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March 8, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
 Representative: Takayuki Funahashi
 Representative Director, President and CEO
 (Code number: 6200, First Section of the Tokyo Stock Exchange)
 Contact: Shigeo Fujimoto
 Director, Executive Officer, CFO
 (Corporate Management Department)
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Notice: Personnel Changes of Directors and Executive Officers

Insource Co. hereby announces that it has decided to change to its Directors and Executive Officers, effective March 8, 2022. The details are as below.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Takayuki Funahashi	Representative Director, President and Chief Executive Officer <u>Director of Mitemo Co., Ltd</u> Director of Insource Marketing Design Corporation.	Representative Director, President and Chief Executive Officer Director of Insource Marketing Design Corporation
Shigeo Fujimoto	Director, Executive Officer Chief Financial Officer Manager of Corporate Management Department Director of MIRAI SOUZOU & COMPANY, Inc. Director of Insource Digital Academy Corporation	Director, Executive Officer Chief Financial Officer Manager of Corporate Management Department <u>Director of Mitemo Co., Ltd.</u> Director of MIRAI SOUZOU & COMPANY, Inc. Director of Insource Digital Academy Corporation
Daisuke Kanai	Director, Executive Officer Manager of Sales Management Office General Manager of Sales Department Officer in charge of Open Seminar Sales Department Manager of Online Training Department Director of MIRAI SOUZOU & COMPANY, Inc.	Director, Executive Officer Manager of Sales Management Office General Manager of Sales Department Officer in charge of Open Seminar Sales Department Manager of Online Training Department <u>Director of Mitemo Co., Ltd.</u> Director of MIRAI SOUZOU & COMPANY, Inc.
Yasutsune Momose	Executive Officer Manager of CEO Office Manager of Group Human Resources & General Affairs Department <u>Director of Mitemo Co., Ltd</u>	Executive Officer Manager of CEO Office Manager of Group Human Resources & General Affairs Department

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