officer	General Manager in Charge of Corporate Planning Department	Hidenori Takeyashu	

(4)Personnel Changes of General Managers (April 1,2022)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resources Department President of Unipres U.S.A., Inc.		Kei Katou	Senior Executive Vice President of Unipres North America, Inc. Senior Executive Vice President of Unipres U.S.A., Inc.
General Manager assigned to Human Resources Department President of UNIPRES ALABAMA, INC.		Shigeki Nabeta	General Manager in Charge of Production Planning & Strategy Department
General Manager assigned to Human Resources Department President of Unipres India Private Limited		Yasuhiro Suzuki	Plant Manager of Tochigi Plant

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resource Department Senior Executive Vice President of Unipres North America, Inc.		Masashi Mochizuki	General Manager in Charge of Engineering Division General Manager in Charge of Production Engineering Center of UNIPRES R & D Co., Ltd.,
General Manager of Internal Audit Office		Hirokazu Wakabayashi	General Manager of Engineering Division General Manager of Production Engineering Center of UNIPRES R & D Co., Ltd.
General Manager of Production Planning & Strategy Department		Yutaka Mizuno	General Manager in Charge of Production Planning & Strategy Department
Plant Manager of Tochigi Plant		Akira Tanaka	General Manager assigned to Human Resources Department President of Unipres India Private Limited
Expert Leader of Engineering Division General Manager of Advanced Engineering Development Center of UNIPRES R & D Co., Ltd.,		Koji Asano	General Manager in Charge of Engineering Division General Manager in Charge of Advanced Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager of Engineering Division General Manager of Body Engineering Center of UNIPRES R & D Co., Ltd.,		Isao Satsukawa	General Manager in Charge of Engineering Division General Manager in Charge of Body Engineering Center of UNIPRES R & D Co., Ltd.
General Manager assigned to Human Resource Department President of Unipres Precision Corporation		Masato Kubota	Member of the Board of Unipres Precision Corporation