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(Stock Exchange Code 4633) March 11, 2022

To Shareholders with Voting Rights:

Yoshiaki Ueno Representative Director, President & CEO SAKATA INX CORPORATION 1-23-37 Edobori, Nishi-ku, Osaka

NOTICE OF THE 144TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce the 144th Annual General Meeting of Shareholders of SAKATA INX CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

If you will not be attending the meeting in person, you can exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Monday, March 28, 2022, Japan time. (The Voting Rights Exercise Form and the Reference Documents are available in Japanese only.)

1. Date and Time: Tuesday, March 29, 2022 at 10:00 a.m. Japan time

(Registration will begin at 9:00 a.m.)

2. Place: SAKATA INX CORPORATION Osaka Head Office

1-23-37 Edobori, Nishi-ku, Osaka

3. Meeting Agenda:

Matters to be reported:

- The Business Report, Consolidated Financial Statements for the Company's 144th Fiscal Year (January 1, 2021 - December 31, 2021) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
- 2. Non-consolidated Financial Statements for the Company's 144th Fiscal Year (January 1, 2021 December 31, 2021)

Proposals to be resolved:

Proposal 1: Distribution of Surplus

Proposal 2: Amendment to the Articles of Incorporation

Proposal 3: Election of 8 Directors

Proposal 4: Election of 2 Audit & Supervisory Board Members

Proposal 5: Election of 1 Substitute Audit & Supervisory Board Member

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- Of the documents to be included in the Notice, "Notes to the Consolidated Financial Statements" and "Notes to the Nonconsolidated Financial Statements" are posted on the Company's website (http://www.inx.co.jp/ir/about) (Japanese only) pursuant to provisions of laws, regulations and Article 16 of the Articles of Incorporation of the Company and therefore are not included in the documents attached to the Notice. Accordingly, the Consolidated Financial Statements and the Non-consolidated Financial Statements set forth in the documents attached to the Notice are parts of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Board Members in preparing the accounting audit report and the audit report, respectively.
- Revisions to the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements or Consolidated Financial Statements will be posted on the Company's website (http://www.inx.co.jp/). (Japanese only)
- Please note that souvenirs will not be provided to the attendees at the meeting.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Distribution of Surplus

The Company proposes the distribution of surplus as follows:

1. Year-end dividend

The Company's basic policy is to distribute dividends in a stable and continuous manner upon comprehensively taking into account matters including internal reserves for strengthening the corporate structure and future business development.

Based on this policy, the Company proposes year-end dividend for this fiscal year as follows:

(1) Type of dividend property:

Cash

(2) Allotment of dividend property and its total amount

15 yen per share of the Company's common stock (total dividend of 876,551,295 yen).

As a result, combined with the interim dividend of 15 yen per share paid on September 3, 2021, the annual dividend will be 30 yen per share.

(3) Effective date of the distribution of dividends of surplus:

March 30, 2022

2. Other matters regarding the distribution of surplus

The Company proposes to retain internal reserves as follows to strengthen the management foundation in preparation for future business development:

(1) Item and amount of surplus to be increased:

General reserve: 1,500,000,000 yen

(2) Item and amount of surplus to be decreased:

Retained earnings brought forward: 1,500,000,000 yen

Proposal 2: Amendment to the Articles of Incorporation

1. Reasons for the amendment

Since the system for providing informational materials for the general meeting of shareholders in electronic format has been established as provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019), and the provisions of the amended Companies Act that stipulates the system are to be enforced on September 1, 2022, the Company proposes to make the following changes to its Articles of Incorporation in preparation for the introduction of the system:

- (1) Article 16, paragraph 1 in "Proposed amendments" below will newly stipulate that the Company shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format.
- (2) Article 16, paragraph 2 in "Proposed amendments" below will establish provisions to limit the scope of items listed in the documentation delivered to shareholders requesting document delivery based on the Act Partially Amending the Companies Act related to informational materials for the general meeting of shareholders.
- (3) Since the provisions for deemed provision by Internet disclosure of reference documents for the general meeting of shareholders, etc. (Article 16 of the current Articles of Incorporation) will no longer be required, they will be deleted.
- (4) Accompanying the aforementioned new establishment and deletion, supplementary provisions regarding the effective date, etc. will be established.

2. Details of the amendments

The details of the amendments are as follows.

(Underlined portions indicate amendments.)

Current Articles of Incorporation Chapter I General Provisions Chapter III Shares Chapter III General Meeting of Shareholders Articles 12–15 (Omitted) Articles 16. (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.) If the Company discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements and business report through the Internet in accordance with the provisions prescribed by the Ministry of Justice. Order, it may be deemed that the Company has provided this information to shareholders. (Newly established) Article 16. (Measures for Providing Information in Electronic Format, Etc.) I. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, it shall take measures for providing information in electronic format. 2. Among the items for which the measures for providing information in electronic format will be taken, the Company is not required to list all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to the delivery of paper-based documents by the record date of voting rights. Article 17. (Unchanged)		(Ondermied portions indicate amendments			
General Provisions Chapter II Shares Chapter III General Meeting of Shareholders Articles 12–15 (Omitted) Articles 12–15 (Omitted) Articles 12–15 (Unchanged) Articles 12–15 (Unchanged) Articles 16. (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.) If the Company discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements and business report through the Internet in accordance with the provisions prescribed by the Ministry of Justice. Order, it may be deemed that the Company has provided this information to shareholders. (Newly established) Article 16. (Measures for Providing Information in Electronic Format, Etc.) 1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format. 2. Among the items for which the measures for providing information in electronic format will be taken, the Company is not required to list all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.	Current Articles of Incorporation	Proposed amendments			
Shares Chapter III General Meeting of Shareholders Articles 12–15 (Omitted) Articles 12–15 (Omitted) Articles 16. (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.) If the Company discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements, ensolidated financial statements, order, it may be deemed that the Company has provided this information to shareholders. (Newly established) Article 16. (Measures for Providing Information in Electronic Format, Etc.) 1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format. 2. Among the items for which the measures for providing information in electronic format will be taken, the Company is not required to list all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.	1	(Unchanged)			
Articles 12–15 (Omitted) Articles 12–15 (Omitted) Articles 12–15 (Unchanged) Articles 16. (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.) If the Company discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements and business report through the Internet in accordance with the provisions prescribed by the Ministry of Justice Order, it may be deemed that the Company has provided this information to shareholders. (Newly established) Article 16. (Measures for Providing Information in Electronic Format, Etc.) 1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format. 2. Among the items for which the measures for providing information in electronic format will be taken, the Company is not required to list all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.		(Unchanged)			
Article 16. (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.) If the Company discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements, consolidated financial statements and business report through the Internet in accordance with the provisions prescribed by the Ministry of Justice Order, it may be deemed that the Company has provided this information to shareholders. (Newly established) Article 16. (Measures for Providing Information in Electronic Format, Etc.) 1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format. 2. Among the items for which the measures for providing information in electronic format will be taken, the Company is not required to list all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.	•	•			
for the General Meeting of Shareholders, Etc.) If the Company discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements, consolidated financial statements and business report through the Internet in accordance with the provisions prescribed by the Ministry of Justice Order, it may be deemed that the Company has provided this information to shareholders. (Newly established) Article 16. (Measures for Providing Information in Electronic Format, Etc.) 1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format. 2. Among the items for which the measures for providing information in electronic format will be taken, the Company is not required to list all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.	Articles 12–15 (Omitted)	Articles 12–15 (Unchanged)			
	for the General Meeting of Shareholders, Etc.) If the Company discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements and business report through the Internet in accordance with the provisions prescribed by the Ministry of Justice Order, it may be deemed that the Company has provided this information to shareholders.	Article 16. (Measures for Providing Information in Electronic Format, Etc.) 1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format. 2. Among the items for which the measures for providing information in electronic format will be taken, the Company is not required to list all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-			
	Article 17. (Omitted)				

Current Articles of Incorporation	Proposed amendments
Chapter IV Directors and Board of Directors	(Unchanged)
Chapter V Audit & Supervisory Board Members and Audit & Supervisory Board	(Unchanged)
Chapter VI Accounts	(Unchanged)
Chapter VII Takeover Defense Measures	(Unchanged)
(Newly established)	(Supplementary Provisions)
	Article 1. 1. The deletion of Article 16 (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.) of the current Articles of Incorporation and the establishment of the proposed revisions of Article 16 (Measures for Providing Information in Electronic Format, Etc.) shall be effective from the date of enforcement provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement"). 2. Notwithstanding the provision of the preceding paragraph, Article 16 of the current Articles of Incorporation shall remain effective regarding any general meeting of shareholders held on a date within six months from the Date of Enforcement. 3. These Supplementary Provisions shall be deleted on the date when six months have elapsed from the Date of Enforcement or three months have elapsed from the date of the general meeting of shareholders in the preceding paragraph, whichever is later.

Proposal 3: Election of 8 Directors

At the conclusion of this meeting, the terms of office of all 9 Directors will expire. Therefore, the Company proposes the reduction of 1 Director to streamline our management system and the election of 8 Directors while considering diversity.

The details of the candidates for Director are as follows:

No.	Name		Gender	Positions, responsibilities, etc. in the Company	Attendance at Board of Directors meetings for the fiscal year under review
1	Kotaro Morita	Reelection	Male	Director, Chairman	100% (17/17)
2	Yoshiaki Ueno Reelection		Male	Representative Director, President & CEO Supervising Corporate R&D	100% (17/17)
3	Masaki Nakamura	Reelection	Male	Director, Senior Managing Executive Officer In charge of Environment & Quality Div. and Production Technology Div.	100% (17/17)
4	Hitoshi Nakamura	Reelection	Male	Director, Senior Managing Executive Officer In charge of Information Media Business In charge of Sales Administration Div. Supervising SAKATA SANGYO, LIMITED and SAKATA LABOSTATION CO., LTD.	100% (17/17)
5	Toshihiko Fukunaga	Reelection	Male	Director, Managing Executive Officer In charge of Corporate Planning Div., Information Systems Div. and Finance & Accounting Div.	100% (17/17)
6	Yasumi Katsuki	Reelection Outside Independent	Male	Outside Director	100% (17/17)
7	Shizue Izumi	Reelection Outside Independent	Female	Outside Director	88.2% (15/17)
8	Yukiko Tsujimoto	New election Outside Independent	Female		_

No.	Name (Date of birth)	Career summ	Career summary, positions, responsibilities and significant concurrent positions				
		April 1979	Joined the Company				
		April 2004	General Manager, 1st R&D Dept., Corporate R&D Div.				
		June 2007	Director, based in Chicago				
		June 2009	Director, In charge of International Operations Dept.				
	Kotaro Morita (October 17, 1955)	June 2011	Managing Director, In charge of International Operations Dept.	65,750			
	(Male)	June 2013	Representative Director, President				
		March 2018	President & CEO				
1		March 2021	Director, Chairman (current position)				
		(Significant co	oncurrent positions)				
		, -	President, THE INX GROUP LIMITED				
		Chairman, INZ	X International Ink Co.				
	Reason for appointment as ca	andidate for Direc	ctor	L			
	improvement of corporate va	lue over the med nanagement decis	opriate role in promoting the Group's sustainab ium to long term. The Company believes that he sions and supervising the execution of business to we knowledge and insight.	e is qualified to			
		April 1985	Joined the Company				
		June 2007	General Manager, 2nd R&D Dept., Corporate R&D Div.				
		October 2008	General Manager, 3rd R&D Dept., Corporate R&D Div.				
		June 2014	Director, Commissioned as General Manager, Corporate R&D Div.				
	77 11 11 77	June 2015	In charge of Purchasing Div.				
	Yoshiaki Ueno (December 22, 1961)	July 2016	In charge of Purchasing Div. and Marketing & New Business Development Div.	26,168			
2	(Male)	March 2018	Executive Officer, In charge of Purchasing Div. and Marketing & New Business Development Div.				
2		July 2018	In charge of Purchasing Div.				
		March 2019	Managing Executive Officer				
		March 2021	Representative Director (current position), President & CEO (current position)				
		January 2022	Supervising Corporate R&D (current position)				
	Reason for appointment as ca	andidate for Direc	ctor				
	Mr. Yoshiaki Ueno has held many important positions in the research and development division. In his current position as Representative Director, President & CEO, he has led the Group with strong leadership as a management executive, and has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to continue making important management decisions and supervising the execution of business for the Company						

No.	Name (Date of birth)	Career summ	nary, positions, responsibilities and significant concurrent positions	Number of the Company's shares held:	
		April 1980	Joined the Company		
		April 2003	General Manager, Technical Service & Development Dept., Newspaper Ink Div.		
		September 2004	General Manager, Technical Service & Development Dept., Graphic Arts Div.		
		June 2006	General Manager, Production Technology Div., concurrently, General Manager, Technical Service & Development Dept., Offset Ink Div.		
		October 2008	Concurrently, General Manager, Technical Service & Development Dept., Newspaper Ink Div.		
	Masaki Nakamura	April 2011	General Manager, Production Technology Div., concurrently, Plant Manager, Osaka Plant		
	(October 24, 1956)	June 2011	Associate Director	38,09	
	(Male)	June 2012	Director, Commissioned as General Manager, Production Technology Div.		
3		October 2012	Commissioned as General Manager, Environment & Quality Div.		
		April 2015	Director, In charge of Environment & Quality Div.		
		March 2016	Managing Director, In charge of Environment & Quality Div.		
		March 2018	Director (current position), Managing Executive Officer, In charge of Environment & Quality Div.		
		March 2020	Senior Managing Executive Officer (current position)		
		March 2021	In charge of Environment & Quality Div. and Production Technology Div. (current position)		

Mr. Masaki Nakamura has held many important positions in the production technology division and the technical service & development division. As an incumbent Director, Senior Managing Executive Officer, he has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to continue making important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.

No.	Name (Date of birth)	Career summ	nary, positions, responsibilities and significant concurrent positions	Number of the Company's shares held:	
		April 1981	Joined the Company		
		July 2003	Branch Manager, Shikoku Branch Office		
		June 2006	General Manager, Osaka Sales & Marketing Dept., Newspaper Ink Div.		
		July 2008	General Manager, Tokyo Sales & Marketing Dept., Newspaper Ink Div.		
		June 2009	General Manager, Newspaper Ink Div.		
		January 2010	Concurrently, General Manager, Offset Ink Div.		
		June 2012	Associate Director		
		June 2013	Director, In charge of Offset Ink Div., Commissioned as General Manager, Newspaper Ink Div.	36,40.	
		June 2014	Director, In charge of Newspaper Ink Div., Commissioned as General Manager, Offset Ink Div.		
	Hitoshi Nakamura (November 1, 1957)	March 2016	Managing Director, In charge of Newspaper Ink Div.		
	(Male)	September 2016	In charge of Newspaper Ink Div. and Offset Ink Div.		
4		June 2017	In charge of Printing Solution Div., Newspaper Ink Div. and Offset Ink Div.		
		March 2018	Director (current position), Managing Executive Officer		
		March 2019	In charge of Newspaper Ink Div., Offset Ink Div., Printing Solution Div. and Sales Administration Div.		
		January 2020	In charge of Information Media Business (current position), In charge of Printing Solution Div. and Sales Administration Div.		
		March 2020	Senior Managing Executive Officer (current position)		
		January 2021	In charge of Sales Administration Div. (current position)		
		January 2022	Supervising SAKATA SANGYO, LIMITED and SAKATA LABOSTATION CO., LTD. (current position)		

Mr. Hitoshi Nakamura has held many important positions in the newspaper ink division and the offset ink division. As an incumbent Director, Senior Managing Executive Officer, he has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to continue making important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.

No. Name (Date of birth)	Career summ	Career summary, positions, responsibilities and significant concurrent positions		
Toshihiko Fukunaga March 26, 1961 (Male)	April 1983 March 2008 June 2014 July 2015 March 2016 March 2017 March 2018 October 2018 March 2019 March 2020 March 2021	Joined the Company General Manager, International Operations Dept. Associate Director General Manager, Finance & Accounting Div. Director (current position) In charge of Information Systems Div. and International Operations Dept. and Commissioned as General Manager, Finance & Accounting Div. In charge of Information Systems Div., Finance & Accounting Div. and International Operations Dept. Executive Officer, In charge of Information Systems Div., Finance & Accounting Div. and International Operations Dept. In charge of Corporate Planning Div., Information Systems Div. and Finance & Accounting Div. Senior Executive Officer, In charge of Corporate Planning Div., Information Systems Div., Finance & Accounting Div. and Public & Investor Relations Div. In charge of Corporate Planning Div., Information Systems Div. and Finance & Accounting Div. (current position) Managing Executive Officer (current position)	shares held:	

Mr. Toshihiko Fukunaga has served many important positions in the finance and accounting division and the international operations division. As an incumbent Director, Managing Executive Officer, he has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to continue making important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of the Company's shares held:	
		October 1973	Joined Asahi & Co. (currently KPMG AZSA LLC)		
		September 1977	Registered as a certified public accountant		
		August 1995	Representative Partner, Asahi Audit Corp. (currently KPMG AZSA LLC)		
		May 2001	Senior Executive, Osaka Office Managing Partner, Asahi Audit Corp.		
		May 2006	Headquarter Executive, KPMG AZSA LLC		
		June 2010	Retired from KPMG AZSA LLC on reaching retirement age		
		July 2010	Certified Public Accountant, Katsuki CPA Office (current position)		
	Yasumi Katsuki (November 29, 1947) (Male)	June 2011	External Audit & Supervisory Board Member, West Japan Railway Company (current position)	0	
	(Mate)	June 2011	Outside Audit & Supervisory Board Member, the Company		
6		June 2013	External Director, Sumitomo Seika Chemicals Company, Limited (current position)		
		March 2016	Outside Director, the Company (current position)		
		(Significant co	oncurrent positions)		
		Certified Publ	ic Accountant, Katsuki CPA Office		
		External Audit Railway Comp	t & Supervisory Board Member, West Japan pany		
		External Direct Limited	etor, Sumitomo Seika Chemicals Company,		
	Reason for appointment as ca	andidate for Outs	ide Director and expected roles		

Although Mr. Yasumi Katsuki has never been involved in corporate management except as outside director and outside Audit & Supervisory Board member, he is well versed in finance and accounting and has deep insight and extensive experience as a certified public accountant. The Company believes that he will be able to perform his management supervisory function from an independent and fair standpoint based on his past experience as the Company's Outside Audit & Supervisory Board Member and Outside Director.

Mr. Yasumi Katsuki is an incumbent Outside Director of the Company, and he will have served for 6 years at the conclusion of this meeting since taking office.

No.	Name (Date of birth)	Career sumn	nary, positions, responsibilities and significant concurrent positions	Number of the Company's shares held:
		April 2017	Professor, Faculty of Data Science, Shiga University (current position)	
		April 2017	Councillor, Educational Research Council, Shiga University	
		August 2017	Vice-chairperson, Shiga Prefecture ICT Promotion Forum	
		April 2018	Visiting researcher, Graduate School of Medicine, Kyoto University (current position)	
		April 2018	Visiting Professor, The Institute of Statistical Mathematics	
		April 2018	Part-time lecturer, Disaster Prevention Research Institute, Kyoto University	
	Shizue Izumi	August 2018	Data Analysis Advisor, Otsu City Municipal Office, Shiga Prefecture (current position)	
	(March 18, 1964) (Female)	April 2019	Professor, Graduate School of Data Science, Shiga University (current position)	0
_	,	August 2019	Lecturer for educational program, Statistical Research and Training Institute, Ministry of Internal Affairs and Communications	
7		September 2019	Regional Member of Screening Committee for "Idea Contest 2019 for Regional Revitalization Policies Contest" by Office for Promotion of Regional Revitalization, Cabinet Office	
		March 2020	Outside Director, the Company (current position)	
		(Significant co	oncurrent positions)	
		Professor, Fac	eulty of Data Science, Shiga University	
		Professor, Gra University	duate School of Data Science, Shiga	

Reason for appointment as candidate for Outside Director and expected roles

Although Ms. Shizue Izumi has never been involved in corporate management except as outside director and outside Audit & Supervisory Board member, she has accumulated remarkable track record mainly in the area of data science through her career as a professor at Faculty of Data Science and Graduate School of Data Science of Shiga University. She also has experience and insight as an expert at administrative agencies. The Company believes that she will be able to provide opinions and suggestions that would benefit the Company's management and perform her management supervisory function from an independent and fair standpoint based on her abundant experience and extensive insight.

Ms. Shizue Izumi is an incumbent Outside Director of the Company, and she will have served for 2 years at the conclusion of this meeting since taking office.

No.	Name (Date of birth)	Career sumr	nary, positions, responsibilities and significant concurrent positions	Number of the Company's shares held:			
		April 1986	Joined Procter & Gamble Far East Inc. (currently Procter & Gamble Japan K.K.)				
		March 2006	Director, Procter & Gamble Japan K.K.				
		April 2008	Director, P&G Japan K.K.				
		June 2012	Resigned as Director, Procter & Gamble Japan K.K.				
	*	July 2012	Communications Director, Public Relations Division, Procter & Gamble Japan K.K.				
	Yukiko Tsujimoto	April 2014	Resigned as Director, P&G Japan K.K.				
	(February 10, 1964)	June 2014	Retired from Procter & Gamble Japan K.K.	0			
	(Female)	November 2014	Representative Director, shapes Co., Ltd. (current position)				
8		April 2018	Member of Human Affairs Committee, Kobe City (current position)				
		June 2020	Outside Director, DUSKIN CO., LTD. (current position)				
		(Significant c					
		Representativ	e Director, shapes Co., Ltd.				
		Outside Direc	etor, DUSKIN CO., LTD.				
	Reason for appointment as ca	andidate for Out	side Director and expected roles				
	In her current position as Representative Director of shapes Co., Ltd. and in past positions as Director of Procter & Gamble Japan and Director of The P&G Japan Limited, Ms. Yukiko Tsujimoto has acquired abundant experience and deep insight into corporate management. She has also accumulated extensive experience in her current position at Procter & Gamble Japan K.K. in charge of supervising the Brand Marketing and Public Relations and External Affairs Divisions. The Company believes that she will be able to provide opinions and suggestions that would benefit the Company's management and perform her management supervisory function from an independent and fair						
	standpoint based on her abun			aciii aliu tali			

Notes:

- 1. An asterisk (*) indicates a newly appointed candidate for Director.
- 2. There are no special interests between the candidates and the Company.
- 3. Mr. Yasumi Katsuki, Ms. Shizue Izumi and Ms. Yukiko Tsujimoto are candidates for Outside Director.
- 4. To attract competent personnel as outside directors, the Company has stipulated in its Articles of Incorporation that it may conclude agreements to limit their liability for damages to the Company within the range of laws and regulations. The Company has signed liability limitation agreements with Mr. Yasumi Katsuki and Ms. Shizue Izumi, who are the incumbent Outside Directors of the Company. If their reelection is approved, the Company plans to renew the said agreements with them. Furthermore, if the election of Ms. Yukiko Tsujimoto as candidate for Outside Director is approved, the Company plans to sign a limited liability agreement with her also. The maximum amount of liability for damages under the liability limitation agreement is the amount specified by laws and regulations.
- 5. Mr. Yasumi Katsuki and Ms. Shizue Izumi are the Company's incumbent Outside Directors, and the Company has submitted notification to Tokyo Stock Exchange, Inc. that they have been designated as independent officers as provided for by the aforementioned exchange. If their reelection is approved, they will continue to serve as independent officers as provided for by the aforementioned exchange. Furthermore, if the election of Ms. Yukiko Tsujimoto is approved, she will become an independent officer as provided for by the Tokyo Stock Exchange, Inc. Ms. Shizue Izumi is a professor of Shiga University. Although the Company has paid a donation, etc. to the said university regarding an agreement concerning collaboration and cooperation with the said university, the amount of the donation for this fiscal year is about 1 million yen, which will not affect her independence.
- 6. The Company has entered into a contract of directors and officers liability insurance with an insurance company. This insurance contract covers damages arising from liability borne by the insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. However, certain exemptions exist, including damages arising from actions taken with the recognition that such actions constitute violations of laws and regulations, which are not covered.
 - If the election of each candidate is approved, the Company plans to include each of them as insured persons in the insurance contract and renew the said contract with the same contents during their term of office.
- 7. Ms. Yukiko Tsujimoto's name in her family registration is Yukiko Okamoto.

Proposal 4: Election of 2 Audit & Supervisory Board Members

At the conclusion of this meeting, the term of office of Audit & Supervisory Board Member Mr. Izumi Tejima will expire, and Audit & Supervisory Board Member Mr. Takahiro Mori will be leaving office. Therefore, the Company proposes the election of 2 Audit & Supervisory Board Members.

The details of the candidates for Audit & Supervisory Board Member are as follows:

Furthermore, this proposal has received the consent of the Audit & Supervisory Board.

No.	Name (Date of birth)	Career sur	nmary, positions and significant concurrent positions	Number of the Company's shares held:			
		April 1980 May 2009	Joined the Company General Manager, Osaka Sales & Marketing Dept., Newspaper Ink Div.				
		June 2011	General Manager, Internal Auditing Div.				
		February 2014	Assistant to Officer in charge of International Operations Dept.				
	Izumi Tejima (July 1, 1956) (Male)	March 2014	Assigned to International Operations Dept., based in Shanghai, Chairman, SAKATA INX SHANGHAI CO., LTD.	13,625			
1		June 2015	Associate Director, the Company				
1		March 2018	Audit & Supervisory Board Member (current position)				
		(Significant co	oncurrent positions)				
		External Auditor, SIIX Corporation					
	Reason for appointment as car	ndidate for Audi	t & Supervisory Board Member				
	deep insight in internal auditin Chairman of the Company's C management. Because he has	ng operations. H Chinese subsidia appropriately ov f the Company,	ger of Internal Auditing Div. and has abundant et e has also been involved in all areas of managen ry and has abundant knowledge and experience rerseen auditing operations in his current role as the Company deems that he will continue to per- d Member.	nent as the in corporate an Audit &			
		April 1984	Joined the Company				
	*	October 2009	General Manager, Tokyo General Affairs Div.				
	Masahiro Fuchino (April 12, 1961)	May 2010	General Manager, Public & Investor Relations Div.	5,377			
	(Mala)	July 2017	General Manager, Sales Administration Div.				
2	(Male)	March 2021	Executive Officer (current position), General Manager of Supply Chain Management Promotion Dept. (current position)				
	Reason for appointment as car	ndidate for Audi	t & Supervisory Board Member				
	management division, and the Officer, he has played an appr	supply chain according to supply chain according to supply the supply su	nt positions in the public & investor relations di- lministration division, and in his current position romoting the Group's sustainable growth and in . We believe that he will be able to utilize his ab	n as Executive approvement of			

Notes:

- 1. *A circle indicates a new candidate for Audit & Supervisory Board Member.
- 2. There are no special interests between the candidates and the Company.
- 3. The Company has entered into a contract of directors and officers liability insurance with an insurance company. This insurance contract covers damages arising from liability borne by the insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. However, certain exemptions exist, including damages arising from actions taken with the recognition that such actions constitute violations of laws and regulations, which are not covered.

If the election of both candidates is approved, the Company plans to include them as insured persons in the insurance contract and renew the said contract with the same contents during their term of office.

[Reference] Skills Matrix of Directors and Audit & Supervisory Board Members

The skills matrix of Directors and Audit & Supervisory Board Members will be as follows if Proposal 3 and Proposal 4 are approved as originally proposed.

	oposar rare				Expertise an	d experience	e		
Position	Name	Corporate manage- ment Business strategy	Finance and accounting	Global	Research, production and develop- ment	Sales and marketing	Legal affairs, risk and complian- ce	Human resources develop- ment	ESG
Director, Chairman	Kotaro Morita	•		•	•			•	•
Representative Director, President & CEO	Yoshiaki Ueno	•		•	•	•		•	•
Director, Senior Managing Executive Officer	Masaki Nakamura	•			•		•	•	•
Director, Senior Managing Executive Officer	Hitoshi Nakamura	•				•	•	•	•
Director, Managing Executive Officer	Toshihiko Fukunaga	•	•	•			•	•	•
Outside Director	Yasumi Katsuki	•	•				•		•
Outside Director	Shizue Izumi	•			•			•	•
Outside Director	Yukiko Tsujimoto	•		•		•		•	•
Audit & Supervisory Board Member	Izumi Tejima			•		•	•		
Audit & Supervisory Board Member	Masahiro Fuchino					•	•		•
Outside Audit & Supervisory Board Member	Yoshio Sato	•				•	•	•	•
Outside Audit & Supervisory Board Member	Hiroyuki Sugimoto		•	•			•		

Proposal 5: Election of 1 Substitute Audit & Supervisory Board Member

To prepare for circumstances in which the number of Audit & Supervisory Board Members fall below the number required by laws and regulations, the Company proposes to elect 1 substitute Audit & Supervisory Board Member.

The details of the candidate for substitute Audit & Supervisory Board Member are as follows:

Furthermore, this proposal has received the consent of the Audit & Supervisory Board.

Name (Date of birth)	Career sum	Career summary, positions and significant concurrent positions	
Masami Iwasaki (July 12, 1959) (Male)	April 1990	Admitted to the bar (Osaka Bar Association) (current position)	
	April 1995	Opened Iwasaki Masami Law Office Attorney, Iwasaki Masami Law Office (current position)	0
	(Significant c	(Significant concurrent positions)	
	Attorney, Iwa	Attorney, Iwasaki Masami Law Office	

Reasons for appointment as candidate for substitute Outside Audit & Supervisory Board Member

Although Mr. Masami Iwasaki has never been involved in corporate management except as outside director and outside Audit & Supervisory Board member, considering his expert knowledge and experience as an attorney and sufficient insight in corporate auditing operations, the Company believes that he is qualified to serve as an outside Audit & Supervisory Board Member and proposes his election.

Notes: 1. There are no special interests between the candidate and the Company.

- 2. Mr. Masami Iwasaki is a candidate for substitute outside Audit & Supervisory Board Member.
- 3. To attract competent personnel as outside Audit & Supervisory Board Members, the Company has stipulated in its Articles of Incorporation that it may conclude agreements to limit their liability for damages to the Company within the range of laws and regulations. If the election of Mr. Masami Iwasaki as substitute outside Audit & Supervisory Board Member candidate is approved and he is appointed as an outside Audit & Supervisory Board Member, the Company plans to sign a limited liability agreement with him, and the maximum amount of liability for damages under the liability limitation agreement is the amount specified by laws and regulations.
- 4. The Company has entered into a contract of directors and officers liability insurance with an insurance company. This insurance contract covers damages arising from liability borne by the insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. However, certain exemptions exist, including damages arising from actions taken with the recognition that such actions constitute violations of laws and regulations, which are not covered. If Mr. Masami Iwasaki is elected as a substitute outside Audit & Supervisory Board Member and assumes office as outside Audit & Supervisory Board Member, he will be included as an insured person in the insurance agreement.