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(Stock Exchange Code 1435)
March 10, 2022

To Shareholders with Voting Rights:

Daisaku Furuki
Representative Director/CEO
Robot Home, Inc.
3-4-14, Ebisu Minami, Shibuya-ku,
Tokyo

NOTICE OF CONVOCATION

Notice of the 16th Annual General Meeting of Shareholders

We would like to express our appreciation for your continued support and patronage.

You are hereby notified that the 16th annual general meeting of shareholders of Robot Home, Inc. (the “Company”) will be held for the purposes as described below.

To ensure the safety of our shareholders amid the novel coronavirus pandemic and to prevent further spread of the disease, we strongly request that you exercise your voting rights in advance in writing (by mail) or via the Internet, etc. and to refrain from attending the meeting in person.

Please review the attached Reference Documents for the General Meeting of Shareholders and exercise the voting rights by 5:30 p.m. on Monday, March 28, 2022, Japan time, following the “Instructions on Exercising Voting Rights” described on page 2.

Date and Time: Tuesday, March 29, 2022, at 2:00 p.m. Japan time
(Reception will open at 1:30 p.m.)
Venue: Main Conference Rooms (Rooms 203 and 204) on the 2nd Floor of Rengo
Kaikan
2-11, Kanda-Surugadai 3-chome, Chiyoda-ku, Tokyo

Meeting Agenda:

- Matters to be reported:**
1. Business report, consolidated financial statements and the results of audits of consolidated financial statements by the accounting auditor and the Audit and Supervisory Committee for the Company’s 16th Fiscal Year (January 1, 2021 - December 31, 2021)
 2. Non-consolidated financial statements for the Company’s 16th Fiscal Year (January 1, 2021 - December 31, 2021)

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Partial Amendments to the Articles of Incorporation
Proposal 3: Election of Three (3) Directors (excluding Directors Serving as Audit and Supervisory Committee Members)
Proposal 4: Election of Three (3) Directors Serving as Audit and Supervisory Committee Members

A business briefing will be held immediately following the meeting at the same venue in order to provide shareholders a more thorough understanding of the Group’s business. We look forward to your attendance.

Instructions on Exercising Voting Rights

You may exercise your voting rights at the General Meeting of Shareholders by any of the following methods.

[Shareholders Not Attending the Meeting]

Exercising Voting Rights via the Internet

Exercise by using “Smart Exercise”

Please scan the QR Code shown on the enclosed Voting Rights Exercise Form with your smartphone or tablet.

Deadline for exercising voting rights: Monday, March 28, 2022, 5:30 p.m.

Exercise by entering your Voting Rights Exercise Code and Password

On your computer, smartphone, mobile phone, or similar device, please access the Voting Rights Exercise Website shown below and follow the instructions on screen to register your vote for or against each proposal.

Voting Rights Exercise Website: <https://www.web54.net>

Please refer to the following page for details.

Deadline for exercising voting rights: Monday, March 28, 2022, 5:30 p.m.

Exercising Voting Rights in Writing

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by mail so that it arrives by the deadline for exercising voting rights.

Deadline for exercising voting rights: Arrival by Monday, March 28, 2022, 5:30 p.m.

[Shareholders Attending the Meeting]

Please bring the enclosed Voting Rights Exercise Form and submit it at the reception.

**Date and time of the Meeting: Tuesday, March 29, 2022, at 2:00 p.m.
(Reception will open at 1:30 p.m.)**

1. In accordance with the provisions of laws and regulations as well as Article 15 of the Company’s Articles of Incorporation, the following matters are posted on the Company’s website (<https://corp.robothome.jp/>) and therefore are not provided in this Appendix.
 - (1) Notes to consolidated financial statements
 - (2) Notes to non-consolidated financial statementsAccordingly, this Appendix presents a portion of the consolidated financial statements and the non-consolidated financial statements audited by the Audit and Supervisory Committee and the accounting auditor when they prepared their respective audit reports.
2. Should the business report, consolidated financial statements, non-consolidated financial statements and the Reference Documents for the General Meeting of Shareholders require revisions, the revised versions will be posted on the Company’s website (<https://corp.robothome.jp/>).

Instructions for Exercising Voting Rights via the Internet

Exercise by Using “Smart Exercise”

You can exercise your voting rights without entering your “Voting Rights Exercise Code” and “Password” if you scan the “Smartphone Login QR Code for the Voting Rights Exercise Website” shown on the Voting Rights Exercise Form.

How to use “Smart Exercise”

If you wish to change your vote after exercising your voting rights, you need to enter your “Voting Rights Exercise Code” and “Password” shown on the Voting Rights Exercise Form.

Exercise by Entering Your Voting Rights Exercise Code and Password

1. Access the Voting Rights Exercise Website

<https://www.web54.net/>

Click “Next.”

2. Login

Enter the “Voting Rights Exercise Code” stated on your Voting Rights Exercise Form, and click “Login.”

3. Enter Password

Enter the “Password” stated on your Voting Rights Exercise Form, and click “Next.”

Note: If you have not yet set your own password, you need to register a new one.

Then follow the instructions on screen.

Notes on the Exercise of Voting Rights via the Internet

If voting rights are exercised both in writing and via the Internet, etc. the exercise via the Internet, etc. shall be deemed valid. If voting rights are exercised multiple times via the Internet, etc., or from multiple devices such as a personal computer, smartphone or mobile phone, the final exercise shall be deemed the valid exercise.

(1) For any issues regarding use of a personal computer, etc. during the exercise of voting rights via the Internet, please inquire below.

<p>Sumitomo Mitsui Trust Bank Stock Transfer Agency Web Support Helpdesk [Telephone] 0120-652-031 Operating Hours: 9:00 a.m. to 9:00 p.m.</p>

(2) For any other issues (e.g., address, the number of shares), please inquire below.

1) Shareholders with an account with a securities company

<p>Please contact your securities company.</p>
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2) Shareholders without an account with a securities company (shareholders with a special account)

<p>Sumitomo Mitsui Trust Bank Stock Transfer Agency Business Planning Agency Department [Telephone] 0120-782-031 Operating Hours: 9:00 a.m. to 5:00 p.m. (closed on weekends and holidays)</p>
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To Institutional Investors

In addition to the exercise of voting rights via the Internet as described above, institutional investors may utilize the Voting Rights Exercise Platform operated by ICJ, Inc., a company owned by Tokyo Stock Exchange, Inc. and others, if they apply to use the platform in advance.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company recognizes that returning appropriate profits to shareholders is a key management task, with the basic policy of implementing profit return measures in comprehensive view of its financial position, operating results, state of cash flows, and other matters.

Based on the above policy and other factors such as the achievement of profitability in the “stock business” (subscription), the Company proposes the following year-end dividend for the current fiscal year.

Matters related to year-end dividends

- (1) Type of dividend property

Cash

- (2) Matters related to allocation of dividend property and total amount thereof

¥1 per share of the Company’s common stock

Total amount of dividends: ¥90,365,400

- (3) Effective date of dividend from surplus

Wednesday, March 30, 2022

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for Proposal

- 1) The Company proposes amendments to Article 3 (Location of Head Office) of the current Articles of Incorporation as follows to promote diverse work styles and digital transformation (DX).
 - (1) The location of the head office shall be changed from Shibuya-ku, Tokyo to Chuo-ku, Tokyo.
 - (2) A supplementary provision concerning the effective date shall be established.
- 2) A system for electronic provision of reference materials for the general meeting of shareholders was established pursuant to the Act Partially Amending the Companies Act (Act No. 70 of 2019). To prepare for the implementation of the relevant provisions on September 1, 2022, the Company proposes changing its Articles of Incorporation as follows:
 - (1) The provisions related to the Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc. (Article 15 of the current Articles of Incorporation) will become unnecessary under the electronic provision system and shall therefore be deleted.
 - (2) The proposed Article 15, Paragraph 1 stipulates that the Company shall take electronic provision measures for information contained in the reference documents for the general meeting of shareholders, etc.
 - (3) The purpose of the proposed Article 15, Paragraph 2 is to establish a provision to limit the scope of the paper copy to be sent to shareholders who have requested it.
 - (4) In line with the above establishment and deletion of the provisions, supplementary provisions concerning the effective date, etc. shall be established.

2. Details of Amendments

Partial amendments to the current Articles of Incorporation are proposed as follows.

(The underlines indicate the parts that will be changed.)

Current Articles of Incorporation	Proposed amendment
Articles 1. – 2. (Omitted)	Articles 1. – 2. (Unchanged)
Article 3. (Location of Head Office) The head office of the Company shall be located in <u>Shibuya</u> -ku, Tokyo, Japan.	Article 3. (Location of Head Office) The head office of the Company shall be located in <u>Chuo</u> -ku, Tokyo, Japan.
Articles 4. – 14. (Omitted) <u>(Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.)</u> <u>Article 15. The Company may, when convening a general meeting of shareholders, deem that it has provided information to shareholders pertaining to matters to be described or indicated in the reference documents for the general meeting of shareholders, business report, non-consolidated financial statements, and consolidated financial statements, by disclosing such information through the Internet in accordance with the provisions provided in the Ordinance of the Ministry of Justice.</u>	Articles 4. – 14. (Unchanged) (Deleted)

Current Articles of Incorporation	Proposed amendment
(Newly established)	<u>(Electronic Provision Measures, Etc.)</u>
Articles 16. – 40. (Omitted)	<u>Article 15. The Company shall, when convening a general meeting of shareholders, take electronic provision measures for information contained in the reference documents for the general meeting of shareholders, etc.</u>
Supplementary Provisions	<u>2. Among the matters to be provided through electronic provision measures, the Company may choose not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.</u>
Article 1. (Omitted)	Articles 16. – 40. (Unchanged)
(Newly established)	Supplementary Provisions
(Newly established)	Article 1. (Unchanged)
	<u>Article 2. The amendments in Article 3 (Location of Head Office) shall take effect on April 1, 2022, and this supplementary provision shall be deleted on that effective date.</u>
(Newly established)	<u>Article 3. The deletion of Article 15 (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) of the Articles of Incorporation before amendment and the establishment of Article 15 (Electronic Provision Measures, Etc.) of the Articles of Incorporation after amendment shall come into effect on the date of enforcement of the amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (the “Effective Date”).</u> <u>2. Notwithstanding the provisions of the preceding paragraph, Article 15 (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) of the Articles of Incorporation before amendment shall remain in force with respect to a general meeting of shareholders to be held on a date within six months from the Effective Date.</u> <u>3. Paragraphs 1 to 3 of this Article shall be deleted after the lapse of six months from the Effective Date or the lapse of three months from the date of the general meeting of shareholders set forth in the preceding paragraph, whichever is later.</u>

Proposal 3: Election of Three (3) Directors (excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of three (3) Directors (excluding Directors serving as Audit and Supervisory Committee Members) of the Company currently in office shall expire at the conclusion of this General Meeting. Therefore, the election of three (3) Directors (excluding Directors serving as Audit and Supervisory Committee Members) is proposed.

The candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members) were determined by the Board of Directors after having been deliberated upon by the Nomination and Remuneration Committee, which is headed by an Outside Director.

This Proposal was considered by the Audit and Supervisory Committee, and there were no remarks.

The candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members) are as follows.

Candidate No.	1	Daisaku FURUKI (born September 14, 1979)	Reappointment
Number of shares of the Company held: 39,950,000 shares		<p><Career summary, positions, responsibilities and significant concurrent positions></p> <p>November 2001 Joined SANWA Estate Co., Ltd.</p> <p>January 2006 Established the Company President</p> <p>April 2016 Director, iApartment Co., Ltd. (presently Residence kit, Inc.) (to present)</p> <p>June 2016 Director, iVacation Co., Ltd. (presently TABICT, Inc.) (to present)</p> <p>May 2017 Representative Director, iApartment Co., Ltd. (presently Residence kit, Inc.)</p> <p>March 2018 Representative Director/CEO of the Company (to present)</p> <p>January 2020 Director, Sunassu Co., Ltd. (to present)</p> <p>December 2020 Representative Director, DX Property Promotion Association (to present)</p> <p>[Significant concurrent positions] Director, TABICT, Inc. Director, Residence kit, Inc. Director, Sunassu Co., Ltd. Representative Director, DX Property Promotion Association</p>	<p><Reasons for nomination as a candidate></p> <p>The candidate has led the Company for 16 years as a founder and contributed to the growth of the Group. The Company proposes the election of this candidate because his management achievements, wide range of business knowledge and excellent leadership are necessary for the Company to further enhance its corporate value.</p>
Attendance at meetings of Board of Directors: 18 out of 19 meetings (94.7%)			

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2021.
3. There are no special interests between the candidate and the Company.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.

Candidate No. 2	Katsuki MATSUZONO (born March 26, 1980)	Reappointment
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 19 out of 19 meetings (100%)</p>	<p><Career summary, positions, responsibilities and significant concurrent positions></p> <p>September 2010 Joined PCPhase Corporation</p> <p>June 2016 Joined the Company</p> <p>March 2017 Executive Officer, General Manager, IT Business Administration Division</p> <p>May 2017 Director, iApartment Co., Ltd. (presently Residence kit, Inc.)</p> <p>March 2018 Managing Director/CTO, General Manager, IT Business Administration Division of the Company (to present)</p> <p>March 2019 Director, Executive Officer/CTO of the Company Representative Director, Residence kit, Inc. (to present)</p> <p>April 2020 Director, TABICT, Inc. (to present)</p> <p>December 2020 Director, DX Property Promotion Association (to present)</p> <p>December 2021 Director, IDC Inc. (to present)</p> <p>March 2022 Director, Executive Officer/CDXO of the Company (to present)</p> <p>[Significant concurrent positions] Representative Director, Residence kit, Inc. Director, TABICT, Inc. Director, IDC Inc. Director, DX Property Promotion Association</p>	<p><Reasons for nomination as a candidate></p> <p>The candidate has accumulated abundant knowledge and experience in the IT division, and is well versed in the Company's business. Serving as Representative Director of the Company's subsidiary, the candidate is also well experienced in management. The Company proposes the election of this candidate because his ability and experience can be expected to continue to contribute to the enhancement of the Company's corporate value.</p>

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2021.
3. There are no special interests between the candidate and the Company.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.

Candidate No. 3	Kazuyuki FUJIMOTO (born December 13, 1954)	Reappointment
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 19 out of 19 meetings (100%)</p>	<p style="text-align: center;"><Career summary, positions, responsibilities and significant concurrent positions></p> <p>April 1977 Joined The Dowa Fire & Marine Insurance Co., Ltd. (presently Aioi Nissay Dowa Insurance Co., Ltd.)</p> <p>April 2007 Executive Officer, Nissay Dowa General Insurance Co., Ltd. (presently Aioi Nissay Dowa Insurance Co., Ltd.)</p> <p>June 2007 Director, Executive Officer, Nissay Dowa General Insurance Co., Ltd. Outside Director, Sonpo Research Co., Ltd. Outside Director, The Jiken Center Co., Ltd. Outside Director, Audatex Japan Co. Ltd.</p> <p>April 2010 Executive Officer, MS&AD Insurance Group Holdings, Inc.</p> <p>June 2010 Managing Executive Officer, Aioi Nissay Dowa Insurance Co., Ltd.</p> <p>March 2019 Director, Executive Officer, General Manager, Compliance Management Division</p> <p>January 2020 Director, Sunassu Co., Ltd. (to present)</p> <p>March 2020 Director, Executive Officer/CCO of the Company (to present)</p> <p>June 2020 Director, Residence kit, Inc.</p> <p>October 2021 Director, Income club, Inc. (to present)</p> <p>[Significant concurrent positions] Director, Sunassu Co., Ltd. Director, Income club Co., Ltd.</p>	<p style="text-align: center;"><Reasons for nomination as a candidate></p> <p>The candidate has deep insight in the compliance and risk management divisions and contributes to the reinforcement of the Company's compliance. The Company proposes the election of this candidate because his experience can be expected to continue to contribute to the enhancement of the Company's corporate value.</p>

(Notes)

1. Attendance at meetings of Board of Directors does not include written resolutions.
2. The number of shares of the Company held by the above candidate for Director is as of December 31, 2021.
3. There are no special interests between the candidate and the Company.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.

Proposal 4: Election of Three (3) Directors Serving as Audit and Supervisory Committee Members

The terms of office of all three (3) Directors serving as Audit and Supervisory Committee Members of the Company currently in office shall expire at the conclusion of this General Meeting. Therefore, the election of three (3) Directors serving as Audit and Supervisory Committee Members is proposed.

The candidates for Directors serving as Audit and Supervisory Committee Members were determined by the Board of Directors after having been deliberated upon by the Nomination and Remuneration Committee, which is headed by an Outside Director.

Consent has been obtained from the Audit and Supervisory Committee on this proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members are as follows.

Candidate No. 1	Yoshikazu SUZUKI (born April 26, 1973)	Reappointment Outside Director Independent Officer
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 19 out of 19 meetings (100%)</p> <p>Attendance at meetings of Audit and Supervisory Committee: 13 out of 13 meetings (100%)</p> <p>Term of office as Outside Director serving as Audit and Supervisory Committee Member: 2 years</p>	<p><Career summary, positions, responsibilities and significant concurrent positions></p> <p>October 2001 Admitted to the bar Joined Yanagida and Nomura (presently Yanagida & Partners)</p> <p>February 2005 Joined City-Yuwa Partners</p> <p>January 2009 Partner, City-Yuwa Partners (to present)</p> <p>September 2011 Outside Auditor, ZERO CO., LTD. (to present)</p> <p>March 2020 Director (Audit and Supervisory Committee Member) of the Company (to present)</p> <p>June 2021 Outside Audit & Supervisory Board Member, Higashi-Nippon Bank, Ltd. (to present)</p> <p>[Significant concurrent positions] Partner, City-Yuwa Partners Outside Auditor, ZERO CO., LTD. Outside Audit & Supervisory Board Member, Higashi-Nippon Bank, Ltd.</p>	<p><Reasons for nomination as a candidate and expected roles></p> <p>The candidate has long been deeply engaged in the legal practice of corporations as an attorney at law, and has served as an outside officer at other companies. The Company proposes the election of this candidate determining that his abundant knowledge and experience will benefit its management, ensure appropriateness in the decision making of the Board of Directors as well as continue to contribute to the enhancement of the Company’s audit and supervisory structure.</p>

(Notes)

1. There are no special interests between Mr. Yoshikazu SUZUKI and the Company.
2. Mr. Yoshikazu SUZUKI is a candidate for Outside Director. He satisfies the requirement for independent director as stipulated by Tokyo Stock Exchange, Inc.
3. The Company has purchased a policy of directors and officers liability insurance that covers the Company’s all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate’s assumption of office as Director serving as Audit and Supervisory Committee Member, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.
4. If Mr. Yoshikazu SUZUKI assumes office as Director serving as Audit and Supervisory Committee Member, the Company plans to enter into an agreement with him to limit his liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the said act. The maximum amount of liability under the agreement is the minimum liability amount prescribed in Article 425, Paragraph 1 of the said act.

Candidate No. 2	Masahiko HARA (born June 16, 1956)	New appointment Outside Director Independent Officer
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: – out of – meetings (–%)</p> <p>Attendance at meetings of Audit and Supervisory Committee: – out of – meetings (–%)</p> <p>Term of office as Outside Director serving as Audit and Supervisory Committee Member: – years</p>	<p><Career summary, positions, responsibilities and significant concurrent positions></p> <p>April 1979 Research Division, Bank Bureau, Ministry of Finance</p> <p>July 2005 Director, Planning and Administration Division, Customs and Tariff Bureau, Ministry of Finance</p> <p>August 2006 Councillor, Administrative Reform Promotion Office, and Councillor, Secretariat for the Headquarters for the Promotion of Administrative Reform, Cabinet Secretariat</p> <p>July 2008 Deputy Director-General, Minister's Secretariat, Ministry of Finance</p> <p>June 2011 Managing Director, Japan Finance Corporation</p> <p>April 2012 Managing Executive Officer, Japan Bank for International Cooperation</p> <p>September 2013 Advisor, ORIX Bank Corporation</p> <p>October 2013 Director, Executive Officer and Vice President, ORIX Bank Corporation</p> <p>June 2021 Advisor, ORIX Bank Corporation</p> <p>November 2021 Outside Director, Kasumigaseki Capital Co., Ltd. (to present)</p> <p>December 2021 Advisor to the Company (to present)</p> <p>[Significant concurrent positions] Outside Director, Kasumigaseki Capital Co., Ltd.</p>	<p><Reasons for nomination as a candidate and expected roles></p> <p>The candidate has held numerous prominent positions in Japan's Ministry of Finance and other government organizations, including Councillor of Administrative Reform Promotion Office of the Cabinet Secretariat, and Deputy Director-General of Minister's Secretariat of the Ministry of Finance, and possesses a wealth of experience and insight into the finance and financial services sectors. The Company proposes the election of this new candidate determining that he can be expected to provide objective advice and recommendations from a perspective of different industries and contribute to further enhancing the Company's supervisory function, based on his abundant experience as officer in corporations in the financial services sector.</p>

(Notes)

1. There are no special interests between Mr. Masahiko HARA and the Company.
2. Mr. Masahiko HARA is a candidate for Outside Director.
3. The Company has entered into an advisory contract with Mr. Masahiko HARA and pays advisory fees to him under the contract. However, these advisory fees are insignificant relative to the Company's net sales, and he therefore satisfies the requirement for independent director as stipulated by Tokyo Stock Exchange, Inc.
4. The Company has purchased a policy of directors and officers liability insurance that covers the Company's all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate's assumption of office as Director serving as Audit and Supervisory Committee Member, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.
5. If Mr. Masahiko HARA assumes office as Director serving as Audit and Supervisory Committee Member, the Company plans to enter into an agreement with him to limit his liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the said act. The maximum amount of liability under the agreement is the minimum liability amount prescribed in Article 425, Paragraph 1 of the said act.

Candidate No. 3	Hiroshi ASADA (born May 2, 1967)	Reappointment Outside Director Independent Officer
<p>Number of shares of the Company held: – shares</p> <p>Attendance at meetings of Board of Directors: 19 out of 19 meetings (100%)</p> <p>Attendance at meetings of Audit and Supervisory Committee: 13 out of 13 meetings (100%)</p> <p>Term of office as Outside Director serving as Audit and Supervisory Committee Member: 2 years</p>	<p><Career summary, positions, responsibilities and significant concurrent positions></p> <p>January 2008 Joined Daido Juhan KK</p> <p>October 2009 Joined HOUSEDO Co. Ltd.</p> <p>October 2010 Director, HOUSEDO Co. Ltd.</p> <p>July 2015 Managing Director CFO, General Manager, Administrative Division, and General Manager, Corporate Planning Office, HOUSEDO Co. Ltd.</p> <p>September 2017 Senior Managing Director CFO, HOUSEDO Co. Ltd.</p> <p>January 2020 Representative Director, Arthur’s Team Inc. (to present)</p> <p>March 2020 Director (Audit and Supervisory Committee Member) of the Company (to present)</p> <p>July 2020 Outside Director, Fit Corporation</p> <p>July 2021 Director, Fit Corporation (to present)</p> <p>July 2021 Representative Director, FJ Capital Co., Ltd. (to present)</p> <p>[Significant concurrent positions]</p> <p>Representative Director, Arthur’s Team Inc.</p> <p>Representative Director, FJ Capital Co., Ltd.</p> <p>Director, Fit Corporation</p>	<p><Reasons for nomination as a candidate and expected roles></p> <p>Together with his insight based on abundant business experience accumulated from nearly 30 years in the real estate industry, the candidate has supported business expansion through a diverse range of funding as a CFO of a company listed on the first section of the Tokyo Stock Exchange. He is also well versed in internal control, and as such, the Company proposes the election of this candidate determining that he can be expected to continue to provide management supervision and checking functions based on a practical management perspective.</p>

(Notes)

1. There are no special interests between Mr. Hiroshi ASADA and the Company.
2. Mr. Hiroshi ASADA is a candidate for Outside Director. He satisfies the requirement for independent director as stipulated by Tokyo Stock Exchange, Inc.
3. The Company has purchased a policy of directors and officers liability insurance that covers the Company’s all Directors for damages that may arise from the insured Directors being held liable for the performance of their duties or being subject to claims related to the pursuit of such liability. Upon the candidate’s assumption of office as Director serving as Audit and Supervisory Committee Member, he shall be insured under the said insurance policy, and the said insurance policy will be renewed during his term of office.
4. If Mr. Hiroshi ASADA assumes office as Director serving as Audit and Supervisory Committee Member, the Company plans to enter into an agreement with him to limit his liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the said act. The maximum amount of liability under the agreement is the minimum liability amount prescribed in Article 425, Paragraph 1 of the said act.

(Reference) Skills Matrix of the Candidates for Directors

If Proposals 3 and 4 are approved as originally proposed at this General Meeting, the skills matrix will be as follows:

Name	Outside	Independent	Age*	Expertise and Experience					
				Corporate Management	Finance & Accounting	Compliance & Risk Management	Internal Control & Governance	IT & DX	Real Estate
Daisaku FURUKI			42	○	○			○	○
Katsuki MATSUZONO			42	○				○	
Kazuyuki FUJIMOTO			67			○	○		
Yoshikazu SUZUKI	●	●	48	○		○	○		
Masahiko HARA	●	●	65	○	○		○		
Hiroshi ASADA	●	●	54	○	○		○		○

* The ages are as of the date of the 16th annual general meeting of shareholders.